



Reference documents:

Higher Education Law No. 199/2023

Charter of the George Emil Palade University of Medicine, Pharmacy, Science, and Technology of Târgu-Mureș

Government Decision no. 457/2011 regarding approval of the Methodology – competition procedure for filling vacant teaching and research positions, in higher education, with subsequent modifications and additions

MENCS Order no. 6129/2016 regarding approval of minimum necessary and mandatory standards for conferring academic titles, professional research-development titles, doctoral supervisor and habilitation certificate.

Law no.319/2003 regarding the Status of research-development staff

MEC Order no. 4020/07.04. 2020

Senate Decision no. 18 P.V. no. 5243 of June 23, 2022 "Decisions of the University Senate regarding the definition of certain terms used in the evaluation of teaching and scientific activity", code UMFST-TERMENI-120

**GEORGE EMIL PALADE UNIVERSITY OF MEDICINE, PHARMACY,
SCIENCE, AND TECHNOLOGY OF TÂRGU MUREȘ**

**METHODOLOGY FOR FILLING TEACHING AND
RESEARCH ACADEMIC POSITIONS**

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Chapter 1. General dispositions

Art. 1.

- (1) The methodology of “George Emil Palade” University of Medicine, Pharmacy, Science, and Technology (UMFST) of Târgu-Mureș provides the way to register for the competition and to fill the teaching and research positions within the University, in accordance with the provisions in force and with the development strategy of the University.
- (2) Filling teaching and research positions for an indefinite period is achieved only by **public competition**, organized by GE Palade UMFST of Tg-Mureș in accordance with the provisions of this methodology, the framework methodology, as well as in compliance with the provisions of the Higher Education Law no.199/ 2023 .
- (3)
 - a. Based on the MEC Order no. 4020/2020 regarding the derogation from the legal provisions in the field of higher education, during the state of emergency in Romania, with the assumption of public responsibility, within G.E. Palade UMFST of Tg. Mureș, the competitions for teaching or research positions can be held online, according to the technical instructions sent by the university, using the official online communication platform used by the university.
 - b. The competition commissions prepare the evaluation reports online. These will be signed electronically by the members of the commission, if they cannot be physically signed.
 - c. The date and time of these activities will be posted on the university website before the existing legal deadline, specifying in the announcement that persons wishing to participate in the public part of the activity can do so online by sending an e-mail request to the Rector's Office no later than 24 hours before the scheduled time of that activity. The University will send by email the specific login data to the address from which the login was requested and will allow the online access of the interested person for the entire period of the public stage of the activity.
 - d. The minutes of the activity will explicitly specify the measures taken to ensure the public nature of the activity and the details regarding the participation of the persons concerned (expression of opinions, questions, etc).
 - e. The activities carried out by the online commissions will be fully registered and will be archived according to the existing norms for the competition documents.
 - f. The above provisions are valid for the period of the state of emergency during which direct meetings cannot take place.
- (4) For filling teaching and research positions within "George Emil Palade" University of Medicine, Pharmacy, Science, and Technology of Târgu-Mureș only persons who meet the minimum and mandatory standards for teaching positions and research in higher education, approved by order of the Minister of Education, according to art. 156 paragraph (1) letter a) of the Higher Education Law no. 199/2023 can apply.
- (5) The standards of G.E Palade UMFST of Tg-Mureș are superior or equal to the national minimum standards, approved by order of the Minister of Education, according to art. 156, paragraph (1) letter a) of the Higher Education Law no. 199/2023.

Art. 2. (1) The following teaching and research positions can be obtained through competition:

- a) assistant professor – tenured position;
 - b) lecturer;
 - c) associate professor;
 - d) professor;
 - e) research assistant;
 - f) scientific researcher;
 - g) scientific researcher, level III;
 - h) scientific researcher, level II;
 - i) scientific researcher, level I.
- (2) The equivalence between research positions and teaching positions is as follows:
 - a) scientific researcher will be recognized as equivalent to assistant professor, in the case of those who have a PhD;
 - b) scientific researcher, level III will be recognized as equivalent to lecturer;
 - c) scientific researcher, level II will be recognized as equivalent to associate professor;
 - d) scientific researcher, level I will be recognized as equivalent to professor.
 - (3) The candidate must cumulatively meet the conditions imposed by the national minimum standards and by the university standards for each teaching and research position he/she applies for.

Art. 3. Only the positions declared vacant may be filled through competition. A post shall be considered vacant if it appears so in the annual academic position list. The position is vacated in one of the following ways:

- a) termination of the employment contract, by retirement, death, resignation, dismissal or by another way of termination of the employment contract, according to the law;
- b) transfer of the person occupying the position to another position within the University, as a result of winning a competition.

Art. 4. Teaching and research positions cannot be advertised for public competition by transforming an occupied position into a higher rank position.

Chapter 2. Competition for academic job openings

Art. 5. (1) The proposal for filling a vacancy shall be made by the head of the discipline or the head of the department, as the case may be, or by the head of the doctoral school, depending on the structure concerned, by submitting a report of necessity centralized by the Department Council or by the Doctoral School Council. The list of job openings is approved by the Dean and submitted to the Administrative Board of the University for approval, according to art. 137 (2) Higher Education Law 199/2023. In special cases, related to the institutional strategy of the University, the Administrative Board of the University may approve the competition for certain positions, after consultation with the head of the discipline or the head of the department, where there are no separate disciplines.

(2) In the report, the posts will be individualized by indicating the position in the positions chart of the department, the line of study, the academic job description and the way in which the vacancy will be filled.

Art. 6. (1) The competition announcement for tenured positions will be made public at least two months before the first test of the competition, as follows:

- a) on the main page of the University website;
- b) on the specialized website of the Ministry of Education;
- c) in the Official Gazette of Romania, part III;
- d) on the notice board of the University.
- e) according to Law no. 319/2003, the announcement regarding the organization of the competitions is also published in a national newspaper for all research positions.

(2) “G.E Palade” UMFST of Tg-Mureș can organize a competition for tenured teaching or research position **only after the publication** by the Ministry of Education of the respective vacant teaching position, in the Official Gazette of Romania, Part III.

Art. 7. On the web page of the competition, according to the terms provided in art. 6, the following information will be published:

- a) the academic job description;
- b) the duties / activities related to the vacancy, including the teaching norm and the types of activities included in the teaching norm, as well as the research norm, respectively;
- c) the minimum salary for the position at the time of employment;
- d) the competition schedule;
- e) the topic of the competition tests, including the lectures, courses or the topics from which the competition commission can choose the topic of the tests;
- f) description of the competition procedure;
- g) the complete list of the documents that the candidates must include in the registration file;
- h) the address to which the registration file must be sent.

Art. 8.

- (1) Announcements for the positions of Associate Professor and University Professor, Grade II Scientific Researcher and Grade I Scientific Researcher will be published in English as well.
- (2) The announcement regarding the organization of the competition for the position of **fixed term assistant professor, research assistant**, will be published at least 15 days before the deadline for registration of candidates, in the following ways:
 - a) on the University website;
 - b) on the notice board of the University;
 - c) at the headquarters of the discipline that puts the position up for competition.
- (3) The announcement regarding the organization of the competition of **scientific researcher, degree III, II, I, for fixed term** shall be published at least 15 days before the deadline for registration of candidates, in the following ways:
 - a) on the University's website;
 - b) at the notice board of the University;
 - c) at the headquarters of the discipline that puts the position up for competition;
 - d) in the Official Gazette of Romania, part III.
- (4) For all fixed term research positions, according to Law no. 319/2003, the announcement regarding the organization of the competitions is also published in a national newspaper.

Art. 9.

- (1) The registration for the competition starts on the day of the publication in the Official Gazette of Romania, Part III, of the position put up for competition and ends 15 calendar days before the first competition test.
- (2) The competitions are open. All the persons who meet the application criteria can apply for the position, without any discrimination, in accordance with the law. The specific conditions of the respective vacancy, presented at art. 7, must not contain discriminatory provisions regarding sex, ethnic or social origin, citizenship, religion or faith, disabilities, political opinions, social or economic status and must not refer to seniority or other provisions that disadvantage candidates from other institutions or from abroad.
- (3) For the assistant and lecturer positions, the candidates will submit to the file a certificate of linguistic competence of international circulation language from an accredited body, certifying their proficiency in that language (Cambridge, IELTS, TOEFL, LCCI, TRINITY, ECL, IESOL, PROFEX or other equivalents). For the positions of university professor or

associate professor, candidates will present this certificate only if in the teaching norm of the position they will occupy, they have teaching activities in a language other than the language in which they graduated. For candidates who have completed higher education studies in English language, will be considered to have the necessary language skills, without the need for a certificate of language proficiency.

- (4) Only candidates who have a PhD in the field of the vacant teaching or research position can apply.
- (5) The fixed-term employment of an assistant professor is of one year for the positions where the competition ended before the beginning of the academic year or one semester for those that took place before the beginning of the second semester of the academic year.
- (6) An assistant professor employed with a fixed-term contract, based on the favourable report made by the head of discipline or the head of the department, as the case may be, where there are no organized disciplines, at the end of the first employment period and with the approval of the Dean and the Administrative Board, may extend the employment period for another year without the need to take part in the competition, provided that:
 - a) the position remains vacant in the positions chart;
 - b) continues to meet the minimum conditions provided by law;
 - c) during the employment period, the assistant has fulfilled the minimum criteria of professional and scientific activity, as provided in the annual evaluation form specific to the position of assistant professor.
- (7) The total duration of a fixed-term contract for an assistant professor, PhD. student may not exceed 3 years, by exception to the provisions of labor law and according to the provisions of art. 202 of Higher Education Law no. 199/2023.

Chapter 3. Organising and conducting the competition for academic teaching positions

Art. 10. The conditions for applying to vacant teaching positions:

- (1) For the position of **assistant professor with permanent contract**, the following are cumulatively required:
 - a) Holding a bachelor's degree in accordance with the specialization of the position put up for competition;
 - b) Holding a doctoral degree; upon registration, a Certificate issued by the ME approving the doctoral thesis by the CNATDCU can be accepted, in the absence of the Order of Minister of confirmation, provided that it is presented before the competition;
 - c) Resident doctor / pharmacist title or a higher medical / pharmaceutical title for the disciplines that have a correspondent in the network of the Ministry of Health, except for the positions from the disciplines that do not have a correspondent in the network of the Ministry of Health and those from the preclinical disciplines;
 - d) The general average at least 8.00 for undergraduate studies completed in Romania, for *undergraduate studies* (general average for undergraduate studies = arithmetic average between the average of the undergraduate exam and the arithmetic average of the years of study) or for the *Diploma Project* (for the field of Architecture), without repeating a university year for not fulfilling the minimum number of credits.
 - e) Certificate of English language proficiency from an accredited certification authority or higher education studies graduated in English language.
 - f) Specific standards ("Petru Maior" Faculty of Sciences and Letters): fulfilment of 25% of the partial criteria and of the total score related to the position of associate professor in accordance with *the Order of the Minister of National Education and Scientific Research no. 6129/2016 regarding the approval of the minimum necessary and obligatory standards for conferring academic titles, of the professional degrees of research-development, of the quality of doctoral supervisor and of the habilitation certificate*.
- (2) For the position of **fixed-term assistant professor**, the cumulative fulfilment of the following requirements is necessary:
 - a) Holding a bachelor's degree in accordance with the specialization of the position put up for competition;
 - b) Being a PhD student or holding a doctoral degree;
 - c) Certificate of English language proficiency issued by an accredited certification authority higher education studies graduated in English language;
 - d) The general average at least 8.00 for undergraduate studies completed in Romania, for *undergraduate studies* (general average for undergraduate studies = arithmetic average between the average of the undergraduate exam and the arithmetic average of the years of study) or for the *Diploma Project* (for the field of Architecture), without repeating a university year for not fulfilling the minimum number of credits;
 - e) Resident doctor / pharmacist title or a higher medical / pharmaceutical title for the disciplines that have a correspondent in the network of the Ministry of Health, except for the positions from the disciplines that do not have a correspondent in the network of the Ministry of Health and those from the preclinical disciplines.
- (3) For the position of **lecturer**, the cumulative fulfilment of the following requirements is necessary:
 - a) Holding a doctoral degree, in the field of the vacant position;
 - b) Certificate of English language proficiency issued by an accredited certification authority higher education studies graduated in English language;



- c) Specialist doctor / pharmacist title for the disciplines that have a correspondent in the network of the Ministry of Health, except for the positions from the disciplines that do not have a correspondent in the network of the Ministry of Health and those from the preclinical disciplines
 - d) Specific standards (Faculty of Medicine, Faculty of Medicine in English, Faculty of Dentistry, Faculty of Pharmacy):
 - 5 articles in the field of competence for which (s) he is applying, published in extenso in ISI/IDB journals, of which at least 3 as main author and at least 2 articles published in ISI indexed journals ;
 - 1 scientific book as author or co-author or author of 3 chapters in a scientific book, in the field of the position he/she is applying for;
 - winning at least one grant / project in a competition, in his/her field of competence, having at least the status of member in the project team in the field of competence for which he / she is applying or accepting for financing from economic agents a research contract carried out through “GE Palade” UMFST of Tg-Mureș. The grant / project can be equated by 2 ISI / IDB articles, of which at least one as main author. Grants won in competitions are also taken into account, as a project manager, which finances scientific events, such as exploratory workshops / advanced study schools, etc. The minimum score obtained according to the evaluation grid must be 60 points.
 - e) Fulfilment of 50% of the total related score (Faculty of Engineering and Information Technology), of the partial criteria and of the total score (“Petru Maior” Faculty of Sciences and Letters); partial (Faculty of Economics and Law) of the minimum standards related to the position of associate professor, in accordance with the *Order of the Minister of National Education and Scientific Research no. 6129/2016 regarding the approval of the minimum necessary and mandatory standards for conferring academic titles, of the professional degrees of research-development, of the quality of doctoral supervisor and of the habilitation certificate*.
 - f) Starting with the academic year 2020/2021, it will be mandatory to demonstrate an internship of at least 3 consecutive months, in a laboratory / institute / section in the field of the position put up for competition or 3 cumulative months of teaching activities abroad. As an exception, the obligation to meet this criteria is suspended for the entire duration of the state of alert / state of emergency imposed by the COVID - 19 pandemic and for a period of another 1 year after the official cessation of this state.
- (4) For the position of **associate professor**, the cumulative fulfilment of the following requirements is necessary:
- a) Holding a doctoral degree, in the field of the vacant position;
 - b) Certificate of English language proficiency from an accredited certification authority, if the position requires teaching activities in English ;
 - c) Specialist doctor / pharmacist title for the disciplines that have a correspondent in the network of the Ministry of Health, except for the positions from the disciplines that do not have a correspondent in the network of the Ministry of Health and those from the preclinical disciplines;
 - d) Meeting the minimum necessary and obligatory national standards for teaching positions, specific to the teaching position of associate professor, approved by Order of the Minister of National Education and Scientific Research no. 6129/2016 regarding the approval of the minimum necessary and mandatory standards for conferring teaching degrees in higher education, professional research and development degrees and additionally:
 - a. For the **Faculty of Medicine, Faculty of Medicine in English** and the **Faculty of Pharmacy**:
 - 9 articles in the field of the position he/she applies for, published in ISI indexed journals with impact factor, of which at least 6 articles as main author; for the remaining 3 articles, co-authorship is accepted. Original research articles and reviews will be taken into account, and, in the case of journals with IF > 3, Case presentations/Clinical Case studies, Letters to editor as well; the classification is that which appears on the Web of Science website, under Document type;
 - Hirsch Index calculated by ISI Web of Science, Core Collection, Thomson Reuters for the candidate's entire career (all years) of minimum 4;
 - Cumulated impact factor as main author, obtained from the publications as main author, corresponding author, last author, author with equal contribution, of minimum 6.
 - b. For the **Faculty of Dentistry**:
 - 5 ISI articles in the field of the position for which he/she is applying, in medical or medical/dental journals, respectively, with a minimum IF of 0.3, as main author, since the last promotion or in the last 5 years, for those who have not worked in higher education;
 - 10 IDB articles in medical or medical-dental journals, respectively, as main author, since the last promotion or in the last 5 years, for those who have not worked in higher education (ISI articles, other than the 5 mentioned above, can be equated as follows: 1 ISI article=3 IDB articles, but not vice versa).
 - c. For the **Faculty of Sciences and Letters**:
 - fulfilment of 75% of the partial criteria and of the total score related to the position of associate professor in accordance with the Order of the Minister of National Education and Scientific Research no. 6129/2016 regarding the approval of the minimum necessary and obligatory



standards for conferring academic titles, of the professional degrees of research-development, of the quality of - - doctoral supervisor and of the habilitation certificate

e) **Specific standards, common to Faculty of Medicine, Faculty of Medicine in English Faculty of Pharmacy and Faculty of Dentistry:**

- At least 2 specialized books, published in CNCS-recognized or international publishing houses, of which at least 1 book as main author, since the last promotion for the Faculty of Medicine, Faculty of Medicine in English Faculty of Pharmacy and Faculty of Dentistry;
- At least 3 ISI articles of the obligatory ones as main author to be as first author and minimum 2 of them to be of original research article type; of the ISI articles, 5 articles must be published since the last promotion;
- 15 BDI articles in extenso, in the field of competence for which they are applying, published in IDB indexed journals, of which 5 since the last promotion except Dentistry where, since the last promotion, there must be 10 IDB articles; (with equivalences: 1 ISI article with IF <1 is equivalent to 3 IDB articles; 1 ISI article with IF ≥ 1 is equivalent to 5 IDB articles; in Dentistry the equivalent of 1 ISI = 3 IDB, regardless of FI); of the 15 IDB articles, the quality of main author for 5 articles; of the 5 articles since the last promotion, 3 articles as the main author except Dentistry where, since the last promotion, there must be 10 IDB articles as main author; Equivalent ISI articles are also not quantified under the criterion Articles in extenso in ISI indexed journals. The candidate can achieve the number of articles as main author even after the ISI / IDB equivalence. It is not possible to equate IDB articles with ISI articles. At least 8 articles must be the result of original research; the number shall be kept taking into account the ISI / IDB equivalences; Articles of the Original research, Review, Case presentation / Clinical Case study types are taken into account, according to art. 10 3 c) point in the case of Medicine and Pharmacy;
- A maximum of 3 articles AHEAD OF PRINT are accepted, if they have a DOI;
- 2 grants/projects won in competitions, in the field the candidate is applying for, of which at least 1 as project responsible ;
- Obtaining at least 350 points after applying the Evaluation grid, of which at least: Teaching and professional activity=at least 25 pts, Research=190 pts; Recognition and impact of activity=135 pts.

f) Starting with the academic year 2020-2021, it will be mandatory to demonstrate an internship of at least 3 consecutive months, in a laboratory / institute / section in the field of the position put up for competition or 3 cumulative months of teaching activities abroad. As an exception, the obligation to meet this criteria is suspended for the entire duration of the state of alert / state of emergency imposed by the COVID - 19 pandemic and for a period of another 1 year after the official cessation of this state.

(5) For the position of **professor**, the cumulative fulfilment of the following requirements is necessary:

- a) Holding a doctoral degree, in the field of the vacant position;
- b) Certificate of English language proficiency from an accredited certification authority, if the position requires teaching activities in English;
- c) Holding the Habilitation Certificate;
- d) Resident doctor / pharmacist title or a higher medical / pharmaceutical title for the disciplines that have a correspondent in the network of the Ministry of Health, except for the positions from the disciplines that do not have a correspondent in the network of the Ministry of Health and those from the preclinical disciplines
- e) Fulfilment of the minimum necessary and obligatory national standards for teaching positions, specific to the teaching position of associate professor, approved by Order of the Minister of National Education and Scientific Research no. 6129/2016 regarding the approval of the minimum necessary and mandatory standards for conferring teaching degrees in higher education, professional research and development degrees and additionally:
 - a. For the **Faculty of Medicine, Faculty of Medicine in English and the Faculty of Pharmacy**:
 - 15 articles in the field of the position (s)he applies for, published in ISI indexed journals with impact factor, of which at least 10 articles as main author; for the remaining 5 articles, co-authorship is accepted; Original research articles and reviews will be taken into account, and, in the case of journals with IF > 3, Case presentations/Clinical Case studies, Letters to editor as well; the classification is that which appears on the Web of Science website, under Document type
 - Hirsch Index calculated by ISI Web of Science, Core Collection, Thomson Reuters for the candidate's entire career (all years) of minimum 6.
 - Cumulated impact factor as main author, obtained from the publications as main author, corresponding author, last author, author with equal contribution, of minimum 10.
 - b. For the **Faculty of Dentistry**:
 - 8 ISI articles in the field of the position for which he/she is applying, in medical or medical-dental journals, respectively, with a minimum IF of 0.3, as main author, since the last promotion or in the last 5 years, for those who have not worked in higher education

- 20 IDB articles in medical or medical-dental journals, respectively, as main author, since the last promotion or in the last 5 years, for those who have not worked in higher education (ISI articles, other than the 8 mentioned above, can be equated as follows: 1 ISI article=3 IDB articles, but not vice versa).
- c. For the **Faculty of Sciences and Letters**
 - Fulfilment of 125% of the criteria listed as mandatory minimum standard, required for the conferring of academic titles, of professional degrees in research-development, of *the title of doctoral supervisor and of the habilitation certificate*.
- f) **Specific standards for the Faculty of Medicine, Faculty of Medicine in English Faculty of Dentistry, Faculty of Pharmacy:**
 - At least 2 specialized books, published in CNCS-recognized or international publishing houses, of which at least 1 book as main author, since the last promotion; At least 5 ISI articles of the obligatory ones as main author must be as first author and at least 5 of them must be of original research article type; of the ISI articles, 5 articles must be published since the last promotion; for Dentistry, of the 8 mandatory ISI articles as main author published since the last promotion, at least 3 must be as first author and at least 5 original research articles.
 - 25 in extenso BDI articles, in the field of competence for which they are applying, published in IDB indexed journals, of which at least 5 since the last promotion, except Dentistry where, since the last promotion, there must be 20 IDB articles; of the 25 IDB articles, the quality of main author for 10 articles, except Dentistry where, since the last promotion, there must be 20 IDB articles as main author (with equivalences: 1 ISI article with IF <1 is equivalent to 3 IDB articles; 1 ISI article with IF ≥ 1 is equivalent to 5 IDB articles; in Dentistry the equivalent of 1 ISI = 3 IDB, regardless of FI). Equivalent ISI articles are also not quantified under the criterion *Articles in extenso in ISI indexed journals*. The candidate can achieve the number of articles as main author even after the ISI / IDB equivalence. It is not possible to equate IDB articles with ISI articles. At least 15 of the 25 articles must be the result of original research; the number shall be kept taking into account the ISI / IDB equivalences; Articles of the Original research, Review, Case presentation / Clinical Case study types are taken into account, according to art. 10 4 c) point a. .
 - A maximum of 3 articles AHEAD OF PRINT are accepted, if they have a DOI;
 - 3 grants/projects won in competitions, in the field the candidate is applying for, of which at least 1 as project manager
 - Obtaining at least 650 points after applying the Evaluation grid, of which at least: Teaching and professional activity=at least 50 pts, Research=400 pts; Recognition and impact of activity=200 pts.

(6) Minimum conditions – the necessary minimum score for participation in the competition, in accordance with the national minimum standards and with the University standards – **in the field of healthcare:**

	Category			
	Field of activity	Lecturer	Associate professor	Professor
1	Teaching/professional activity	10	25	50
2	Research activity	50	190	400
3	Recognition and impact of the activity		135	200
Total		60	350	650

Chapter 4. Organization and conduct of the competition for filling research positions

Art. 11. Depending on the policy or human resources strategy of the university for research positions for tenured or a fixed period can be put up for competition of up to 3 years,.

In the case of **research positions**, it is necessary to meet the conditions provided by Law no. 319/2003 on the status of research and development staff and Higher Education Law no. 199/2023, as follows:

- a) in the case of permanent contract positions, holding a doctoral degree;
- b) meeting the national minimum standards for fixed-term and tenured positions corresponding to the research position for which he/she is applying, approved by the Ministry of Education, and those provided by this methodology (Chapter IV).

Art. 12. The proposal for organizing the competition for a vacant research position is made at the proposal of the head of IOSUD/ Scientific vice-rector or of the head of the Scientific Research and Technological Innovation Unit in whose structure the position is, by justification report. In order to fulfil the scientific development strategy of UMFST, the proposal may also come from the Administrative Board, after consultation with the director / coordinator / head of the Research Centre / Laboratory or with the head of IOSUD/ the Scientific vice-rector.

Art. 13. The list of positions proposed for competition is approved by the Administrative Board.



Art. 14. (1) For all research positions, for fixed period, according to Law no. 319/2003, the registration period starts from the date of publication of the announcement regarding the competition in a national newspaper and ends after 30 days from the publication of the announcement.

(2) For all research posts, for a tenured period the application for the competition is submitted after the publication of the competition in the Official Gazette, part III.

(3) The application for research positions is made within 30 days from the date of the announcement.

(4) The application process ends 15 days before the first competition test.

Art. 15. The registration fee for the competition is identical to the fees for equivalent teaching positions.

Art. 16. The duration of the completion of the competition for research positions is 30 days from the closing date of the registration, at the level of the competition commission.

Art. 17. The competition respects the right of equal opportunities of all candidates.

Art. 18. For filling research positions, the legal provisions regarding the incompatibilities for teaching positions must be observed.

Art. 19. The fulfilment of the application criteria and of the legality conditions is evaluated, certified and communicated in the same way as in the case of teaching positions (Chapter III). The registration files for the competition will contain the same documents as the applications for teaching positions (Chapter III). The content of the file cannot be changed after its submission.

Art. 20. The proposals for the competition commissions and for the complaints commissions are made by the head / coordinator / manager of the Research Centre / Laboratory or by the IOSUD manager in whose structure the position is, are approved in favour by the Administrative Board and by the University Senate. The members of the competition commission cannot be part of the complaints commission.

Art. 21.

a) For research posts for tenured period, within 48 hours from its issuance, the Rector's decision to appoint the commissions is sent to the relevant ministry and published on the competition website.

b) for research posts for fixed term period, within 48 hours from its issuance, the Rector's decision to appoint the commissions is published on the competition website.

Art. 22.

(1) The activities of the competition commissions are carried out similarly to those for filling equivalent teaching positions.

(2) The competition commissions for the research positions are formed by research and development staff or academic staff from the university or from outside it, who have a scientific degree higher or at least equal to that of the position put up for competition.

(3) The competition commission for the positions of research assistant and scientific researcher must be composed of a chairperson, 2 members, 1 alternate member and a secretary.

(4) The competition commission for the position and the grade of scientific researcher degree III is composed of a chairperson, 3 members (specialists in the position profile, holding a title and professional degree equal or higher than of the position put up for competition), 2 alternate members and a secretary.

(5) The competition commission for the positions of scientific researcher grade II and scientific researcher grade I consists of: a chairperson, 4 members (academic teaching and research staff, of which at least 2 from outside the university, who have a higher scientific title or at least equal to that of the position put up for competition), 2 alternate members and a secretary.

Art. 23. Graduates of higher education institutions, corresponding to the field and specialization required in the competition for the respective position can enter the competition for the positions of scientific researcher degree I, II, III, of scientific researcher or research assistant, respectively.

Art. 24.

The position of research assistant may be filled only by those who have the status of doctoral students and only for a fixed period.

Art. 25. The specific qualification for the position of scientific researcher consists of the following:

(1) for the positions of scientific researchers, graduates of long-term higher education or Bologna system and master's degree in the specialty for which they are applying may apply.

(2) The position of scientific researcher may be filled only by those who have a PhD diploma.

(3) Candidates must be authors of at least 3 scientific articles published in ISI Web of Science Core collection journals / proceedings, of which at least two must be as first author.

(4) Candidates in the medical-pharmaceutical field who apply for clinical research positions must have at least the status of resident doctor in the respective specialty / field.

Art. 26. The competition for position of research assistant / scientific researcher positions consists of a written test, the oral / practical test and is carried out similarly to the competition for teaching positions.

Art. 27. The topics of the written test for the position of research assistant and scientific researcher are established by the director / coordinator / head of the Research Centre / Laboratory or by the director of IOSUD in whose structure the position is.

Art. 28. The specific requirements for the position of grade III scientific researcher are the following:

(1) having a PhD in science;

(2) author of at least 5 scientific articles / proceedings published in ISI Web of Science Core collection journals, minimum 3 as first author;



(3) Hirsch index of at least 3 (Web of Science).

Art. 29. In order to fill the positions of grade II and I scientific researcher, the candidate must hold the title of doctor and meet the national CNATDCU standards in force, specific to the field of the position and the equivalent teaching degree.

Art. 30.

(1) The competition for the position and grade II and I scientific researcher consists of: evaluation of the file, presentation of an original research project, which involves the coordination of a team of researchers, and a public lecture.

(2) The length of the research project presentation is 30 minutes. The presentation is attended by all the members of the commission, being accompanied by a Q&A session, and the evaluation is made by scoring from 1 to 100. The minimum score for passing is 80 points.

(3) The public lecture lasts 30 minutes. During it, the candidate presents the most significant previous professional results and the research career development plan. This test must contain a Q&A session from the commission and the audience. The lecture is public, attended by all the members of the commission, and the evaluation is made by awarding the status of accepted / rejected.

(4) The classification of the candidates will be made on the basis of the final score which is calculated according to the following algorithm - 30% - the score of the research project, 70% evaluation of the scientific activity.

Art. 31 Following the tests, the competition commission formulates a final report, which is submitted for approval to the University Senate. Each member of the commission has the obligation to clearly name the candidate considered to be the winner of the competition.

Art. 32. The complaints may be submitted exclusively for non-compliance with legal procedures and are made under the same conditions as when filling teaching positions (Chapter VI).

Art. 33. The registration files of the candidates admitted to the competition for the position and the grade II and I tenured scientific researcher are sent, after the approval in the University Senate, to CNATDCU for final validation.

Chapter 5. Other dispositions regarding the organization and conduct of the competition for filling teaching and research positions

Art. 34. For the competition for a position superior to the position immediately following the one previously occupied or for candidates from outside the education system, the candidate is required to meet the minimum national and GE Palade UMFST specific criteria for the position for which he/she is applying, stating that the accumulated score will be the one necessary to pass the teaching degree(s) prior to this position, including the minimum, mandatory criteria.

Art. 35. On the web page of the competition and on the website of the University, the following will be published within 5 working days from the application deadline, for each of the registered candidates and in compliance with the laws regarding personal data protection:

- a) curriculum vitae and list of publications;
- b) the verification form of minimum standards fulfilment, according to Annex 03 or Annex 04
- c) the composition of the competition commission.

Art. 36. The University will communicate to the Ministry of Education all the information requested for their publication within the legal time mentioned in the Framework Methodology, on the website administered by the Ministry.

Art. 37.

(1) In order to register for the competition for a teaching position, the candidate submits a competition file. The first page of the competition file contains a list with all the documents mentioned above, according to the attached model. (*Annex 01*). The registration file contains the following documents:

- a) the application form for registration in the competition (*Annex 02*), signed by the candidate, accompanied by a handwritten accountability statement regarding the veracity of the information included in the file;
- b) handwritten accountability statement, regarding the correctness of the information included in the file;
- c) a proposal for the development of the candidate's academic career, as regards his/her teaching, as well as research activities; the proposal is drafted by the candidate and includes a maximum of 10 A4 pages - *printed format and pdf format with the name: 1_development_career_name.pdf*;
- d) Curriculum Vitae of the candidate in Europass format (*printed format and pdf format, with the name: 2_CV_name.pdf*)
- e) the candidate's list of publications in printed and electronic format (*printed format and pdf format with the name: 3_list_publications_name.pdf*);
- f) the verification form containing proof of meeting the competition standards and / or of the position, of which only the part corresponding to the candidate is filled in and signed by the candidate (*Annex 03 or Annex 04 respectively Annex 21 for the field of Architecture*) - *printed format and pdf format with the name: 4_verification_form_name.pdf*;
- g) the documents regarding the doctoral diploma: copy of the doctoral diploma and, if the original doctoral diploma is not recognized in Romania, the certificate of recognition or equivalence thereof;
- h) the doctoral student certificate (if applicable) issued by the Institution where (s)he is enrolled in the doctorate, issued no longer than 30 days before;



- i) summary of the habilitation thesis in Romanian and an international circulation language – A4, max. 1 page for each language;
- j) summary of the habilitation thesis in Romanian and English - max. 1 page (if applicable)
- k) the candidate's accountability statement, where (s)he assumes full responsibility for the fact that (s) he is not in any situation of incompatibility, as specified in the Higher Education Law no. 199/2023 and in this methodology (chapter Incompatibilities);
- l) copies certifying that the candidate holds the medical titles of medical practitioner / resident / pharmacist / specialist, where applicable;
- m) copies of the other diplomas attesting the candidate's education;
- n) a copy of the identity card or, if the candidate does not have an identity card, of the passport or of another identity document issued for an equivalent purpose;
- o) if the candidate has changed his / her name, copies of documents attesting the name change - marriage certificate or proof of the name change;
- p) the candidate's publications, patents, research contracts or other studies, in printed and electronic format, considered to be the most relevant for the candidate's professional achievements, and, in printed format, copies of the supporting documents for fulfilling the mandatory minimum standards (books, book chapters – copy of the cover, of the CIP page and the contents ; copies of the articles published in extenso ; copies of the research contracts – the first page and the page with the list of staff, etc) – *in printed and in pdf format, under the title: 5_Publications_contracts_name.pdf*. This file must be a single file, in which all the other proofs have been included. The CD should not have written on it a list of the individual files for each proof of the scientific activity.
- q) list of proposed referees, for the positions of associate professor or university professor (Annex 05); it is not necessary to submit references.
- r) certificate of linguistic competence in English language, for the positions of assistant professor and lecturer; and for the positions of associate professor and university professor if the position the candidate is applying for has in the teaching norm activities in a language other than the one in which the candidate studied his / her higher education studies degree; Applicants who have completed higher education studies in English will be deemed to have the necessary language skills, without the need for a language proficiency certificate.
- s) accountability statement on the observance of the norms of good conduct in research regarding the scientific activity and the publication of the results (Annex 06);
- t) the evaluation form for the occupation of teaching and research positions filled in by the candidate only in the SELF-EVALUATION column, including the final score calculated by the candidate, under his own signature regarding the correctness of the mentioned data; *printed format and pdf format with the name: 6_Evaluation form_name.pdf*

Only the documents that attest that the candidate meets the minimum mandatory standards are included in the registration file (books / chapter, in extenso ISI / BDI articles and copies of the research contracts).

All documents submitted by the candidate will be signed, on each page, by him/her and will be written, except for those that have a standardized format in the annexes, in A4 format, Calibri 12 fonts, 2.5 cm margins, spaced at 1.15, justify text, numbered in the lower right corner.

Only the required documents are included on the CD. It will contain strictly 6 files: 1_career_development_name.pdf, 2_CV_name.pdf, 3_list_of_publications_name.pdf, 4_evaluation_form_name.pdf, 5_Publications_contracts_name.pdf, 6_Evaluation form_name.pdf.

(2) In accordance with the provisions of art. 17 of the *Government Emergency Ordinance no. 41/2016 regarding simplifying measures at the level of the central public administration and for the modification and completion of some normative acts*, the **conformity of the copy of the document with the original** will be verified before submitting the competition file to the registry. The proof of the verification, of the certification of the conformity of the copy of the document with its original is made by specifying on the copy of the document the mention: “**Certified as true copy**”, with the **signature** of the certifying person (lawyer or university chief-secretary). For this, upon registration, the candidates will show the original of the documents that must be submitted to the procedure of conformity with the original, according to the provisions of art. 17 of the *Government Emergency Ordinance no. 41/2016*.

Art.38. The candidate's Curriculum Vitae, in Europass format, must include:

- a) information about the candidate's education and degrees;
- b) information about professional experience and employment;
- c) In the section *Additional information* of the CV, the candidate will mention all the information (s)he took into account in the self-assessment for the Assessment Form, except those that will be mentioned in the List of publications (art. 16). The candidate will also include here information about the grants / research projects obtained, as follows:

(1) Grants / research projects won in a **competition** - the name of the project, the project code, the contracting authority that organized the competition, duration of the project, the value of the project (total / part of the University if partner), the status of the candidate in project: manager / responsible / member

(2) Research grants / projects **awarded** - the name of the project, the contractor, duration of the project, the value of the project (total / part of the University if it is a partner), the status of the candidate in the project: manager / responsible / member.



Art.39. The candidate's list of publications will refer to scientific publications and will contain the following groups of information systematized in descending order of the year of publication, as follows:

- a) Title of the **PhD thesis**, year of the public defence, scientific supervisor, the university which issued the doctorate diploma, the result obtained;
- b) **Scientific books** – the following information must be provided: the name of the authors (the candidate's name in bold), the full title of the book, the name of the publishing house, year of publication, no of pages, ISBN, the CNCS category of the publishing house/the CNCS code;
(e.g. **Popescu I. Ionescu G.** *Updates in Internal Medicine*. University Press Tîrgu Mureș, 2012, 213 pages, ISBN 1234-4567, CNCS code 210)
- c) **Chapters in collective volumes** – the following information must be provided: the name of the authors (the candidate's name in bold), the full title of the chapter, full title of the volume in which it was published, the name of editor, the name of the publishing house, year of publication, no of pages, ISBN, the CNCS category of the publishing house/the CNCS code;
(e.g. **Popescu I. Ionescu G.** *The Pharmacology of the Digestive System*, in *Updates in Internal Medicine* (edited by Szekely K), University Press Tîrgu Mureș, 2012, pp 201-213, ISBN 1234-4567, CNCS code 210)
- d) **In extenso** articles - in descending order of the year of publication; (the last work taken into account, chronologically, at the previous promotion will be explicitly mentioned in each subgroup of works; the works mentioned above will be considered works published since the last promotion), with the following subgroups:
 - (1) **Articles published in ISI indexed journals, with impact factor** - the following will be mentioned: the name of the author, (the candidate's name – in bold), full title of the article, the name of the journal, year of publication, volume number, pages, DOI code or *in press* if there is proof of acceptance for publication, ISSN, impact factor, corresponding author, (if the case); the impact factor will be that of the year of the publication.
(e. g: Constantinescu E, **Popescu I. Ionescu G.** *Critical events in pre-hospital patients with myocardial infarction*. Br J Cardiol 2012, 45: 123-134, ISSN 1234-4567, FI: 1,313, corresponding author
 - (2) **Articles published in ISI indexed journals without impact factor** (in the year of article publication) - it is mentioned: *without impact factor*. In extenso articles published in ISI indexed volumes of scientific events (proceedings or suppl) fall under this category
 - (3) **Articles published in IDB indexed journals** – the name and link of the international database are specified. Also, in extenso articles published in IDB indexed volumes of scientific events (proceedings or suppl) are included here).
- e) **Articles published as abstracts** in journals and volumes of scientific events, with ISBN or ISSN – the following details must be provided: the name, place and date of the event, the name of the volume / supplement of the journal, and the ISBN / ISSN.
- f) other works and scientific contributions or, as the case may be, in the professional field in which the candidate works. The information about the candidate that is provided in the annexes, with reference exclusively to scientific papers (articles, studies, books) is included here. The titles of the articles will be mentioned in the language in which they were published. If the article has been published in a language other than Romanian or a language of international circulation (English, French, German), in addition to the original title, the title of the article in English will be mentioned in brackets.
- g) For candidates who are already employed by the university, only those scientific achievements are considered which allow the clear identification of their affiliation / affiliation to UMFST, UMPH, or UPM respectively, depending on the date of achievement.

Art.40.

- (1) Candidates for the positions of associate professor or second grade scientific researcher must include in the registration file at least 3 names and contact addresses of personalities from the respective field in the country or abroad, outside the University, having the title of associate professor or university professor, who can give references regarding the professional qualities of the candidate (Annex 05). They need not be members of the competition committee.
- (2) Candidates for the positions of university professor or first grade scientific researcher must include in the competition file at least 3 names and contact addresses of personalities from the respective field from abroad, having the title of university professor in higher education or research institutions or who can give references regarding the candidate's professional qualities (Annex 05). They need not be members of the competition committee.

Art.41. The application is made by the candidate and is submitted in 2 copies, at the General Registry at the UMFST headquarters. After the end of the registration period, no additional documents can be submitted to the competition file. No other evidence of scientific or professional achievement after this date, regardless of the official date of the evidence, will be taken into account. Incomplete applications will not be accepted upon registration.

Art.42. After the registration at the General Registry, the registration file is sent to the commission to verify whether the candidate meets the standards, according to the competition schedule.

Art. 43.

- (1) In order to obtain the approval of the Legal Office of UMFST, each registration file must include the resolution regarding the verification of the information from the verification form of standards for submission to the competition and /



or filling the vacancy, provided in art. 14, paragraph (1), letter f). This resolution is established by the commission verifying compliance with the standards.

The commission consists of three members, two of them being vice-rectors of UMFST or head of CSUD / CSD, and the third dean / vice-dean of the faculty where the position is put up for competition. The composition of this commission is approved by the University Senate, together with the competition commission and the complaints resolution commission. The commission verifying the standards fulfilment cannot include persons who are in a situation of incompatibility (according to art. 53 of this methodology) with the candidate whose file is to be analyzed. The favourable opinion of this commission conditions the acceptance of the registration file (non-fulfilment of a minimum criterion certified by the pre-evaluation commission will lead to the suspension of the subsequent development of the competition for that candidate).

(2) The fulfilment by a candidate of the legal conditions for application submission is certified by the opinion of the Legal Office of UMFST, based on the resolution of the commission verifying the standards fulfilment and other documents necessary for the competition.

(3) The notice is published on the University website within a maximum of 48 hours from its issuance, but with a minimum of 5 working days before the first test of the competition.

Art. 44. Candidates who have received the approval regarding the fulfilment of the legal conditions for submitting the application will be able to undergo the competition procedures.

Art. 45.

(1) The appointment of the members of the competition takes place after the publication of the announcement of the competition, for each position put up for competition. The composition of the competition committee may include alternate members.

(2) The Council of the Department in the structure of which the post is located makes proposals for the composition of the competition commission.

(3) The composition of the competition commission is approved by the Dean of the Faculty, based on the proposals of the Department Council and is endorsed by the Faculty Council.

(4) The composition of the competition commission and the endorsement of the Faculty Council are sent to the University Senate for approval.

(5) Following the approval of the University Senate, the competition commission and the commission for verifying whether the standards are met, respectively, are appointed by decision of the Rector.

(6) Within 48 hours from the issuance of the Rector's decision, the decision is sent to the Ministry of Education and published on the competition website. For the positions of associate professor, university professor, second degree scientific researcher and first degree scientific researcher, the composition of the commission is published in the Official Gazette of Romania, Part III.

Art. 46.

(1) **The competition commission** is composed of 5 members, including its president, specialists in the field of the position put up for competition or in related fields.

(2) If a member of the commission cannot participate to the commission activities, the respective member shall be replaced by the alternate member, appointed after the same procedure as the members of the commission.

(3) The decisions of the competition commission are taken by secret ballot of the members. A decision of the commission is valid if it has gathered the vote of at least 3 members of the commission.

(4) The activities of the competition commission are led by a chairperson.

(5) The members of the commission may be an employee of the university or not, from Romania or from abroad.

(6) For the position of associate professor or professor, at least 3 members of the commission must be from outside the University, from Romania or from abroad.

(7) The members of the competition commission must have an academic title that is superior or at least equal to that of the position put up for competition.

(8) For the exclusive purpose of participating in the competition commission, the equivalence of the academic titles of the members from abroad with the academic titles from Romania is made with the approval by the University Senate of the composition of the commission.

(9) The chairperson of the competition commission is the head of the department for the positions of assistant professor, lecturer, research assistant, scientific researcher and third degree scientific researcher or academic teaching staff with a management position within the Faculty or University (Dean, Vice-Dean, Vice-rector, Rector) for the positions of associate professor, professor or second and first degree scientific researchers.

(10) The competition commission may include a commission secretary who may also have the rank of assistant professor and who is responsible for the technical aspects of the competition, but without the right to vote in the evaluation of the candidates.

Art. 47.

(1) The competition consists in evaluating the scientific activity and the candidates' teaching competencies. The competition commission evaluates the candidate from the perspective of the following aspects:

- a) the relevance and impact of the candidate's scientific results;
- b) the candidate's ability to guide students or young researchers;
- c) the candidates' teaching competences;



- d) the candidate's ability to transfer his/her knowledge and results to the economic or social environment or to popularize his/her scientific results;
- e) the candidate's ability to work in a team and the efficiency of his scientific collaborations, depending on the specificity of the candidate's field;
- f) the candidate's ability to lead research and development projects;
- g) the candidate's professional experience in institutions other than the institution which organizes the competition.

(2) The competition commission has the obligation to verify and confirm that the candidate meets the national minimum standards.

(3) In the evaluation of the candidates for the teaching and research positions at the Faculty of Medicine, Faculty of Medicine in English, the Faculty of Dentistry and the Faculty of Pharmacy, the definitions in Annex 22 shall be used.

Art. 48.

(1) The evaluation of the activity indicated under art. 24 will be made based on the activities / achievements mentioned in the Evaluation Sheet. The Commission will evaluate the candidate's statements in the context of the CV, the List of Publications and the other submitted documents.

(2) The Commission may carry out additional verifications, including the originality of the works, or may request evidence to confirm the data declared by the candidate. The request for additional information that is not included in the registration file and cannot be verified directly in the databases by the commission will be made exclusively through the Vice-Rector Office for Didactic Activities. The direct communication between the candidate and institutions, publishing houses, newsrooms that can confirm or deny certain data included in the application is forbidden.

(3) After the completion of the evaluation, the Commission will give its own score or will validate the candidate's self-evaluation.

(4) Submission of inaccurate data by the candidate, with the intention of misleading the commission (including the declaration of publications in categories other than those to which they actually belong) results in his removal from the competition, the prohibition to apply for promotion in the next 2 years and the notification of the University Ethics Commission.

Art. 49.

(1)) For the position of **assistant professor**, a written test will be taken, on classified notebooks, consisting of 10 questions and lasting 2 hours, on the subject of the discipline in which the candidate competes, as it appears in the positions chart for the vacancy in question. The topics and bibliography for the competition are published concomitantly with the publication of the vacancy. The 10 questions are formulated by the commission, following the first candidate's random draw, in alphabetical order, from the proposed topics, on the day of the written exam. Each subject will be evaluated with grades from 1 to 10, according to a scoring procedure made by the commission during the written test. The final grade is the sum of the grades obtained in each of the 10 subjects. The minimum score for passing the written test is 70.

For the field of Architecture, the evaluation is made on a free commented test on a student project and an on-site sketch and / or written test, subjects are formulated by the commission, the distribution is made by drawing lots by the first candidate, in alphabetical order, from the proposed topics, on the day of the exam. The final score is the obtained grade.

(2) For all permanent contract positions, a compulsory competition test is held, consisting in a **public presentation** with a maximum duration of 45 minutes in which the candidate presents the most significant previous professional results and the academic career development plan. This test must also include a session of questions asked by the committee and the public. The university announces on the competition website the day, time and place of this test. The minimum test promotion score is 70 out of a maximum of 100 points. The evaluation of the public lecture will be done by awarding a score for the content of the presentation, realism, means, identifying opportunities, risks (maximum 60 points), the quality of the presentation (maximum 20 points), the answer to questions (maximum 20 points), and at the end the sum of the scores obtained in this test is calculated.

(3) For the positions of **assistant professor with fixed term contract**, the commission may decide that the interview consist of a clinical or didactic test, chosen from the competition topics list.

(4) The results of the evaluation are mentioned in the Evaluation Form provided (average scores assigned by the Commission) as well as in the Assessment Report (Annex 28 and Annex 23, 24, 25, 26 for the field of Architecture) completed by each member of the commission (including the chairperson) for each of the candidates (individual scores, granted by each member).

(5) The candidate's final score is represented by the sum of the scores obtained at the Assessment of scientific activity and teaching competences, the written test (only for assistant professors) and the public lecture.

Art.50. The competitions take place within a maximum of 45 days from the end of the registration period for the permanent positions and within a maximum of 15 days for those with a fixed contract.

Art.51. For each position, the competition committee decides the hierarchy of candidates and nominates the candidate who has the best results. The chairperson of the competition committee, on the basis of the Assessment Reports written by each member of the competition committee (Annex 28 and Annex 23, 24, 25, 26 for the field of Architecture), draws up a report on the competition (Annex 29 and Annex 30 for the field of Architecture) respecting the hierarchy of candidates decided by the commission. The competition file together with all the annexes will be submitted under signature to the Vice-Rector Office for Didactic activities/ Scientific Vice-Rector, as appropriate, within 24 hours from the end of the competition. The chairperson of the competition commission has the obligation to communicate the result of the competition to the Vice-Rector Office for

Didactic activities/ Scientific Vice-Rector, as appropriate, within 24 hours from the end of the competition, in order to make it public on the University website.

Art. 52.

(1) The report on the competition is approved by decision of the competition commission and is signed by each of the members of the competition commission and by the chairperson of the commission.

(2) The Faculty Council analyses the observance of the procedures established by the methodology of the University and grants or refuses to grant approval of the report on the competition. The hierarchy of candidates established by the competition commission cannot be changed by the Faculty Council.

(3) The University Senate analyses the observance of the procedures established by its own methodology and grants or refuses to grant approval of the report on the competition. The hierarchy of candidates established by the competition commission cannot be modified by the University Senate.

Art.53. The appointment and the granting of the respective university title following the approval of the competition results by the University senate is made by the decision of the Rector, starting with the semester following the competition. For the tenured posts, the decision to appoint and grant the related university title, together with the competition report is sent to the Ministry of Education and CNATDCU within 48 hours from the issuance of the appointment decision. The tenured academic staff declared admitted after the competition, who have not graduated the psycho-pedagogical training *Teaching and evaluation techniques in medical-pharmaceutical disciplines* organized by DPPD or a similar one, have the obligation to take the course until the beginning of the new academic year, its completion being a condition for the new employment contract. The fixed-term assistants have this obligation within 2 years after the competition, under the sanction of not extending the annual contract if this obligation is not fulfilled. Teachers declared admitted after the competition are required to acquire a *certificate of digital competence in the use of e-learning platforms*, (released by a unit/organization coordinated by the Ministry of Education) or other digital skills courses organized by the university and accepted by the administrative board, which must be obtained within a maximum one year from the promotion.

Art. 54. If the position put up for competition has not been filled, the competition may be held in a subsequent competition session, following the same competition procedure.

Art. 55. The result of the competition is published on the competition web page, within 2 working days from the end of the competition.

Chapter 6. Complaints

Art. 56.

(1) In the situation where a candidate has elements that can prove the non-observance of the legal competition procedures, the candidate may file a complaint **within 3 working days** since the communication of the result. The complaint is formulated in writing, it is registered at the General Registry at the headquarter of the university and it is solved by the complaints resolution commission. The period is calculated from the moment the results are displayed on the University's website. Complaints can refer only to non-compliance with the legal procedures for conducting the competition, as they are specified in the Framework Methodology and in the University methodology.

(2) In order to appoint the members of the commission for solving the complaints, the same procedure shall be followed as for appointing the members of the competition commission.

(3) The members of the competition commission cannot be part of the complaint settlement commission.

(4) Following the approval by the University Senate, the commission for solving the complaints is appointed by the Rector's decision.

(5) The complaints made by the candidates concern exclusively their own person or the observance of the conditions specified in the competition procedure.

Art. 57. Response to complaints is offered within 10 working days since their submission by the Complaints Resolution Commission, in the presence of the dean or a vice-dean delegated by him and, if they were part of the competition committee, in the presence of another member of the University management (rector or vice-rector).

Art. 58. In case the non-observance of the examination methodology is demonstrated by the competition commission, the deed of the responsible persons constitutes a disciplinary violation and is sanctioned according to the legal provisions. If the act is committed by a member of the competition commission who comes from another university, the management of the respective university is notified.

Art. 59. If the candidate fails to comply with the legal complaint procedure by challenging actions at other levels or institutions also constitutes a disciplinary violation if that candidate is an employee of the University, action which is sanctioned according to the internal regulations.

Chapter 7. Incompatibilities

Art. 60. It is forbidden for spouses, relatives and relatives up to the third degree to simultaneously hold positions which inscribe them in relations of management, control, authority or direct institutional evaluation, at any level, in the University.

Art. 61. It is considered to be involved in the competition procedure the persons who:

- a) Participate in the decision-making process regarding the appointment of the competition commission;



- b) Are members or alternate members of the competition commission;
- c) Are involved in professional or administrative evaluation decisions within the competition;
- d) Are involved in resolving complaints.

Art. 62. The following cannot be involved in the competition procedure:

- a) spouses, relatives and relatives up to the third degree, including one or more candidates;
- b) persons who are employed by the University and are involved with a candidate who holds a management position and are hierarchically subordinated to the candidate;
- c) persons who are associated with a candidate in companies where they each hold shares representing at least 10% of the company's capital;
- d) persons who are or have been remunerated through research projects in which a candidate had the quality of project manager in the last 5 years prior to the competition;
- e) persons who benefit or have benefited in the last 5 years prior to the competition from services of any nature from a candidate.

Art. 63.

(1) If, after a candidate wins a competition, one or more persons from the University find themselves in an incompatibility situation, according to art. 170 paragraph (5)) of the Higher Education Law no. 199/2023, the appointment and the granting of the university title by the University can take place only after the resolution of the situation / situations of incompatibility..

(2) The manner of solving the situation of incompatibility shall be communicated to the Ministry of Education, within 2 working days from the settlement.

The Senate of George Emil Palade University of Medicine, Pharmacy, Science, and Technology of Târgu Mureș approved this *Methodology* on September 22nd, 2023 and it will enter into force in September 25th, 2023.

Annexes

Annex 01: UMFST-REG-05-F01-Ed.21 Verification form – registration file for filling teaching and research positions

Annex 02: UMFST-REG-05-F02- Ed. 21– Application form – to the Rector

Annex 03: UMFST-REG-05-F03- Ed. 21– Verification form regarding the fulfilment of minimum standards for filling academic teaching and research position – Faculty of Medicine, Faculty of Medicine in English, Faculty of Dentistry, Faculty of Pharmacy

Annex 04: UMFST-REG-05-F04- Ed. 21– Verification form - Faculty of Engineering and Information Technology; “Petru Maior” Faculty of Sciences and Letters; Faculty of Economics and Law

Annex 05: UMFST-REG-05-F05- Ed. 21– List of referees for the positions of associate professor and professor: Faculty of Medicine, Faculty of Dentistry, Faculty of Pharmacy.

Annex 06: UMFST-REG-05-F06- Ed. 21– Statement on compliance with the rules of good conduct in research

Annex 07: UMFST-REG-05-F07- Ed. 21– Statement on the candidate's incompatibilities

Annex 08: UMFST-REG-05-F08- Ed. 21– Evaluation form for the **Faculty of Medicine, Faculty of Medicine in English, Faculty of Dentistry, Faculty of Pharmacy**

Annex 09: UMFST-REG-05-F09- Ed. 21– Evaluation form for the Faculty of Engineering and Information Technology– Field of **Computer Science, Information Technology and Systems Engineering**

Annex 10:- UMFST-REG-05-F10- Ed. 21– Evaluation form for the Faculty of Engineering and Information Technology – Field of **Industrial Engineering and Management**

Annex 10a: UMFST-REG-05-F10- Ed. 21- Faculty of Engineering and Information Technology; Field of Architecture

Annex 11: UMFST-REG-05-F11- Ed. 21– Evaluation form for filling teaching and research positions - Faculty of Engineering and Information Technology – Field of **Computer Science**

Annex 12: UMFST-REG-05-F12- Ed. 21– Evaluation form for filling teaching and research positions - Faculty of Engineering and Information Technology – Field of **Energy Engineering**

Annex 13: UMFST-REG-05-F13- Ed. 21– Evaluation form for filling teaching and research positions - “Petru Maior” Faculty of Sciences and Letters – Field of **Philology**

Annex 14: UMFST-REG-05-F14- Ed. 21– Evaluation form for filling teaching and research positions - “Petru Maior” Faculty of Sciences and Letters – Field of **History**

Annex 15: UMFST-REG-05-F15- Ed. 21– Evaluation form for filling teaching and research positions - “Petru Maior” Faculty of Sciences and Letters – Field of Psychology, **Education Sciences, Physical Education and Sport**

Annex 16: UMFST-REG-05-F16- Ed. 21– Evaluation form for filling teaching and research positions - “Petru Maior” Faculty of Sciences and Letters – Field of **Sociology and Communication Sciences, Political Sciences and International Relations, Administrative sciences**



Annex 17: UMFST-REG-05-F17- Ed. 21– Evaluation form for filling teaching and research positions - Faculty of Economics and Law - Field of **Economic Sciences**

Annex 18: UMFST-REG-05-F18- Ed. 21– Evaluation form for filling teaching and research positions - Faculty of Economics and Law - Field of **Legal Sciences**

Annex 19: UMFST-REG-05-F19- Ed. 21– Evaluation form for filling teaching and research positions - Faculty of Economics and Law - Field of **Administrative Sciences**

Annex 20: UMFST-REG-05-F12- Ed. 21– Evaluation form for filling teaching and research positions - Faculty of Engineering and Information Technology – Field of **Electrical Engineering**

Annex 21: UMFST-REG-05-F21- Ed. 21– Verification form - Faculty of Engineering and Information Technology; Field of Architecture

Annex 22.:UMFST-REG-05-F22-Ed. 21– Evaluation form for filling teaching and research positions - Faculty of Engineering and Information Technology Field of **Architecture**

Annex 23: UMFST-REG-05-F23-Ed. 21- Assessment report on the competition for filling teaching and research positions – Assistant - Field of **Architecture**

Annex 24: UMFST-REG-05-F24-Ed. 21- Assessment report on the competition for filling teaching and research positions – Lecturer - Field of **Architecture**

Annex 25: UMFST-REG-05-F25-Ed. 21- Assessment report on the competition for filling teaching and research positions – Associate professor - Field of **Architecture**

Annex 26: UMFST-REG-05-F26-Ed. 21- Assessment report on the competition for filling teaching and research positions – Professor - Field of **Architecture**

Annex 27: UMFST-REG-05-F27-Ed. 21- The weights of the evaluation criteria of the candidates - Field of **Architecture**

Annex 28: UMFST-REG-05-F28-Ed. 21- Assessment report on the competition for filling teaching and research positions

Annex 29: UMFST-REG-05-F29-Ed. 21- Report on the competition for filling teaching and research positions

Annex 30: UMFST-REG-05-F30-Ed. 21- Report on the competition for filling teaching and research positions - Field of **Architecture**

Annex 31: Explanatory list for teaching staff evaluation criteria.



Registration number _____ / _____

Annex 01: UMFST-REG-05-F01-Ed. 20

**VERIFICATION FORM of the
REGISTRATION FILE
for filling teaching and research positions**

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____
Personal ID code _____ Position for which he/she applies _____
Department _____ Discipline _____
Position _____ Faculty _____

	SUBMITTED DOCUMENTS	YES	NO
1	Application form signed by the candidate – Annex 02		
2	Handwritten accountability statement regarding the correctness of the information submitted		
3	Proposal of academic career development – maximum length : 10 pages		
4	Curriculum vitae – Europass format, in printed and electronic formats – the printed CV will have the candidate's handwritten signature on each page		
5	List of publications – in printed and electronic formats – the printed list will have the candidate's handwritten signature on each page		
6	Verification form regarding the fulfilment of competition standards– self-evaluation, signed by the candidate		
7	Copy of the doctoral diploma or of the recognition certificate, if the diploma is not issued in Romania		
8	Certificate of PhD student (<i>if applicable</i>) issued by the institution where the candidate is enrolled to doctoral studies, no longer than 30 days		
9	Summary of the PhD thesis, in Romanian and in English – maximum length : 1 page		
10	Summary of the habilitation thesis, in Romanian and in English - maximum length : 1 page		
11	Accountability statement regarding incompatibilities, as provided by Higher Education Law 199/2023 and in chapter VI. of the Competition Methodology		
12	Copies of the medical title of resident/specialist/senior doctor/pharmacist, as appropriate		
13	Copy of the BA diploma and of the Diploma Supplement		
14	Copy of the MA diploma (if applicable)		
15	Copy of the ID card		
16	Copy of the marriage certificate or proof of name change (if applicable)		
17	Copy of representative publications – in print and in electronic format		
18	List of referees (if applicable)- Annex 05		
19	Statement on compliance with the rules of good conduct in research and publishing (Annex 06)		
20	Certificate of language proficiency (if applicable)		
21	Evaluation form for filling teaching and research positions filled in only at chapter I: Evaluation of scientific activity and teaching competences – the SELF-EVALUATION column – Annex 08-19, as appropriate		
22	Certificate of psycho-pedagogical training, which certifies teaching competences *		
23	Certificate of digital competence in the use of e-learning platforms**		

**Checked at submission
Chief Secretary of the University**

Candidate

* The Certificate of psycho-pedagogical training, which certifies teaching competences and attested methodology in order to certify skills for the teaching profession must be obtained within a maximum two years from the promotion.

** The Certificate of digital competence in the use of e-learning platforms must be obtained within a maximum one year from the promotion.



**Approved
Rector**

MR RECTOR,

The undersigned _____ date of birth _____

address _____

graduate of the University _____

Faculty _____

specialization _____

current employment (academic title) _____

I hereby request your approval of my registration for the competition published in the
Official Gazette of Romania, Part III, no _____ for filling the vacant
post _____, position _____, discipline _____ in the Positions Chart
of the Department of _____,

Faculty _____ within

“George Emil Palade” University of Medicine, Pharmacy, Science, and Technology of Târgu-Mureș, discipline(s)

_____.

I would like to mention that I hold the scientific title of doctor since (NEM Order) _____ in the field of
_____.

**I declare on my own responsibility that the data in the registration file refer to my own activities and achievements
and I assume responsibility for their veracity.**

We certify the legality of the application.

LEGAL ADVISOR

Târgu-Mureș, date: _____

Signature: _____



Annex 03: UMFST-REG-05-F03-Ed. 21

*It applies to:

Faculty of Medicine, Faculty of Medicine in English, Faculty of Dentistry, Faculty of Pharmacy

EVALUATION FORM
ON MEETING MINIMUM STANDARDS
for teaching and research posts

I. INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____

The position for which he/she applies _____

Discipline _____ Position in the Positions Chart _____

Department _____ Faculty _____

Current position _____ Position in the Positions Chart _____

Discipline _____ Department _____

Faculty _____ University _____

II. INFORMATION ABOUT FULFILLING THE COMPETITION CRITERIA

Doctor _____ Confirmed through _____

Resident/specialist/ senior doctor/pharmacist _____ Confirmed through _____

III. INFORMATION ABOUT MEETING THE NATIONAL MINIMUM STANDARDS

	Position applied for	ISI articles in IF journals, as main author/co-author		IDB articles as main author (since the last promotion) – only for Dentistry		Hirsch Index (only for Medicine+ Pharmacy)		FCIAP (only for. Medicine+ Pharmacy)		Habilitation
		Minimum	Achieved	Minimum	Achieved	Minimum	Achieved	Minimum	Achieved	Yes/No
1	Associate professor			10		4		6		
2	Professor			20		6		10		



IV. INFORMATION ABOUT MEETING THE SPECIFIC STANDARDS

	Position applied for	ISI articles, with IF						IDB articles						Books/chapters				Grants			
		Main author		of which principal author		Co-author		Main author		of which First Author		Co-author		Main author		Co-author		Manager		Member	
		Minimum	Achieved	Minimum	Achieved	Minimum	Achieved	Minimum	Achieved	Minimum	Achieved	Minimum	Achieved	Minimum	Achieved	Minimum	Ach.	Minimum	Ach.	Minimum	Ach.
1	Lecturer																				
2	Associate professor																				
3	Professor																				

Equivalences (if applicable)

No. of equated book chapters		No. of equated books	
No. of equated ISI articles		No. of IDB articles	
FI < 1	FI ≥ 1	FI < 1	FI ≥ 1

V. FINAL SCORE

	Position applied for	Total		Teaching and professional activity		Research		Recognition and impact of the activity	
		Minimum	Achieved	Minimum	Achieved	Minimum	Achieved	Minimum	Achieved
1	Lecturer	60		10		50			
2	Associate professor	350		25		190		135	
3	Professor	650		50		400		200	



I hereby confirm that the information provided above is real and it concerns my own research and professional activity.

Candidate _____

Verified:

Meeting minimum standards (to be certified by the **Special Commission for the verification of standards fulfilment**)

ACCEPTED/REJECTED* (if the application is rejected, the reasons for the rejection/failure to comply with the minimum criteria will be specified in detail)

*

Members of the Commission for the verification of standards fulfilment:
(name, signature)

Examination commission

Chairperson of the Commission

Members of the Commission

Approval of the Law Office regarding the legality of the application



*It applies to:

Faculty of Engineering and Information Technology; “Petru Maior” Faculty of Sciences and Letters; Faculty of Economics and Law

Approved

The Commission for the verification of standards fulfilment

Chairperson: _____

Members: _____

The minimum standards:

☐ are met;

☐ are not met.

EVALUATION FORM

regarding the meeting of the necessary and mandatory minimum standards for conferring academic titles and those for research-development, as specified in Annex no. _____ of the Order of the Ministry Education and Research no. 6129/2016

I. INFORMATION ABOUT THE CANDIDATE

Surname _____ Given name(s) _____

Position applied for _____

Scientific field _____ Position in the Positions Chart _____

Department _____ Faculty _____

Current position _____ Position in the Positions Chart _____

Scientific field _____ Department _____

Faculty _____ University _____

II. INFORMATION ABOUT MEETING THE COMPETITION CRITERIA

Doctor _____ Certified by order no. _____

Habilitation certificate _____ Certified by order no. _____

III. INFORMATION ABOUT MEETING NATIONAL MINIMUM STANDARDS

• Faculty of Engineering and Information Technology;

1- Minimum conditions

No.	Field of activity	Category				Score achieved
		Conditions – assistant professor	Conditions - lecturer	Conditions – associate professor/ CS II	Conditions - professor/ CS I	
		10% of the total points corresponding to the position of associate professor	50% of the total points corresponding to the position of associate professor	In accordance with the minimum standards of the University's Own Methodology for filling teaching and research posts	In accordance with the minimum standards of the University's Own Methodology for filling teaching and research posts	



1.	Teaching and professional activity (A1)	Min ...	Min ...	Min ...	Min ...	
2.	Research activity (A2)	Min ...	Min ...	Min ...	Min ...	
3.	Recognition and impact of activity (A3)	Min ...	Min ...	Min ...	Min ...	
	TOTAL	Min ...	Min ...	Min ...	Min ...	

* For this score, the results related to optional criteria will also be taken into account, if applicable

• “Petru Maior” Faculty of Sciences and Letters

1- Minimum conditions

No.	Field of activity	Category				Score achieved
		Conditions - assistant professor	Conditions - lecturer	Conditions – associate professor/ CS II	Conditions - professor/ CS I	
		25% of the total points corresponding to the position of associate professor	50% of the total points corresponding to the position of associate professor	In accordance with the minimum standards of the University's Own Methodology for filling teaching and research posts	In accordance with the minimum standards of the University's Own Methodology for filling teaching and research posts	
1.	Teaching and professional activity (A1)	Min ...	Min ...	Min ...	Min ...	
2.	Research activity (A2)	Min ...	Min ...	Min ...	Min ...	
3.	Recognition and impact of the activity (A3)	Min ...	Min ...	Min ...	Min ...	
	TOTAL	Min ...	Min ...	Min ...	Min ...	

*For this score, the results related to optional criteria will also be taken into account, if applicable

• Faculty of Economics and Law

2. Minimum conditions for the field of Economic Sciences and Business Management (Annex 27 Order 6129/2016)

No.	Field of activity	Category				Score achieved
		Conditions – assistant professor	Conditions - lecturer	Conditions – associate professor/ CS II	Conditions - professor/ CS I	
		Proportional to the total score corresponding	Proportional to the total score corresponding	According to the conditions formulated in the	According to the conditions formulated in the	



		to the position of associate professor	to the position of associate professor	Order of the Ministry of Education and Research, in force on the date of the competition	Order of the Ministry of Education and Research, in force on the date of the competition	
1.	Articles published in an ISI indexed journal, with non- zero article influence score (AIS)	Co-author of an article published in ISI indexed journals with non-zero AIS (max. 10 authors)	Co-author of an article published in ISI indexed journals with AIS > 0,15 (max. 10 authors)	$P \geq 0,75$	$P \geq 2$	
2.	Citations in an ISI indexed journal, with non-zero article influence score (AIS)	$C \geq 0,05$	$C \geq 0,25$	$C \geq 0,50$	$C \geq 1,2$	
3.	Research projects/grants, won in national or international competitions, except those funded through operational programmes, such as POS-DRU, POS-CCE and the like	Member of a research project/grant, won in national or international competitions, except those funded through operational programmes, such as POS- DRU, POS- CCE and the like	Member of a research project/grant, won in national or international competitions, except those funded through operational programmes, such as POS- DRU, POS- CCE and the like	At least one research project/grant won in national or international competitions, except those funded through operational programmes, such as POS-DRU, POS-CCE and the like, as manager/ coordinator/ member.	At least two research projects/grants won in national or international competitions, except those funded through operational programmes, such as POS-DRU, POS-CCE and the like, of which at least one as project manager or coordinator.	
	TOTAL	Not applicable	Not applicable	Min. $S \geq 1,5$	Min. $S \geq 4$	

For the position of **professor**, one of the following requirements must be fulfilled:

Indicator	Conditions	Fulfilled (YES/NO)
a)	of the maximum of 10 articles, the person performing teaching work as professor must be the author or co-author of at least two articles published in ISI indexed journals with article influence score (AIS) higher than 0.15 .	
b)	to have won at least two research projects/grants in national or international competitions, except those funded through operational programmes such as POS-DRU, POS-CCE and the like, of which one as project manager or coordinator .	
c)	one article at point a) and one grant at point b), as manager	



For the position of **associate professor**, one of the following requirements must be fulfilled:

Indicator	Conditions	Fulfilled (YES/NO)
a)	of the maximum of 10 articles, the person performing teaching work as associate professor must be the author or co-author of at least one article published in ISI indexed journals with article influence score (AIS) higher than 0.15 .	
b)	to have been manager/coordinator/member of a research project/grant won in national or international competitions, except those funded through operational programmes such as POS-DRU, POS-CCE and the like	

3- Minimum conditions for the field of Legal Sciences (Annex 24, Order 6129/2016)

No.	Field of activity	Category				Score achieved
		Conditions – assistant professor	Conditions – lecturer	Conditions – associate professor/CS II	Conditions – professor/CS I	
		Proportional to the total score corresponding to the position of associate professor	Proportional to the total score corresponding to the position of associate professor	According to the conditions formulated in the Order of Ministry of Education, in force on the date of the competition	According to the conditions formulated in the Order of the Ministry of Education, in force on the date of the competition	
1.	Research activity	C1 – Member of a research grant or direct research contract; C2 $\geq$ 1 C4 $\geq$ 5	C1 – Member of a research grant or direct research contract; C2 $\geq$ 5 C3 $\geq$ 2 C4 $\geq$ 20	According to the Order of MNE in force	According to the Order of MNE in force	
2.	Recognition and impact of the activity	C5 $\geq$ 1 C6 $\geq$ 2	C5 $\geq$ 3 C6 $\geq$ 7	According to the Order of MNE in force	According to the Order of MNE in force	
	TOTAL	C7 $\geq$ 10 C8 $\geq$ 7	C7 $\geq$ 50 C8 $\geq$ 30	According to the Order of MNE in force	According to the Order of MNE in force	

4- Minimum conditions for the field of Administrative Sciences (Annex 25, Order 6129/2016)

No.	Field of activity	Category				Score achieved
		Conditions – assistant professor	Conditions – lecturer	Conditions – associate	Conditions – professor/CS I	



				professor/ CS II		
		Proportional to the total score corresponding to the position of associate professor	Proportional to the total score corresponding to the position of associate professor	According to the conditions formulated in the Order of the Ministry of Education, in force on the date of the competition	According to the conditions formulated in the Order of the Ministry of Education, in force on the date of the competition	
1.	Research activity	C1 >= 1 C2 >= 1 C4 >= 5	C1 >= 2 C2 >= 2 C4 >= 25	According to the Order of MNE in force	According to the Order of MNE in force	
2.	Recognition and impact of the activity	C5 >= 1	C5 >= 2	According to the Order of MNE in force	According to the Order of MNE in force	
	TOTAL	C6 >= 10 C7 >= 5	C6 >= 50 C7 >= 25	According to the Order of MNE in force	According to the Order of MNE in force	

B. Conditions specific to each commission listed in Annex no ____:

IV. INFORMATION ABOUT FULFILLING THE REQUIREMENTS:

• Faculty of Engineering and Information Technology; “Petru Maior” Faculty of Sciences and Letters

No.	Type of activities, categories and restrictions		No. of evidence*	Score achieved	Score achieved
TEACHING AND PROFESSIONAL ACTIVITY (A1)					
1.					

No.	Type of activities, categories and restrictions		No. of evidence*	Score achieved	Score achieved
RESEARCH ACTIVITY (A2)					
1.					

No.	Type of activities, categories and restrictions		No. of evidence*	Score achieved	Score achieved
RECOGNITION AND IMPACT OF THE ACTIVITY (A3)					
1.					

* The proofs of the activities are numbered and the document, page, etc. are indicated, for easy identification. I hereby confirm that the data mentioned above are correct and refer to my own professional and scientific activity. I attach to the file in printed / electronic format all the supporting documents attesting the scientific results stated above.



• Faculty of Economics and Law

1-Information for the field of Economic Sciences and Business Management
(Annex 27, Order 6129/2016)

Score (Pi) granted for articles published in an ISI indexed journal with non-zero article influence score (AIS)

No.	Title of the article/Name of the journal/ISSN journal/year of publication/WOS	M*	N**	AIS	Score(Pi)***
1					
2					
3					
...					
10					
TOTAL score (Pi)					

Notes:

* multiplication coefficient specified in Table 1 of Annex 27

** N represents the number of authors according to point 6 of Annex 27

*** The score (Pi) is determined according to the formula: $Pi = M * [1 - (N-1) * 0.1] * AIS$

a.1. For university professor **a maximum of 0.5 points** (25% of the minimum value of the score, of 2 points, respectively) **can be awarded for publications** (books or chapters in books).

a.2. For associate professor, **a maximum of 0.1875 points** (25% of the minimum value of the score, of 0.75 points, respectively) **can be awarded for publications** (books or chapters in books).

Each book or chapter in a book will replace one of the 10 maximum allowed items in the calculation of the final score. The Pi scores given to books and book chapters are as follows:

No.	Indicator	Pi
1	Book "i" published by one of the international publishers listed in Annex 1 ($Pi = 0.5/N$)	
2	Chapter "i" in a book published by one of the international publishers listed in Annex 1 ($Pi = 0.25/N$)	
3	Book "i" published by a national or international publisher, other than those listed in Annex 1 ($Pi = 0.2/N$)	
4	Chapter "i" in a book published by a national or international publisher, other than those listed in Annex 1 or article in an ISI Proceedings volume ($Pi = 0.1/N$)	

Score (Ci) granted for a citation in an ISI indexed journal with a non-zero article influence score (AIS)

No.	Title of the cited article/Name of the journal/ISSN journal/year of publication/WOS	Title of the citing article/Name of the journal/ISSN journal/year of publication/WOS	Cuarta	Classification scheme*	AIS	Score (Ci)
1						
2						
3						
...						



10						
TOTAL score (Ci)						

Note: * specified in Table 1 of Annex 27

Research projects/grants won in national or international competitions, except those funded through operational programmes such as POS-DRU, POS-CCE and the like

No.	Name of the research project/grant	Implementation period	Beneficiary	Value (lei/Euro)	Quality*
1					
2					

Note: * project manager or member of the project

2- Information for the field of Legal Sciences (Annex 24. Order 6129/2016)

Indicator	Name of the indicator	Score	Element for which the score is granted	Total
I 1	Books published by reputable international presses from abroad or by reputable recognized presses from Romania, in the field of legal sciences. The score is doubled if the book has been published in an international language by a reputable international press and can be found in at least ten libraries in the list designated by the national authority for research, for the selection criteria at the funding of research projects. Books from the categories mentioned above, by other publishers from abroad, with international peer-review selection, of by publishers from Romania, accredited by the National Council of Scientific Research (category B)	Treatises – 10 Monographs – 8 University textbooks – 7 Practice/legislation with commentaries – 5 Book translations – 5 Practical guidebook – 2 ½ of the above scores	Per book	
I 2	Articles/studies which represent in extenso contributions, published in reputable scientific journals, in the field of legal sciences * Published in foreign journals, in a widely used international language	1 3	Per article/paper	
I 3	Book chapters, studies in collective conference volumes, which represent in extenso contributions, published by reputable presses, in the field of legal sciences * Published abroad, in a widely used international language	1 3	Per publication Per article/paper	
I 4	Translations into Romanian of: articles/studies which represent in extenso contributions, published in reputable scientific journals, in the field of legal sciences; studies in international	0.5	Per translation	



	collective volumes or in international conference volumes, which represent in extenso contributions, published by reputable presses, in the field of legal sciences			
I 5	Manager/project responsible of research grants or direct international research contracts	10	Per grant/contract	
I 6	Team member of research grants or direct international research contracts	3	Per grant/contract	
I 7	Manager/project responsible of research grants or direct national research contracts	5	Per grant/contract	
I 8	Team member of research grants or direct national research contracts	2	Per grant/contract	
I 9	Citations of candidate's publications in books, chapters of books or volumes, published by reputable recognized Romanian publishers in the field of legal sciences, as well as in reputable Romanian scientific journals, in the field of legal sciences	0.2	Per citation	
I 10	Citations of candidate's publications in books, chapters of books or volumes, published by reputable recognized international publishers in the field of legal sciences, as well as in reputable international scientific journals, in the field of legal sciences	0.4	Per citation	
I 11	Extra points: at least twenty citations of an article/study of the candidate which represents in extenso contributions, published in reputable scientific journals, in the field of legal sciences. *Alternative option: at least five citations of an article/study of the candidate which represent in extenso contributions, published in reputable scientific journals, in the field of legal sciences.	5	Per article/paper	
I 12	Awards granted by the Romanian Academy, by other legally established academies, as well as by the Union of Legal Practitioners.	1	Per award	
I 13	Editor of a reputable journal, in the field of legal sciences. * The score is doubled if the journal is edited in a widely used international language. An extra point is added for every three consecutive years as editor.	1	Per journal title	
I 14	Coordinator of volumes published by recognized national presses, in the field of legal sciences. *The score is doubled in the case of volumes published by international presses (of the categories mentioned at Definitions, in the annex of the Order)	2	Per edited volume	
I 15	Member of the editorial board of a reputable scientific journal, in the field of	0.5	Per journal	



	legal sciences. *The score is doubled in the case of journals from abroad.			
I 16	Organizer of national or international conferences. *The score is double for international conferences.	1	Per conference	
I 17	Keynote speaker at conferences/ Speaker at conferences/ Moderator at conferences. * The score is doubled in the case of international conferences	2*/1*/0.5*	Per conference	
I 18	Coordination of university study programs. * The score is doubled if the program is offered in languages of wide international circulation. The score is tripled if the program is offered in languages of wide international circulation and for three consecutive years half of the students enrolled in the program are foreigners.	1	Per study programme	
I 19	Teaching mobility within international cooperation programmes (Erasmus, Fulbright, DAAD, etc.)	1	Per mobility	
I 20	Associate professor/visiting/teaching professor at a university abroad	2/month per mission	Per university	
I 21	Studies and further training abroad: master's degree at a foreign university Studies and further training abroad: doctorate abroad or in co-supervision with a foreign institution Studies and further training abroad: completing a postdoctoral internship lasting at least one month at a university abroad	1/ 2/ 1/month per internship	Per MA programme / Per doctorate/ Per university	
I 22	Participation, as an expert, in the commissions for the elaboration of the projects of some normative acts / Constitution, fundamental codes / Specialized or professional codes, other normative acts	3/ 10/ 2	Per draft regulatory act project	
I 23	Participation in competition commissions and / or examinations organized by the legal professions	0.5	Per commission	
I 24	Writing scientific opinions requested by authorities, public institutions or professional bodies	1	Per opinion	
I 25	Member of commissions for filling teaching positions in - higher education in legal sciences - pre-university education	0.2 0.1	Per commission	
I 26	Member of Baccalaureate committees and of election committees	0.1	Per commission	
I 27	Specialist referee in the commissions for the public defence of PhD theses	0.5	Per commission	
I 28	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the specialized council or commissions of the Romanian Agency	3	Per council/ commission	



	for Quality Assurance in Higher Education			
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3 – Information for the field of Administrative Sciences (Annex 25 Order 6129/2016)

Indicators	Name of the indicator	Score	Element for which the score is granted	TOTAL
I1	Articles in ISI indexed journals having an impact factor f that is higher than or equal to 0.1	$(2+4*f) * 2/n$	Per article	
I2	Articles in ISI-rated journals with an impact factor of less than 0.1 or in journals indexed in at least 3 or 2 of the recognized international databases or journals that had a national B or B + rating before 2011, chapters in volumes published by international reputable publishing houses (A1) or by recognized reputable publishing houses (A2).	$2*m/n$	Per article	
I3	Books published- as single author	$10*m$	Per book	
I4	Books published as co-author, with an „n” number of co-authors	$6*m/n$	Per book	
I5	Volume coordinator, with „n” coordinators	$5*m/n$	Per volume	
I6	Studies/chapters, with „n” authors, in collective volumes (volumes with ISBN)	$2*m/n$	Per study/chapter	
I7	Reviews published in ISI-listed journals or in journals indexed in at least 3 of the recognized international databases or terms of at least one page in encyclopaedias / specialized dictionaries	$0.5*m/n$	Per review/term	
I.8	Papers published in conference volumes (volumes with ISSN) or indexed in at least one of the recognized international databases, translations of fundamental papers in the field of social sciences.	$1*m/n$	Per paper	
I9	Citations of the candidate's publications in articles published in ISI indexed journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). „n” is the number of authors of the cited publication, or reviews of the author's books published in journals indexed in international databases.	$(0.2+4*f)*2/n$	Per citation	
I10	Editor of an international, ISI or IDB indexed journal; Member of the editorial board of such a journal	5 3	Per journal	
I11	Editor of a national, ISI or IDB indexed journal; Member of the editorial board of such a journal	2 1	Per journal	
I12	Coordinator of a collection (series of volumes) edited by an international reputable publisher; Member of the scientific committee of such a series-collection; Coordinator of a collection (series of volumes) edited by a Romanian	4 2 2	Per collection/series	



	publisher; Member of the scientific committee of such a series-collection	1		
113	Coordination of a research project funded with the equivalent of at least 50,000 RON by a foreign entity	7	Per project	
114	Coordination of a research project funded with the equivalent of at least 50,000 RON by an entity from Romania	5	Per project	
115	Visiting professor at a reputable university abroad (course holder completed by student evaluation); Visiting professor-researcher (guest) at a reputable university abroad for a period of at least one month; Completion of a postdoctoral internship lasting at least one academic year at a reputable university abroad or obtaining a doctoral degree at a university abroad	10 5 3	Per university	
116	Papers presented at international conferences organized abroad	1	Per conference	
117	Papers presented at international conferences organized in Romania	0.5	Per conference	
118	Beneficiary of individual grants or postdoctoral scholarships worth at least 25,000 RON each	0.5	Per grant/fellowship	
119	Initiation of university study programs / Introduction of new courses / Publication of courses for students	2 0.5 1*m/n	Per programme/ Per course/ Per paper	
120	Member of a research team which implements a project won in a competition, worth at least 100,000 RON	1	Per project	
121	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the council or specialized commissions of the Romanian Agency for Quality Assurance in Higher Education, CNFIS (one term is scored). Awards offered by scientific Academies and Associations.	1	Per council/ commission/award	
122	Individual or collective study, of evaluation and substantiation of public policies, elaborated after some selection contests, for various governmental public institutions / international organizations / research centres	2*m/n	Per paper	
123	Participation in teams for the elaboration or implementation of grants or institutional, social and regional development projects; knowledge transfer and policy tools; development assistance, etc., financed by a regional, national or foreign entity.	1	Per project	

I hereby confirm that the information provided above is true and correct and it refers to my own professional and scientific activity. I enclose/attach to the registration file, on paper / in electronic format, all the supporting documents that attest the scientific results declared above.



Date _____

Candidate's signature _____

Approved by the Commission for the verification of standards fulfilment

Note:

If the required minimum standards are not met, please provide a detailed justification:

Members of the Commission for the verification of standards fulfilment

(name, signature)

Examination Commission

Chairperson of the Commission _____

Members of the Commission _____

Legal Office approval regarding the legality of the entry into the contest



Annex 05: UMFST-REG-05-F05-Ed. 21

*It applies to:

Faculty of Medicine, Faculty of Medicine in English, Faculty of Dentistry, Faculty of Pharmacy

REFEREES
for the posts of associate professor and professor

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____

Personal ID number _____ Position applied for _____

Department _____ Discipline _____

Position _____ Faculty _____

	Surname and given name(s)	Academic title	Specialisation/ field	Institutional affiliation (University, Faculty, Department)	Mailing address	Email address
1						
2						
3						

Candidate:



STATEMENT
on compliance with the rules of good conduct in research

The undersigned _____,
address _____, street _____, no _____, county _____, employed at
_____, title _____, candidate for the post
of _____, position _____,
Discipline _____ Department _____
Faculty _____, I hereby declare, on my own responsibility,
knowing the consequences of false declaration under private signature, provided by the Criminal Code, the following:

The entire scientific activity declared in the registration file complies with the norms of good conduct in research activity, as defined by Law no. 206/2004 on good conduct in scientific research, technological development and innovation, the Charter of George Emil Palade University of Medicine, Pharmacy, Science, and Technology of Targu-Mures and the Code of Ethics and Professional Ethics of George Emil Palade University of Medicine, Pharmacy, Science, and Technology of Targu-Mures

In this respect, none of the scientific achievements mentioned in this registration file presents:

- Fabrication of false results or data, falsification of experimental or clinical data
- Elements of plagiarism or self-plagiarism, including multiple publication of the same results
- Publications in which, using my capacity as main author, I have included in the list of authors persons who have not contributed to the completion of those works or who have not been asked to be included in the list of authors or have removed authors who have contributed to the respective work;
- Publications in which I have been mentioned as a co-author without having made a significant contribution to that publication;
- Co-authored publications containing falsified or fabricated data.

I am aware that the identification of situations in the category of those mentioned above during or after the competition, regardless of the time elapsed from the competition, involves notifying the University Ethics Commission, which leads to applying the sanctions decided by it, cancelling the position obtained in the competition and the notification of the competent bodies insofar as the respective deviations represent crimes according to the criminal law.

Candidate:

Date:



STATEMENT
on the candidate's incompatibilities

The undersigned _____, candidate for the post of _____, position _____, within the Department of _____, Faculty of _____, knowing the provisions of art. 170 paragraph (1) of the Higher Education Law no.199 / 2023 according to which *the simultaneous employment by spouses, relatives and relatives up to the third degree is prohibited, in a direct position of leadership, control, authority or institutional review of the other at any level in the same higher education institution*, as well as art.170 paragraph (5) of the Higher Education Law no.199/ 2023 according to which *the violation of the provisions of par. (4) leads to the invalidation of the competition*, I declare on my own responsibility that, in case I win the competition for the above mentioned position, I will not be in any situation of incompatibility according to art. 170, paragraph (1) and (5) of the Higher Education Law no.199 / 2023.

Date: _____

Surname, given name(s), signature



Annex 08: UMFST-REG-05-F08-Ed. 21

*It applies to:

Faculty of Medicine; Faculty of Medicine in English; Faculty of Dentistry; Faculty of Pharmacy

EVALUATION FOR
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____ Discipline _____
Position _____ Faculty _____

I. EVALUATION OF THE SCIENTIFIC AND PROFESSIONAL ACTIVITY

		Score attributed to each unit	Self-evaluation ¹ (Total = No. x single score)	Commission's evaluation (av. evaluation)
1. Teaching and professional activity – minimum mandatory scores: lecturer=10 pts; associate professor=25 pts; professor=50 pts				
1	Specialty books ^{2,3} published by international publishers/recognized publishers CNCS-UEFISCDI – editor ^{4,5,6}	40/20 pts		
2	Specialty books 2 published by international publishers/recognized publishers CNCS-UEFISCDI – main author /sole autor ^{4,5}	40/20 pts		
3	Specialty books 2 published by international publishers/recognized publishers CNCS-UEFISCDI – co-author ^{4,5,7,8}	40/n; 20/n pts		
4	Books 2 with ISBN 4 as CD/DVD main author 9/co-author 7	8; 8/n pts		
5	Chapters 2 in treatises/ scientific books / collective volume published by international publishers/recognized publishers CNCS-UEFISCDI – lead author 10	15/5 pts /chapter		
6	Chapters 2 in treatises/ scientific books / collective volume published by international publishers/recognized publishers CNCS-UEFISCDI – co-author 7	15/n; 5/n pts /chapter		
7	Teaching activity ¹¹ , since the last promotion ¹²	0.25 pts / teaching hours /week.		

¹ page number in the list of achievements and/or in the CV inside the candidate's application file

² each book is scored only once in a single category (for example, if someone is both the editor and author of a book, they can only rate it in one category)

³ any book published in the author's field of activity

⁴ only books with ISBN; translations will not be considered; only materials which have clearly mentioned the year of the publication and ISBN will be considered

⁵ the main authors are considered the persons mentioned in the CIP box (star and complementary) printed inside the book, as it was issued by the National Library of Romania or the international equivalent; the provision also applies to the status of coordinator of some books (equivalent terms: publisher, coordinator, under the editorship); the main authors have the status of first author within the CNATDCU terminology

⁶ the quality of editor/coordinator will be considered

⁷ co-authors of a book or of a chapter, if they are not main authors

⁸ "n" is the total number of authors (including authors and co-authors)

⁹ only the first author mentioned on the CD/DVD

¹⁰ only the first author of the chapter

¹¹ both the teaching norm and the hourly payment will be taken into account, but only the activities for which there is a certificate from Human Resources will be accepted; courses and practical work are scored separately; for 1 semester subjects, the score is divided by 2. It will not be multiplied by the number of weeks / semester.

¹² the activities carried out since the year in which the competition for the last promotion took place, and which were not reported in the competition file of a previous promotion exam

The candidate's handwritten signature: _____

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8	Introduction of new study disciplines in previously undeveloped directions ¹³	15 pts		
9	Lithographed course ¹⁴ first author/co-author ¹⁵	10/5 pts		
10	Practical guidebook ¹⁴ first author/co-author ¹⁵	8/4 pts		
11	Participation in the commissions of elaboration of subjects for admittance, bachelor, residency exams (central or specialized commission) ¹⁶ – since the last promotion	8 pts /session		
12	Participation in admittance, bachelor, residency exams (head of building or room manager or secretary / responsible for exam papers / supervisor / exam papers delivery) - since the last promotion	4/3/2/1 pts /session		
13	Tutoring activity (with students) ¹⁷ – since the previous promotion	3 pts /year		
14	Coordinator / residents' internship mentor	3/1 pts /year		
15	Mentor (within institutional projects) – since the last promotion	2 pts /year		
16	Responsibilities within the discipline ¹⁸	2 pts /year maximum 5 pts		
Score achieved				
2. Scientific and research activity – mandatory minimum scores: lecturer =50 pts ; associate professor=190 pts; professor=400 pts				
17	Articles ¹⁹ published in extenso in ISI-indexed journals ²⁰ , with IF, main author ^{21,22,23}	15 (1+FI) pts / article		
18	Articles ¹⁹ published in extenso in ISI-indexed journals ²⁰ with IF, co-author ^{22,23,24}	15 (1+FI)/n pts/ article		
19	Articles ¹⁹ published in extenso in ISI indexed journals ²⁰ , without IF, main author ^{21,22}	15 pts /article		
20	Articles ¹⁹ published in extenso in ISI indexed journals ²⁰ , without IF, co-author ^{7,22}	15/n pts / article		
21	Articles ¹⁹ published in extenso in B+ or BD125 indexed journals, main author ²¹ / co-author ⁷	10; 10/n pts / article		
22	Articles ¹⁹ published as books with ISBN4 (collection of articles) main author ²¹ /co-author ⁷	5; 5/n pts / article		
23	Articles ¹⁹ published in extenso in B indexed journals, main author ²¹ / co-author ⁷	3; 3/n pts / article		

¹³ the renamed and non-evidence disciplines are not taken into account, to demonstrate the novelty in relation to the previous content of the curricula of the university study programs

¹⁴ works for the students of UMFST, which do not have an ISBN.

¹⁵ only those courses / practical guidebooks that can be proven are taken into account (they are listed at the UMFST Library, a copy handed over for verification, they have an Internet address for the electronic courses); PowerPoint presentations uploaded to e-UMF or printed will not be considered

activity reported on examination sessions (if a person participated in several examinations in the same year – BA exam, residency, admission exam - all are scored, if there are several sessions of the same type of examination in one year - summer, autumn - all are scored, if, in the same session, a person participated in several commissions, all are scored); it is proved with an extract from the official report or a certificate issued by the Dean's Office / Rector's Office

¹⁷ attested by a certificate issued by the Dean's Office

¹⁸ a certificate from the head of the discipline with the exact specification of responsibilities is required

¹⁹ every article can be scored under a single category

²⁰ journal indexed in the Master Journal List

²¹ the first author, the last author and the corresponding author are considered main authors (the second position in the list of authors does not necessarily imply the status of corresponding author if this is not explicitly stated); the position of main author is accepted for all authors with equal, clearly specified, the position of main author is accepted for all authors with equal contribution, according to the Explanatory List for the teaching staff evaluation criteria (annex 31).

²² only articles that can be found on Clarivate Analytics (Web of Science) - Core Collection will be considered in the following categories: *original research article, review / guideline, letter to editor / correspondence, case report / case presentation, editorial, proceedings paper*. The following do not fall under this category: reviews of other publications, editorial materials, corrections. Articles that already have a DOI number and appear on the journal's website (even if it does not yet appear in the Web of Science) are considered published (not under "in press" category).

²³ the impact factor of the journal in the year of publication will be taken into account; If there is no IF published for the current year, the last available impact factor will be taken into account

²⁴ the person who wrote and published a scientific paper together with the main authors; collaborators / investigators of published multicenter studies / trials are considered co-authors only if they are also mentioned in the list of authors, not only in the list of investigators

²⁵ IDB journals are those recognized by CNCS-UEFISCDI (formerly CNCSIS), which are found in international databases in the year of publication (excluding Google Scholar, which is only an indexing service)



24	Articles ¹⁹ published as abstracts in ISI indexed journals or conference volumes, with ISBN or ISSN – first-author / co-author – since the last promotion	4; 4/n pts / article		
25	Articles ¹⁹ published as abstracts in journals or conference volumes, with ISBN or ISSN – first-author / co-author – since the last promotion	2; 2/n pts /article		
26	Grant/project ²⁶ won in an international competition ²⁷ – manager/project responsible within the institution/project member ^{28,29,30}	60/30/15 pts		
27	Grant/project ²⁶ won in an national competition - manager/project responsible within the institution/project member ^{28,30}	30/15/8 pts		
28	Grant/project ²⁶ won in an internal competition ³¹ – project manager/member ^{30,32}	15/5 pts		
29	Projects of continuous learning and institutional development – institutional coordinator / partner ^{30,33}	20/10 pts		
30	Projects of continuous learning and institutional development – experts, long term/short/term ^{30,33}	6/3 pts		
31	Research/development contract, signed with economic agents/institutions, through UMF ³⁴ – manager, project officer or investigator	2 pts for each 1000 Euros of the project value		
32	Research/development contract, signed with economic agents/institutions (including other institutions with recognized affiliation), through UMFPhT ³⁴ – member ³⁵	2/n for each 1000 Euros of the project value project		
33	International/national multi-ethnic studies– main investigator ³⁶	3/2 pts		
34	International/national multi-ethnic studies – member of the research team ³⁶	2/1 pts		
35	Projects submitted to international/national internal competitions ³⁷	5/3/1 pts		
36	Professional development internships in institutions from abroad ³⁸ : over 6 months / 1-6 months / 1 week - 1 month ³⁹	12/6/3 pct/internship		
37	Coordinator/member of a student scientific circle ⁴⁰ – since the last promotion	3/1 pts /year		

²⁶ research activities carried out on the basis of a scientific project / theme, won in a competition, within a funding contract in which the university is a contracting party; the provision that the university be a contracting party does not apply if the holder of the grant / project, at the time of contracting, was not an employee of UMFST or if he is the winner of an individual grant or is the project manager of a collective grant in which UMFST affiliation is mentioned; it is proved by a copy of the financing contract signed by the parties involved and (if necessary) the list of project staff if the name of the candidate does not appear explicitly on the contract page

²⁷ national competitions of other countries will not be reported as international competitions

²⁸ POSDRU fellowships are not reported as contracts or grants by fellowships holders (POSDRU fellows are considered a target group)

²⁹ POSDRU contracts do not fall under this category

³⁰ only projects that can be proven will be scored: in the case of projects won in international or national competitions.

³¹ grants with exclusively private funding are not included here

³² UMFST internal grants fall under this category

³³ POSDRU contracts fall under this category (any function that can be reported); fellows cannot report POSDRU to any category (POSDRU fellows are the target group);

³⁴ will include grants with exclusively private funding; the score is given only for the sums of money from the project (projects related to services or rental / donations of equipment will not be taken into account)

³⁵ "n" represents the number of members (including the project manager)

³⁶ only the activities proved by copy of the contract can be scored

³⁷ only projects declared eligible and proven by documents (UEFISCDI eligibility lists, etc.) may be included.

³⁸ excluding Erasmus, CEEPUS and other teaching mobility through international programs

³⁹ internships of less than one week are not scored; only those trips that can be documented are scored (copy of the completed and signed travel order, certificate as coordinator of internship / laboratory)

⁴⁰ can only be scored if there is evidence of this activity (scientific circle registered at the Dean's Office with presentations at Marisiensis, TDK or other scientific events)

The candidate's handwritten signature:_____

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38	Papers published as abstracts, by students, at scientific conferences ⁴¹ since the last promotion	1 pts /paper maximum 5 pts		
39	BA or MA theses coordinated or supervised (only the completed ones) ⁴² – since the last promotion	3 pts /paper maximum 12 pts		
40	PhD theses validated by CNATDCU in the last 5 calendar years ⁴³ – since the last promotion	10 pts /thesis		
41	Awards received for papers published or presented at international/national scientific events ⁴⁴	5/3 pts		
42	MA degree ⁴⁵ , obtained since the last promotion	10 pts		
43	Habilitation obtained ⁴⁵	30 pts		
Score achieved				
3. Activity within the academic community and national and international recognition <i>mandatory minimum scores: associate professor=135 pts; professor =200 pts</i>				
44	Hirsch Index ⁴⁶ in ISI Web of Science, Core Collection	10 pts /unit		
45	Cumulated impact factor as main author	10 pts /unit		
46	ISI Citations ⁴⁶	0,5 pts /unit		
47	Awards, distinctions, medals granted by scientific institutions or by international/national scientific organizations ⁴⁷	5/3 pts		
48	Guest presentations at international/national conferences ⁴⁸ – since the last promotion	4/2 pts /presentation		
49	Member of the organizing committee of international/national scientific events ⁴⁹ , since the last promotion; Editor of volume of abstracts –5 pts/event	5/3 pts /event		
50	Coordinating educational, sports, artistic activities and events (competitions and sport activities)/evaluation of foreign students' Romanian / English proficiency levels	3/2 pct		
51	Editor-in-chief/Member of editorial boards of ISI journals	10/5 pts /journal/year		
52	Editor-in-chief/Member of editorial boards of IDB journals and other nationally recognized journals (B+, CNCS-UEFISCDI)	6/3 pts /journal/year		
53	Reviewer of ISI/BDI50 journals– since the last promotion	3/2 pts /activity		
54	Member of committees for PhD thesis defence, habilitation, expert referee – since the last promotion	2 pts /commission ⁵⁴		
55	Visiting professor at universities from abroad/Romania ³⁸ – since the last promotion	4/2 pts /invitation		

⁴¹ the works in which the candidate is explicitly mentioned as a supervisor or coordinator (and not as an author); only the activities that can be documented are scored; articles in which candidate appears as author can be scored in the category of abstracts in journals and volumes of scientific events, with or without ISI indexation

⁴² only those that can be attested by supporting documents are scored

⁴³ only PhD supervisors can earn points

⁴⁴ this category also includes UEFISCDI award-winning articles, as well as the awarding of scientific papers by national or international professional organisations

⁴⁵ it is scored only if obtained after the last promotion

⁴⁶ to be reported for all activity (not only for the last 5 calendar years) according to Clarivate Analytics (Web of Science) - Core Collection (in order to be scored, it is necessary to include in the file the "Citation Report" created by Web of Sciences; self-citations, citations for multicenter studies (guides) will only be included for authors (investigators not included)

⁴⁷ awards received for published or presented papers do not fall under this category; the title of Doctor Honoris Causa is included here

⁴⁸ it is scored only if there is a written invitation or a clear mention in the scientific program of the event; oral presentations of scientific papers are not included; the author-presenter is taken into account; presentations for commercial companies or for the purpose of presenting pharmaceutical products or medical devices are not taken into account; presentations at student conferences (Marisiensis, TDK, etc.) are not taken into account.

⁴⁹ evidence must be submitted (e. g copy of the conference notebook); both the members of the scientific committee and the members of the organizing committee are included, but for the same conference only once

⁵⁰ only activities proven by certificate issued by the system (Editorial Manager) or by the editor



56	Participation to international/national scientific events, since the last promotion	2/1 pts /activity, maximum 5 pts		
57	Approved patents ⁵¹	15 pts		
58	Member of the Romanian Academy or of the Academy of Medical sciences ⁵²	50 pts		
59	Active expert in international/national bodies (ARACIS, MS, MEC), member of CNATDCU53	15/10/organization		
60	Chairperson/Member of the management of international scientific organizations	20/10 pts		
61	Chairperson/Member of the management of national scientific organizations	8/4 pts		
62	Chairperson/Member of the management of subsidiaries of national scientific organizations	4/2 pts		
63	PhD supervision commission, since the last promotion	1 pts /commission ⁵⁴		
64	Preparation of accreditation or authorization files (institutional or for study programmes): contact person/members of the commission appointed by the Faculty/University ⁵⁵ – since the last promotion	30/20 pts /application		
65	Member of the commissions for the preparation of EUA evaluations, IC institutional reporting/member of departments or compartments within the UMFST organization chart, with permanent activity within the university	10/10 pts		
66	Involvement in the activities of the faculty/university – to be evaluated by the administrative board of the University	maximum 20 pts		
Score			-	
TOTAL SCORE (SUM OF INTERMEDIATE SCORES)				

Score calculated by the Candidate _____

Signature _____

Granted by the Commission (av. of the 5 evaluations) _____

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) (minimum 70 points - maximum 100 points) _____

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations) - max 60 p _____
- Quality of the presentation (av. of the 5 evaluations) - max 20 p _____
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations) - max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points) _____

TOTAL SCORE (sum of the scores obtained at the 2-3 evaluations) _____

⁵¹ reports on the entire activity (not only for the last 5 calendar years); only the activities for which supporting documents is submitted are scored

⁵² it is scored regardless of the moment of obtaining the status

⁵³ scored only if there is evidence of activity during the reported period

⁵⁴ only the activity accompanied by supporting documents is scored (extract from the Doctoral School, certificate from the Doctoral School); PhD thesis supervisor does not fall under this category

⁵⁵ does not include data reports by the teaching staff at the request of the appointed commission



Chairperson of the Commission

Members of the Commission

Secretary of the Commission



Annex 09: UMFST-REG-05-F09-Ed.21

*It applies to:

Faculty of Engineering and Information Technology – Field of **Computing, Information Technology and Systems engineering**

EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____
Position _____ Faculty _____

No.	Field of activity	Categories and restrictions / Subcategories		Score attributed to each unit/ Self-evaluation	Commission's evaluation
1.	Teaching and professional activity (A1)	Scientific books or chapters [1] by publishers with ISBN			
		Books/monographs			
		A1.1.1 International		50/no. of authors or 100/ no. of authors, on condition [2]	
		1.			
		2.			
		A1.1.2 National		50/ no. of authors	
		1.			
		2.			
		Teaching material/Textbooks published by publishers with ISBN			
		A1.2.1 Textbooks		40/ no. of authors	
		1.			
		2.			
Score					
2.	Research activity (A2)	A2.1. Articles published in ISI indexed journals and papers in ISI indexed volumes of scientific events		25+30* impact factor [3])/ no. of authors	
		1.			

The candidate's handwritten signature: _____

Page no. ____



		2.			
		A2.2. Articles in journals and in volumes of scientific events which are indexed in other recognized international databases (IDB) [4]		20/ no. of authors	
		1.			
		2.			
		Intellectual property, patents, ORDA certificates			
		A2.3.1 International [5]		35/ no. of authors	
		1.			
		2.			
		A2.3.2 National (OSIM)		25/ no. of authors	
		1.			
		2.			
		Grants/research project won in competition [6] or contracts with economic entities, of the minimum equivalent amount of 10.000 US dollars			
		Manager/coordinator/ partner			
		A2.4.1.1. International		20*years process	
		1.			
		2.			
		A2.4.1.2. National		10*years process	
		1.			
		2.			
		Member of a team			
		A2.4.2.1. International		4*years process	
		1.			
		2.			
		A2.4.2.2. National		2*years process	
		1.			
		2.			
Score					
3.	Recognition and impact of the activity (A3)	Citations [7] in books, journals, volumes of scientific events			
		A3.1.1. Books, ISI [8]		8/ no. of authors, cited article	
		1.			



		2.				
		A3.1.2. IDB			4/ no. of authors, cited article	
		1.				
		2.				
		A3.2 Member of editorial boards or scientific committees of ISI indexed journals, chair, co-chair or member of organization committee of international ISI indexed scientific events [9]			10	
		1.				
		2.				
		A3.3 Member of editorial boards or scientific committees of IDB indexed journals, chair, co-chair or member of organization committee of international IDB indexed scientific events			6	
		1.				
		2.				
		A3.4 Awards in the specialized field conferred by the Romanian Academy, ASTR, AOSR or other reputable international awards			15	
		1.				
		2.				
		Score				
TOTAL SCORE (SUM OF INTERMEDIATE SCORES)						

Notes:

[1] The edited book chapter must NOT be in a conference volume (with ISBN) and is scored with $\frac{1}{4}$ of the score for the book in that category.

[2] If the book is in at least 50 libraries abroad, according to the WordCat catalog.

[3] The ISI impact factor of the journal considered valid will be that of the year of publication or at the date of file submission. For the volumes of ISI manifestations, the equivalent impact factor 0.25 is considered. For the volumes of top international conferences in the field of habilitation, the equivalent impact factor 0.75 is considered (their list approved and kept up to date by the CNATDCU commission no. 15 being available at www.cnatdu-c15.org).

[4] The following international databases (IDB) are recognized for the field of Computer Science, Information Technology and Systems Engineering: ISI, Scopus, IEEE (Institute of Electrical and Electronics Engineering) Xplore, Science Direct, Elsevier, Springerlink, ACM (Association for Computing Machinery), DBLP, EURASIP, Wiley, Inspec.

[5] The score is doubled if the result is registered at WIPO, EPO, USPTO, JPO.

[6] Projects / grants that do not have a predominant research character do not fall under this category. Only projects / grants relevant to the profile of the position put up for competition / field of qualification are considered. The candidate will attach documents which demonstrate the research character of the project.

[7] Self-citations are excluded (self-citation refers to the situation in which the candidate's name appears simultaneously both among the names of the authors of the bibliographic reference in question and among the names of the authors of the citing article, according to WOS http://images.webofknowledge.com/WOKRS523R4/help/WOS/hs_crsearch_self_citations.html).

[8] The score is doubled if the citation comes from an ISI indexed journal in the top 50% within the ISI accreditation sub-domain (or one of the sub-domains) in terms of impact factor (Q1-Q2 areas in ISI notation)



[9] The work of reviewer of individual articles will not be taken into account.

Minimum conditions (Ai)

No.	Field of activity	Associate professor	CS II	Professor	CS I
A1	Teaching/professional activity (A1)	50	No restrictions	100	No restrictions
A2	Research activity (A2)	300	350	600	700
A3	Recognition and impact of the activity (A3)	50	50	150	150
Total (A)		400	400	850	850

Mandatory minimum conditions in subcategories		Associate professor	CS II	Professor	CS I
A1.1.1- A1.1.2	Scientific books	1 book/chapter	1 book/chapter	1 book	1 book
A2.1	Articles in ISI indexed journals and papers in volumes of scientific events indexed as ISI proceedings	6 of which at least 1 in an ISI journal, Q1 or Q2 [11]	6 of which at least 1 in an ISI journal, Q1 or Q2 [11]	15 of which at least 3 in an ISI journal, Q1 or Q2 [11]	15 of which at least 3 in an ISI journal, Q1 or Q2 [11]
A2.4.1	Research grants/projects won in a competition (Manager /Coordinator/partner)	1	2	2	4
A3.1.1	Number of citations in books, journals and volumes of scientific events ISI (WOS) indexed [12]	10	10	25	25
	ISI impact factor, cumulated for the publications [13]	4	4	10	10

[10] ISI-rated journal in the top 50% within the ISI accreditation sub-domain (or one of the sub-domains) in terms of impact factor (areas Q1-Q2 in the ISI notation). The situation of the journals in the top 25-50% (Q1, Q2) is considered either at the time of publication or at the date of registration for the competition. One and only one of the required papers can be equivalent to: (a WOS-Derwent indexed patent) or (1 article in top international conferences in the field of habilitation, their list approved and kept up to date by CNATDU commission no. 15 being available at www.cnatdu-c15.org).

[11] ISI-rated journal in the top 50% within the ISI accreditation sub-domain (or one of the sub-domains) in terms of impact factor (areas Q1-Q2 in the ISI notation). The situation of the journals in the top 25-50% (Q1, Q2) is considered either at the time of publication or at the date of registration for the competition. One and only one of the required papers can be equivalent to: (a WOS-Derwent indexed patent) or (1 article in top international conferences in the field of habilitation, their list approved and kept up to date by CNATDU commission no. 15 being available at www.cnatdu-c15.org).

[12] It is not mandatory for the cited article to be WOS indexed.

[13] In the case of patents, the equivalent impact factor is 0.5; for the other publications, the impact factor is calculated according to note 3.



Score calculated by the Candidate _____

Signature _____

Granted by the Commission (av. of the 5 evaluations)

Total score of the test I

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations)
- Quality of the presentation (av. of the 5 evaluations)
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations)

- max 60 p _____

- max 20 p _____

- max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points)

TOTAL SCORE

(sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____
Position _____ Faculty _____

No.	Field of activity	Categories and restrictions / Subcategories	Points attributed to each unit/ Self-evaluation	Commission's evaluation
1.	Teaching and professional activity (A1)	Books/textbooks/monographs/chapters in scientific books For professor as first author min 2; For associate professor as first author min 1;		
		A1.1.1 International	no. of pages / (5*no. of authors)	
		1. _____		
		2. _____		
		A1.1.2 National	no. of pages / (10* no. of authors)	
		1. _____		
		2. _____		
		Books as editor For professor as first author min 2; For associate professor as first author min 1;		
		A1.1.2.1 International	no. of pages / (10* no. of authors)	
		1. _____		
		2. _____		



		A.1.1.2.2 National	no. of pages / (20* no. of authors)	
		1.		
		2.		
		Other teaching materials – including those in electronic format For Professor minimum 4 , of which 2 first author; For Associate Professor minimum 2 , of which 1 first author;		
		A1.2.1 Course support/guidance	no. of pages . / (10* no. of authors)	
		1.		
		2.		
		A1.3 Coordination of study programmes, organisation and coordination of continuing education programmes – Manager/coordinator	15	
		1.		
		2.		
		A1.4 Development of new disciplines – course leader	10	
		1.		
		2.		
		A 1.5 Educational projects – manager/coordinator	10*(years process)	
		Score		
2.	Research activity (A2)	A2.1 Articles in ISI indexed journals an papers in ISI indexed volumes of scientific events Since last promotion * Minimum 8 articles, of which 3 in magazines, minimum 3 as main author, for the professor Minimum 11 articles, of which 4 in journals, minimum 4 as main author, for CS I For professor d CS I, starting from 2018 - minimum 1 article in magazines in the red or yellow area ****. Minimum 5 articles, of which at least 1 in journals, at least 2 as main author, for associate professor; Minimum 8 articles, of which minimum 2 in journals, minimum 3 as main author, for CS II.	Journals (30+10* impact factor) ****/no. of authors Volumes of conferences 25/(no. of authors)	
		1.		
		2.		



		A2.2. Articles in journals and volumes of scientific events which are indexed in other international databases** Since the last promotion * Minimum 8 for professors; Minimum 11 for CS I; Minimum 5 for associated professors, Minimum 7 for CS II.	15/no. of authors	
		A2.3 In extenso articles in unindexed journals/volumes of national/international scientific events	6/no. of authors (journals) 4/no. of authors (conference volumes)	
		1.		
		2.		
		Intellectual property, patents for inventions, ORDA certificates		
		A2.4.1 International	40/no. of authors	
		1.		
		2.		
		A2.4.2 National (OSIM)	20/no. of authors	
		1.		
		2.		
		Research grants/projects won in a competition [6] or contracts with social-economic organizations, of at least 25.000 lei worth (justified by documents that certify receipt of the sum)		
		Manager/coordinator		
		A2.5.1.1. International	20*worth***/10,000 Euros	
		1.		
		2.		
		A2.5.1.2. National	10*worth***/10,000 Euro	
		1.		
		2.		



3.	Recognition and impact of the activity (A3)	Member of a team			
		A2.5.2.1. International		4*no. of years participation in the project	
		1.			
		2.			
		A2.5.2.2. National		2* no. of years participation in the project	
		1.			
		2.			
		A 2.6 Management/development of laboratory/research centre -coordinator		40	
		Score			
		Citations in books, journals and volumes of scientific events			
3.	Recognition and impact of the activity (A3)	A3.1.1. Books in ISI indexed journals		10/no. of authors cited art.	
		1.			
		2.			
		A3.1.2. Books in IDB indexed articles		5/ no. of authors cited art.	
		1.			
		2.			
		A3.1.3. Books in other publications		3/ no. of authors cited art.	
		A 3.2 Presentations carried out as guest to national and international scientific events and visiting professor (excluding Erasmus) – in the country/abroad		20/10	
3.	Recognition and impact of the activity (A3)				
		A3.3 Member of editorial boards or scientific committees of scientific journals and events, organizer of scientific events/Reviewer for ISI indexed journals and national and international scientific events: ISI indexed/IDB indexed/unindexed		10/8/5	



1.			
2.			
A 3.4 Experience in management, assessment and evaluation in research and/or education: management/member		5/2*(years process)	
A3.5 Awards:			
The Romanian Academy/		30/	
ASSAS, AOSR, specialized academies and CNCS/international/national in the field		15/10/5	
1.			
2.			
A3.3 Member:			
The Romanian Academy/		100/	
ASSAS, AOSR, Other specialized academies/		20/	
Professional association management (international/national)/		30/10/	
Professional associations (international/national)/		5/3/	
Education and research organizations (management/member)		10/5	
1.			
2.			
Score			
TOTAL SCORE (SUM OF INTERMEDIATE SCORES)			

Notes:

*Since the last promotion for teaching and research positions or in the last 5 years for candidates from outside the education system; for habilitation: since the last promotion or in the last 5 years.

**International Databases (IDB) taken into account for articles published in journals and in volumes of scientific events, with the exception of the articles published in WOS-Clarivate Analytics (ISI) rated journals are those recognized by the international scientific community, such as: ACM, Cabi, CEEOL, CiteSeerX, Compendex/Engineering Village, CRCnetBASE, CrossRef, Current Contents, CSA, DBLP, DOAJ, EBSCO, EdITLib, Emerald, ERIC, Genamics, GeoBase, GEOREF, IEEE Xplore, IFAC-PapersOnLine, Index Copernicus, INSPEC/IET, J-Gate, Library of Congress, MathSciNet, ProQuest, PubMed, Referativnai Jurnal, RePEc, Elsevier/Scopus, Elsevier/Science Direct, Springerlink, Ulrichsweb, WorldCat, Wiley, Zenodo, Zentrallblatt, Scientific.net, Seek Digital Library. Other databases recognised by CNCS are also taken into account, as well as CNCS B+ indexed scientific journals.

*** Will be taken into account from the total budget of the project the amount due to the institution from which it is Responsible calculated at the official exchange rate on the date of contracting.

**** It applies only from 2018 and refers to the entire activity;

***** Impact factor - in the year of publication.

Minimal conditions (Ai)

The candidate's handwritten signature:_____

Page no. ____



No.	Field of activity	Associated Professor	CS II	Professor	CS I
A1	Teaching / professional activity (A1)	80	-	130	-
A2	Research activity (A2)	150	230	300	430
A3	Recognition of the impact of the activity (A3)	50	50	100	100
Total (A)		280	280	530	530

Score calculated by the Candidate _____

Signature _____

Granted by the Commission (av. of the 5 evaluations)

_____ Total Grid + 70 max. points

Total score of the test I

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations)
- Quality of the presentation (av. of the 5 evaluations)
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations)

- max 60 p _____

- max 20 p _____

- max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points)

TOTAL SCORE

(sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



Annex 11: UMFST-REG-05-F11-Ed. 21

It applies to:
Faculty of Engineering and Information Technology –IT

EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____ Discipline _____
Position _____ Faculty _____

No.	Field of activity	Categories and restrictions / Subcategories	Score attribute to each unit/ Self-evaluation	Commission's evaluation
1.	Teaching and professional activity (A1)	A1.1.1 Books as author/editor by publishers, according to [1]	A: 16 / max(1,n-2) B: 8 / max(1,n-2) C: 4 / max(1,n-2) D, E, unlisted: 2 / max(1,n-2)	
		1. _____		
		2. _____		
		A1.1.2 Chapters published by presses according to [1]	A: 8 / max(1,n-2) B: 4 / max(1,n-2) C: 2 / max(1,n-2) D, E, unlisted: 1/max(1,n-2)	
		1. _____		
		2. _____		
		A1.2 Editor proceedings at conferences according to [6]	A*[A B C D: (12 8 4 2 1)/max(1,n-2)	
		1. _____		
		2. _____		
		A1.3 Publication of a university course in electronic format	2	
		1. _____		
		2. _____		
		A1.4 Manager/editor of a journal	A*[A B C D: 36 24 12 6 3	

The candidate's handwritten signature: _____

Page no. ____



1.			
2.			
A1.5 Manager (coordinator) or member of a national/international research grant/contract/programme		Manager/member, with value for the institution: >= 500.000 Euros 200.000 Euros-499.999 Euros 100.000-199.999 Euros 50.000-99.999 Euros <50.000 Euros: 10/5 8/4 6/3 4/2 2/1	
1.			
2.			
A1.6 Member of a scientific committee (programme) of conferences, symposiums, workshops		A* A B C D: 6 4 2 1 0,5	
1.			
2.			
A1.7 Organization of scientific events/summer schools		2 (manager) / 1 (member)	
1.			
2.			
A1.8 Keynote/invited speaker/professor at events/universities, in accordance with [2]		A*/top 20: 12 A/top 100: 8 B, international/top 200 summer schools: 4 C, national summer schools, conferences of the Romanian Academy/top 500: 2 D, local events/> 500: 1	
1.			
2.			
A1.9 Professor/associate researcher/visiting at a university, in accordance with [2] and [3]		Top 20: 12* no. of months Top 100: 8* no. of months Top 200: 4* no. of months Top 500: 2* no. of months > 500: no. of months	
1.			



2.		2.			
		A1.10 Consolidation of research teams, in accordance with [4]		International (accreditations) national (accreditations) within the institution (officially recognized): 4 2 1	
		1.			
		2.			
		A1.11 Member of PhD defence committees, at a university in accordance [2]		Top 20 100 200 500 >500 : 6 4 2 1 0.5	
		1.			
		2.			
		A1.12 Member of PhD supervision committees (attested by the decision of the doctoral school)		1 (per PhD student who became a doctorate holder)	
		1.			
		2.			
		A1.13 Patents and active inventions (OSIM, ORDA, etc.)		12/max(1,n-2)	
		1.			
		2.			
		A1.14 Development of software packs and instruments, development of resources and data collections of wide utility (proven by the number of views, publication on open-source websites, etc), in accordance with [5]		2/max(1,n-2)	
		1.			
		2.			
		A1.15 Management positions in professional organizations		national international : 4 2	
		1.			
		2.			
		A1.16 Awards and other merits		Score, in accordance with the decision of the university (in accordance with [5])	
		1.			
		2.			
Score					
2.		A2.1 Publications - category A* (in accordance with [6])	12/max(1,n-2)		



	Research activity (A2)	1.				
		2.				
		A2.2 Publications - category A (in accordance with [6])			8/max(1,n-2)	
		1.				
		2.				
		A2.3 Publications - category B (in accordance with [6])			4/max(1,n-2)	
		1.				
		2.				
		A2.4 Publications - category C (in accordance with [6])			2/max(1,n-2)	
		1.				
		2.				
		A2.5 Publications - category D (in accordance with [6]) – not to be reported for the positions of associate professor/CS II and professor/CS 1/habilitation			1/max(1,n-2)	
		1.				
		2.				
Score						
3.	Recognition and impact of the activity (A3)	A3.1 Citations from publications - category A * (in accordance with [6])			12/max(1,n-2)	
		1.				
		2.				
		A3.2 Citations from publications - category A (in accordance with [6])			8/max(1,n-2)	
		1.				
		2.				
		A3.3 Citations from publications - category B (in accordance with [6])			4/max(1,n-2)	
		1.				
		2.				
		A3.4 Citations from publications - category C (in accordance with [6])			2/max(1,n-2)	
		1.				
		2.				
		A3.5 Citations from publications - category D(in accordance with [6])			1/max(1,n-2)	
		1.				
		2.				
		A3.6 Citations from other publications (PhD theses, research reports, other forums)			1/max(1,n-2)	
		1.				



		2.			
Score					
TOTAL SCORE (SUM OF INTERMEDIATE SCORES)					

Minimum conditions (A1)

No.	Perspective	Associate professor/CSII	Professor/CSI
1	Minimum score	36	60
2	Minimum number of projects	-	A minimum of one project with a team of at least 2 (two) members, obtained in a national or international competition

Minimum conditions (A2)

No.	Perspective	Associate professor/CSII	Professor/CSI
1	Minimum score	32	56
2	Minimum score obtained for categories of publications	$A^*+A+B \geq 16$	$A^*+A \geq 24$ $A^*+A+B \geq 40$

Minimum conditions (A3)

No.	Perspective	Associate professor/CSII	Professor/CSI
1	Minimum score	48	120
2	Minimum score obtained for categories of publications with citations	$A^*+A+B \geq 12$	$A^*+A+B \geq 40$

Notes:

[1] SENSE journal and book publisher rankings: <http://www.sense.nl/organisation/documentation>

[2] The best positions according to the rankings: <https://www.topuniversities.com/university-rankings>, <https://urapcenter.org/>, <http://shanghairanking.com/>

[3] For short visits with intensive teaching, the following substitutions can be made: 1 month=16 teaching hours. A maximum of 24 points can be awarded!

[4] Points are awarded only for teams of at least 5 people, but not more than 10% of the total score of A1.

[5] Maximum 10% of the total A1 perspective score. The classification of the informatics commission from the minimum mandatory standards, necessary for conferring academic titles and research and development professional titles is applied.

Score calculated by the Candidate _____

Signature _____

The candidate's handwritten signature: _____

Page no. ____



Granted by the Commission (av. of the 5 evaluations)

Granted by the Commission (av. of the 5 evaluations)

Total Grid + 70 max. points

Total score of the test I

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations)
- Quality of the presentation (av. of the 5 evaluations)
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations)

- max 60 p _____

- max 20 p _____

- max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points)

TOTAL SCORE

(sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____ Discipline _____
Position _____ Faculty _____

No.	Field of activity	Categories and restrictions / Subcategories	Score attributed to each unit/ Self-evaluation	Commission's evaluation
1.	Teaching and professional activityA1)	1.1 Books and chapters in scientific books		
		1.1.1 Books with ISBN/ chapter as author; for Professor, minimum 4, of which 1 lead author; for Associate professor, minimum 2; CS I minimum 2; CS II minimum 1		
		A1.1.1.1 International	no. of pages/ (2*no. of authors)	
		1. _____		
		2. _____		
		A1.1.1.2 National	no. of pages / (5* no. of authors)	
		1. _____		
		2. _____		
		1.2 Learning support materials		
		1.2.1 Textbooks, learning support materials, including those in electronic format; for Professor minimum 2, of which 1 lead author; for Associate professor at least 1; CS I and CS II – no restrictions	no. of pages / (10* no. of authors)	
		1. _____		
		2. _____		
		1.2.2 Guidance for laboratory work/ applications; for Professor, at least 2, of which 1 lead author; for Associate professor at least 1; CS I and CS II – no restrictions	no. of pages / (20* no. of authors)	
		1. _____		



		2.					
		1.3 Coordination of study programmes, organization and coordination of continuing education programmes and of educational projects (POS, ERASMUS, etc)					
		Unique score for each activity			10		
		1.					
		2.					
Score							
2.	Research activity (A2)	2.1 In extenso articles in WOS Clarivate Analytics ⁽¹⁾ indexed journals, in proceedings volumes indexed in WOS Clarivate Analytics and patents indexed in WOS-Derwent			(25+20 * impact factor ⁽²⁾)/ no. of authors		
		2.1.1 Professor/ CS I: a minimum of 10 articles, of which a minimum of 4 in journals					
		1.					
		2.					
		2.1.2 Associate professor/ CS II: a minimum of 7 articles, of which minimum 2 in journals					
		1.					
		2.					
		2.2 Articles in IDB indexed journals and volumes of scientific events ⁽³⁾			20/ no. of authors		
		2.2.1 Professor/ CS I: a minimum no of 20 articles					
		1.					
		2.					
		2.2.2 Associate professor/ CS II: a minimum no of 15 articles					
		1.					
		2.					
		2.3 Patents indexed in other databases					
		2.3.1 International			25/ no. of authors		
		1.					
		2.					
		2.3.2 National			15/ no. of authors		
		1.					
		2.					
		2.4 Grants/ projects won in a national/international competition					
		2.4.1 Project manager/ partner - Minimum 2 for Professor/ CS I; Minimum 1 for Associate professor/ CS II;					



		2.4.1.1. International		20 * years process	
		1.			
		2.			
		2.4.1.2. National		10 * years process	
		1.			
		2.			
		Member of a team			
		2.4.2.1. International		4 * years process	
		1.			
		2.			
		2.4.2.2. National		2 * years process	
		1.			
		2.			
		2.5 Research/consultancy contracts (equivalent amount of at least EUR 2000)			
		2.5.1 Manager/ coordinator / contract partner		5 * years process	
		1.			
		2.			
		2.5.2 Member of a team		2 * years process	
		1.			
		2.			
Score					
3.	Recognition and impact of activity (A3)	3.1 Citations in WOS indexed journals and WOS conference volumes ⁽⁴⁾		5/ no. of authors of the cited article	
		3.1.1 Professor/ CS I: A minimum of 8 citations			
		1.			
		2.			
		3.1.2 Associate professor/ CS II: A minimum of 4 citations			
		1.			
		2.			
		3.2 Citations in IDB journals and conference volumes ^{(3)/(4)}		3/ no. of authors of the cited article	
		3.2.1 Professor/ CS I: A minimum of 16 citations			



1.			
2.			
3.2.2 Associate professor/ CS II: A minimum of 8 citations			
1.			
2.			
3.3 Invited plenary presentations at national and international scientific events and Visiting Professor (POS, ERASMUS exclusively)			
Unique score for each activity			
3.3.1 International		20	
1.			
2.			
3.3.2 National		5	
1.			
2.			
3.4 Member of editorial boards or scientific committees of journals and scientific events, Organizer of scientific events, Reviewer for national and international journals and scientific events (score granted for each journal, scientific event and review).			
3.4.1 ISI		10	
1.			
2.			
3.4.2 IDB		4	
1.			
2.			
3.4.3 National and international - unindexed		3	
1.			
2.			
3.5 Referee in doctorate committees			
3.5.1 International		10	
1			
2			
3.5.2 National		5	
1.			



2.			
3.6 Awards			
The Romanian Academy		30	
1.			
2.			
ASA, AOSR, other specialized academies and CNCS		15	
1.			
2.			
International awards		10	
1.			
2.			
National awards in the field		5	
1.			
2.			
3.7 Member of academies, organizations, reputable national and international professional associations, affiliation to research and education organizations.			
3.7.1 The Romanian Academy		100	
1.			
3.7.2 ASAS, AOSR and other specialized academies		30	
1.			
2.			
3.7.3 Management – professional associations			
International		30	
1.			
2.			
National		10	
1.			
2.			
3.7.4 Professional associations			
International		5	
1.			
2.			
National		2	



		1.				
		2.				
		3.7.5 Councils and organizations in the field of education and research				
		Management			15	
		1.				
		2.				
		Member			10	
		1.				
		2.				
		Score				
TOTAL SCORE (SUM OF INTERMEDIATE SCORES)						

Notes:

(1) According to the current situation on the WOS (Web of Science) Clarivate Analytics website

(2) The impact factor of the journal mentioned on the WOS website in the current year; for the published articles in WOS journals and proceedings and for WOS-Derwent indexed patents, the impact factor is 0.

(3) International databases (IDB) that will be taken into account for the articles published in journals or conference volumes, except the articles published in WOS listed journals/proceedings, are those recognized internationally, in the scientific domain: Scopus, IEEE Xplore, Science Direct, Elsevier, Wiley, ACM, DBLP, Springerlink, Engineering Village, Cabi, Emerald, CSA, Compendex, INSPEC, EBSCO, ProQuest, IndexCopernicus, Ulrichsweb.

(4) Self-citations are excluded.

2. Formula for the calculation the merit indicator (A=A1+A2+A3)

$$A = \sum_{i=1}^3 A_i = \sum_{p=1}^3 k_{1p} \sum_{p=1}^5 k_{2p} \sum_{p=1}^7 k_{3p}$$

where: k_{pi} – index specific to the field ($i=1,2$ și 3) and type (p) of activity (according to Table 1). Note: The indicator refers to the candidate's entire activity.

3. Minimum conditions ($A_1, i=1,2$ și 3)

No.	Category				
	Field of activity	Conditions associate professor	Conditions CS II	Conditions professor	Conditions CSI
1	Teaching/professional activity (A1)	Minimum 60 points	Minimum 20 points	Minimum 120 points	Minimum 40 points
2	Research activity (A2)	Minimum 180 points	Minimum 220 points	Minimum 360 points	Minimum 440 points



3	Recognition and impact of activity	Minimum 60 points	Minimum 60 points	Minimum 120 points	Minimum 120 points
TOTAL		Minimum 300 points	Minimum 300 points	Minimum 600 points	Minimum 600 points

Score calculated by the Candidate _____

Signature _____

Granted by the Commission (av. of the 5 evaluations)

Total score of sample I

_____ **Total Grid + 70 points max**

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) _____ (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations) - max 60 p _____
- Quality of the presentation (av. of the 5 evaluations) - max 20 p _____
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations) - max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points)

TOTAL SCORE _____ (sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____ Discipline _____
Position _____ Faculty _____

I. EVALUATION OF SCIENTIFIC ACTIVITY AND TEACHING COMPETENCES – THE FIELD OF PHILOLOGY

Indicators	Categories	Subcategories	Score
1.1 Books and chapters in scientific books. They include works published by reputable publishers from (a) abroad; b) Romania	1.1.1 Book with single author, based on the PhD thesis		30
	1.1.2 Author or co-author [= author of chapter(s)] of: monograph, synthesis, volume of thematic studies, linguistic, literary criticism, literary history studies, scientific dictionary, literary critical edition (old text, documents, translation and editorial work of a text written in an old language)	(a) author/co-author	40/20
		(b) author/co-author	30/15
	1.1.3 Coordinator/co-author of fundamental or reference works (dictionaries, encyclopaedias, atlases, treatises)	(a) coordinator/co-author	30/20
		(b) coordinator/co-author	25/15
	1.1.4 Editing a scientific or literary work (including anthologies ⁰ with text(s) belonging to an author other than that of the respective edition	(a) author/co-author	25/15
		(b) author/co-author	20/10
	1.1.5 Editing volumes that contain papers from symposiums, conferences, congresses workshops on scientific topics, organized by Universities, the Romanian Academy, Institutes of the Romanian Academy; editing collective volumes and thematic numbers of scientific publications.	(a) coordinator (editor)/co-editor	20/10
		(b) coordinator (editor)/co-editor	10/7
1.2 Translations	1.2.1 Translation of a scientific or literary work by established authors	author/co-author	15/10
	1.2.2 Editing a translation with bibliographical notes, notes and commentaries	author/co-author	15/7
1.3 Teaching material	University course or textbook with ISBN	author/co-author	20/10
1.4 Supervision	PhD supervisor		10
2.1 Articles, studies, reviews	2.1.1 published in ISI/ Clarivate Analytics, Elsevier/Scopus, Ebsco indexed scientific journals	article author/co-author	25/15
		review	10
	2.1.2 published in ERIH Plus indexed scientific journals or indexed concomitantly in at least 3 IDB, other than those listed 2.1.1. (Google Scholar/Academic are not included here)	article author/co-author	15/7
		review	5
		(a) article author/co-author	15/7

* For all positions, definitions, conditions and procedures are those provided in Annex 29 to the Order of the Minister of National Education and Scientific Research no. 6,129/2016

The candidate's handwritten signature: _____

Page no. ____



	2.1.3 published in Annals / Bulletins / Yearbooks of Universities / Academies, occasional collective volumes, anniversary volumes, in memoriam; in volumes of papers presented at national and international scientific events, with scientific committees: (a) abroad; (b) in Romania	(a) review	5
		(b) article author/co-author	10/5
		(b) review	5
	2.1.4 studies, essays, articles on literary topics published in literary journals, unindexed, with ISSN (up to 50 points)		2
2.2 Editorial activity	2.2.1 member of the editorial board of a peer-reviewed literary journal, from abroad (a) or from Romania (b)	(a)/(b)	15/10
	2.2.2 scientific referee and collection coordinator at accredited publishers or journals, from abroad (a) or from Romania (b) (each task, not each report)	(a)/(b)	7/5
2.3 Scientific grants	2.3.1 institutionally funded, obtained in an international or national competition, based on a research project	manager	30
		member	15
	2.3.2 institutionally funded, individual obtained in a competition, based on a research project	manager	10
2.4 Communications	presented at scientific events (conferences, congresses, symposiums, workshops, etc) with scientific committees or peer-reviewed selection (a) abroad) or (b) in Romania	(a)/(b)	4/2
3.1 Translations	book by author, published abroad, after it has already been published in Romania or in the Republic of Moldova		20
3.2 Academic awards and distinctions	offered by Universities, Research Institutions, Academies, national professional organizations		10
3.3 Citations/bibliographical mentions, reviews	3.3.1 citations and bibliographic mentions, except self-citations. A citation implies the specific mention of the name/the contribution of the cited person and is registered only once, irrespective of the number of occurrences in the citing work. The works in which the citation appear must have ISBN or ISSN		2
	3.3.2 reviews in publications with ISBN or ISSN		5
3.4 Keynote speaker	(a) international/(b) national plenary sessions at colloquia, symposiums, conferences, congresses	(a)/(b)	10/5
3.5 Internships abroad	3.5.1 research internship abroad (exclusively Erasmus – staff mobility)	1 month minimum	5
	3.5.2 visiting professor attested as such by contract or invitation	1 month minimum	15
3.6 Presence in the databases of libraries from Romania and abroad	Clarivate Analytics/Web of Science, Scopus, ProQuest Central, Ebsco, Wiley Online, CEEOL, JSTOR, Oxford Journals, Ulrichs, ISSN, ERIH (except Google Scholar/Academic); KVK, worldcat.org, lib.washington.edu, in the catalogues of B.C.U. Bucharest, Cluj, Iași, Timișoara, B.A.R.		2
3.7 Participation to committees of experts	of project evaluation, PhD thesis public defence or of a competition for filling teaching and research posts		2



Criteria specific to the field of **Philology**

Criterion	Definition of criterion	Standard for professor/CS1	Standard for associate professor/ CS2	Standard for lecturer	Standard for assistant professor/research assistant
C1		Publishing of the PhD thesis			-
C2	1.1 – 1.4	250, of which a minimum of 112,5 obtained at categories 1.1 – 1.2	150, of which a minimum of 67,5 obtained at categories 1.1 – 1.2	50, of which a minimum of 30 obtained at categories 1.1 – 1.2	25, of which a minimum of 15 obtained at categories 1.1 – 1.2
C3	2.1 – 2.4	562.5	337.5	150	75
C4	3.1 – 3.7	250	150	50	25
C5	Total	1063	638	250	125

Score calculated by the Candidate _____ Signature _____

granted by the Commission (av. of the 5 evaluations)

Total score of sample I

_____ Total Grid + 70 points max.

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations)
- Quality of the presentation (av. of the 5 evaluations)
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations)

- max 60 p _____

- max 20 p _____

- max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points)

TOTAL SCORE (sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



It applies to:
“Petru Maior” Faculty of Sciences and Letters - Field of **History**

EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____ Discipline _____
Position _____ Faculty _____

I. EVALUATION OF SCIENTIFIC ACTIVITY AND TEACHING COMPETENCES – THE FIELD OF HISTORY*

Indicators			Name of the indicator	Score
CDI	I1		Monograph book, published abroad	100/n
CDI	I2		Coordinator of a collective volume, published abroad, translation and editing of a text-historical source, published as individual volume abroad	45/n
CDI	I3		Studies published in collective volumes abroad; articles published in international journals, included in recognized databases	40/n
CDI	I4		Monograph book, published by a CNCS classified press (list A or B)	85/n
CDI	I5		Anthology/chrestomathy or texts, translation of a specialized nook; coordination of a collective volume, published by a CNCS classified press(list A or B)	35/n
CDI	I6		Monograph or historical synthesis book, published by a Romanian press, included in at least 15 university libraries or other specialized academic forums	50/n
CDI	I7		Critical edition of a fundamental work, with „n” editors	40/n
CDI	I8		Critical edition of documents (compiled by using epigraphy or palaeography)	40 (for each editor)
CDI	I9		Anthology/chrestomathy or texts; Edition of a volume of documents with introduction; translation of a specialized nook; coordination of a collective volume – included in at least 15 university libraries or other specialized academic forums	25/n

* For all positions, definitions, conditions and procedures are those provided in Annex 31 to the Order of the Minister of National Education and Scientific Research no. 6,129/2016



CDI	I10		Studies in journals included in recognized databases or CNCS classified(categories A or B), or published in collective volumes by presses CNCS classified, categories A or B	35/n	
CDI	I11		Studies published in peer-reviewed scientific journals or in volumes with scientific referees	18/n	
CDI	I12		Archaeological research report published in the Chronicle of Archaeological Research in Romania or in specialized journals. Field ethnographic campaign completed with a report presented in a specialized scientific forum and published. Organizing an exhibition, with explanatory historical texts, published in a brochure or documented by other informative materials	15/n	
CDI	I13		Scientific review in an academic journal	5	
DID	I14		University textbook or treatise	40/n	
DID	I15		Initiation/coordination of a university study programme	10	
RIA	I16		Personal conference as guest to an international university/research institution; keynote speaker to an international conference. Visiting professor	15	
RIA	I17		Presentation at an international conference with peer-reviewed selection; member of the editorial board of IDB scientific journals or CNCS, A/B indexed journals; scientific reviewer of an international publisher or of a CNCS A/B classified publisher; national and international academic awards and distinctions	10/n	
RIA	I18		Presentation at a conference organized by a research centre or by an academic society in Romania and the Republic of Moldova	3/n	
RIA	I19		Organizer of conferences or of panels at international conferences (including in Romania)	7	
RIA	I20		Organizer of national conferences with peer-reviewed selection	2	
RIA	I21		Coordinator of a research project with funds obtained in national or international public competition (excluding POSDRU)	NAT	INT
				15	20
RIA	I22		Member in a research project with funds obtained in national or international public competition (excluding POSDRU)	NAT	INT
				5	10
RIA	I23		Achievement of a Hirsch Index of minimum 3 on Google Academic (or attachment of a list of at least 70 papers cited in scientific articles; excluding self-citations, only one citation per paper will be accepted)	20	

Criteria specific to the field of **History**

The candidate's handwritten signature:_____

Page no. ____



Criterion	Definition of criterion	Standard for professor/CS1	Standard for associate professor/ CS2	Standard for lecturer	Standard for assistant professor/research assistant
		Publication of the PhD thesis			-
C1-CDI	Sum of scores for indicators I1-I3	150	90	30	15
C2-CDI	Sum of scores for indicators I4 and I10-I11	1000	600	250	125
C3-RIA	Sum of scores for indicators I16-I23	212.5	127.5	50	25
C4-CDI, DID, RIA	TOTAL score for indicators I1-I23	2000	1200	500	250

Score calculated by the Candidate _____ Signature _____

Granted by the Commission (av. of the 5 evaluations)

Total score of sample I

_____ Total Grid + 70 points max.

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations)
- Quality of the presentation (av. of the 5 evaluations)
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations)

- max 60 p _____

- max 20 p _____

- max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points)

TOTAL SCORE (sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



It applies to:
“Petru Maior” Faculty of Sciences and Letters –
Field of **Psychology, Education Sciences, Physical education and Sport**

EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____ Discipline _____
Position _____ Faculty _____

**I. EVALUATION OF SCIENTIFIC ACTIVITY AND TEACHING COMPETENCES – THE FIELDS OF PSYCHOLOGY,
II. EDUCATION SCIENCES, PHYSICAL EDUCATION AND SPORTS***

		Score attributed to each unit	Self-evaluation ⁵⁶ (Total = No. x single scorer)	Commission's evaluation (av. evaluation)
I1	In extenso articles or reviews, published in ISI indexed journals, with IF higher or equal to p, as main author	3 + (3 x IF)		
I2	In extenso articles or reviews, published in ISI indexed journals, with IF lower than p or in WOS not indexed journals (IF=0), but indexed in at least two recognized international databases, of which at least one is full-text, as main author	3 + IF		
I3	Books published – main author – by presses classified as A1 or A2 (m A1 = 3; m A2 = 1)	12 x m		
I4	Chapters in books, published as main author by presses classified A1 or A2 (m A1 = 3; m A2 = 1)	3 x m		
I5	In extenso articles or reviews, published in ISI indexed journals, with IF higher or equal to p, as co-author	3 + (3 x IF)/n		
I6	In extenso articles or reviews, published in ISI indexed journals, with IF lower than p or in WOS not indexed journals (IF=0), but indexed in at least two recognized international databases, of which at least one is full-text, as co-author	(3 + IF)/n		
I7	Books as co-author by presses classified as A1 or A2 (m A1 = 3; m A2 = 1)	12 x m/n		
I8	Chapters in books, published as co-author by presses classified A1 or A2 (m A1 = 3; m A2 = 1)	3 x m/n		

* For all positions, definitions, conditions and procedures are those provided in Annex 28 to the Order of the Minister of National Education and Scientific Research no. 6,129/2016

⁵⁶ Note the page in the list of achievements and / or CV in the candidate's file



I9	In extenso papers(proceedings) indexed on WoS or other recognized IDB, as main author, published in international conference volumes, relevant in the field, available as full-text in at least one IDB (at I9 and I10 a maximum of two contributions/editions conference can be taken into account)	1		
I10	In extenso papers(proceedings) indexed on WoS or other recognized IDB, as co-author, published in international conference volumes, relevant in the field, available as full-text in at least one IDB	1/n		
I11	Other in extenso articles published as author-co-author in scientific journals, if the journals are indexed at the level of abstracts in at least one international database	1/n		
I12	Books published as author/co-author by B-classified publishers (m B = 0,5)	12 x m/n		
I13	Chapters in books published as author/co-author by B-classified publishers (m B = 0,5)	3 x m/n		
I14	Author/co-author - educational policy / strategy analysis reports I14.1 international reports (m = 3); I14.2 national reports (m = 1)	8 x m/n		
I15	Patents/copyrights/registered trademarks OSIM/ORDA, as a result of a scientific innovation endeavour, with a view to elaborating curriculum materials, psychological or educational tests, motor/functional testing, specialised software, etc.	3/n		
I16	Citations of the candidate's publications in WOS indexed journals (self-citations are excluded)	0.5		
I17	Other citations of the candidate's publications (self-citations are excluded) I17.1 Available in A1 classified works (m = 3) I17.2 Available in A2 classified works or in the Scopus database (other than those already included in I16) (m = 1) I17.3 Available in B classified works or in other identifiable academic sources, via Google Scholar (other than those already included) (m 0.5)	0.5		
I18	Keynote speaker at international (m = 3)/national (m = 1) conferences	2 x m		
I19	Member of a scientific committee (A)/Scientific referee for the evaluation and selection of conference papers (B)/Member of the organizing committee (C)/Symposium coordinator (Chair) (D) (only one role/conference is scored) 19.1 International conferences (m = 3) 19.2 National conferences (m = 1)	1 x m		
I20	Chairperson or member of the executive committee of an international (m=3) or national (m=1) professional (m = 3)	2 x m		
I21	Awards and distinctions I21.1 Awards for the scientific activity, offered by reputable international (m=3) or national (m=1) scientific/professional institutions or organizations (mobility grants or article awards from the red, yellow, etc zone are not included) I21.2 Awards for the teaching activity granted by reputable international/national institutions/organizations (e.g. Bologna Professor, etc.) (m = 1)	4 x m		



	I21. Obtaining prestigious results regarding the promotion of the country and of the Romanian education (for example distinctions, medals received by the athletes, coaches, other specialists for results at the Olympics, CM, CE etc., offered by the Romanian Presidency, MENCS, MTS etc.)			
I22	Coordinator of a book collection	6		
I23	Coordinator of a book relevant to the field (m A1 = 3; m A2 = 1; m B = 0,5)	8 x m/n		
I24	Editor-in-chief/editor or member of an editorial board of a journal with scientific committee and peer-review I24. Web of Science indexed journal (m = 3) I24.2 Journal indexed in at least two international databases (m = 1) I24.3 IDB indexed journal (m = 0,5)	4 x m		
I25	Ad hoc scientific referee for journals with scientific committee and peer-review I25.1 Web of Science indexed journal I25.2 IDB indexed journal (other than WoS)	0.3/0.2		
I26	Associate professor /visiting scholar for a period of at least one month / holding a conference or lecture in front of professors or doctoral students (only one aspect per university is scored; Erasmus exchanges are not included here) 26.1 at a university in TOP 500 according to URAP classification(m = 3) 26.2 at a university that is not in TOP 500 URAP, following an invitation from the host institution (m = 1) 26.3 guest lecturer / lecturer at international sports federations / CIO Olympic Academy / International Professional Associations (m = 1) / national sports federations or COSR Olympic Academy (m = 0.5)	0.5 x m		
I27	Manager of a funded grant/coordinated institution I27.1 Director of research grants of wide public relevance obtained in an international competition, awarded by an international agency / institution (m = 3) I27.2 A. Director of research grant with wide public relevance obtained in a national competition / B. Coordinator of the Romanian team for a research grant with wide public relevance, obtained in an international competition (m = 1) I27.3 A. Manager or partner coordinator of an institutional development grant (e.g. SOP HRD, Erasmus +, etc.) / B. Manager or partner coordinator of a research grant with specific relevance (e.g. funded by a company), obtained in a national or international competition / C. Partner coordinator for a research grant with wide public relevance, obtained in a national competition (m = 0.5)	9 x m		
I28	Member of the funded grant team / coordinated institution I28.1 Team member of a research grant of wide public relevance obtained in an international or national competition (m = 1) I28.2 Team member of a research grant with specific relevance or of an institutional development grant obtained in an international or national competition (m = 0.5)	3 x m		
I29	Mentoring / supervision activity 29.1 Scientific supervisor / member of the committee for the guidance or evaluation of doctoral theses (total score at 29.1 is capped at a maximum of 10 points) 29.2 Mentor with official role of supervising postdoctoral researchers	1/0.5 1		



I30	30.1 Initiation or coordination of university or postgraduate study programs 30.2 Publication of university courses (contributions that have been included in indicators I3, I7 or I12 cannot be scored here) 30.3 Introduction of new disciplines in the curriculum	2 1 0.5		
I31	Coordination of a research centre or laboratory, recognized by the University Senate or the Scientific Council of the Research Institute	2		
I32	Project evaluator/member of the panel in international (m=3) / national (m=1) research grant competitions	1 x m		
I33	Member of the group of experts 33.1 Scientific committees / councils or international bodies (e.g. UNESCO, UNICEF, IOC, International federations in the field of sport, etc.) (m = 3) 33.2 Scientific committees / councils or national bodies (CNATDCU, CNCS, ANCS, ARACIS or other advisory / working group at MENCS or inter-ministerial level, set up following an order issued by MENCS or another ministerial forum) (m = 1)	1 x m		
I34	Providing services for external beneficiaries of the institution (training/further professional development courses or programmes in the field of activity)	0,5		
I35	35.1 Emeritus coach / professor emeritus / master emeritus of sport / international referee / commissioner / observer (only the qualities existing at the date of registration are taken into account) 35.2 Awards for sports activities, offered by national (MTS, MENCS, COSR) or international institutions 35.3 Performances of trained athletes (OJ, CM, JMU - places 1-5; CE, CN - places 1), creations on the line of performance sports, motor and functional recoveries, kinesiotherapy and kinetic prophylaxis (methodical lines / methodologies / training strategies on sports branches / sports event recognized in the community of specialists / federations by sports branches); prophylaxis and recovery programs by kinetic means for different categories of population / age groups / occupational groups / pathologies) recognized by national and international professional and / or scientific associations	3/2/2		
Score				

Criteria specific to the field of **Psychology**

Criterion	Definition of criterion	Standard for professor /CS1	Standard for associate professor/ CS2	Standard for lecturer	Standard for assistant professor/research assistant
C1	I1	31.25	18.75	5	2.5
C2	I3 + I4	15	9	3	1.5
C3	Total (I1 + ... + I15)	125	75	30	15
C4	I16	19	11.5	3	1.5
C5	I27	9	0	0	0
C6	Total (I16 + ... + I35)	75	45	10	5
C7	Overall total	200	120	40	20



Criteria specific to the field of **Education Sciences**

Criterion	Definition of criterion	Standard for professor /CS1	Standard for associate professor/ CS2	Standard for lecturer	Standard for assistant professor/research assistant
C1	I1	3.75	3	0	0
C2	I3 + I4	25	20	10	3
C3	Total (I1 + ... + I15)	75	60	30	15
C4	I16	2.5	2	1	0
C5	I27	15	9	0	0
C6	Total (I16 + ... + I35)	75	30	15	7.5
C7	Overall total	150	90	45	22.5

Criteria specific to the field of **Physical Education and Sports**

Criterion	Definition criterion	Standard for professor /CS1	Standard for associate professor/ CS2	Standard for lecturer	Standard for assistant professor/research assistant
C1	I1	7,5	4.5	0	0
C2	I3 + I4	30	18	7.5	3
C3	Total (I1 + ... + I15)	81	55	27.5	13.75
C4	I16	5	3	1	0
C5	I27	4	0	0	0
C6	Total (I16 + ... + I35)	69	35	12.5	6.25
C7	Overall total	150	90	40	20

Score calculated by the Candidate _____ Signature _____

granted by the Commission (av. of the 5 evaluations)

Total score of sample I

_____ Total Grid + 70 points max.

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations)
- Quality of the presentation (av. of the 5 evaluations)
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations)

- max 60 p _____

- max 20 p _____

- max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points)

The candidate's handwritten signature: _____

Page no. ____



TOTAL SCORE

(sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____ Discipline _____
Position _____ Faculty _____

I. EVALUATION OF SCIENTIFIC ACTIVITY AND TEACHING COMPETENCES*

		Score attributed to each unit	Self-evaluation ⁵⁷ (Total = No. x single score)	Commission's evaluation (av. evaluation)
1. Teaching and professional activity				
I1	Articles in ISI indexed journals with an impact factor higher than or equal to 0.1	$(2 + 4 \times f) \times 2/n$		
I2	Articles in ISI-rated journals with an impact factor of less than 0.1 or in journals indexed in at least 3 or 2 of the recognized international databases or journals that had a national B or B + rating before 2011, chapters in volumes published by international reputable publishing houses (A1) or by recognized reputable publishing houses (A2).	$2 \times m/n$		
I3	Books published as single author	$10 \times m$		
I4	Books published as co-author, with n co-authors	$6 \times m/n$		
I5	Volume coordinator, with „n” coordinators	$5 \times m/n$		
I6	Studies/chapters, with „n” authors, in collective volumes (volumes with ISBN)	$2 \times m/n$		
I7	Reviews published in ISI-listed journals or in journals indexed in at least 3 of the recognized international databases or terms of at least one page in encyclopaedias / specialized dictionaries	$0.5 \times m/n$		
I8	Papers published in conference volumes (volumes with ISSN) or indexed in at least one of the recognized international databases, translations of fundamental papers in the field of social sciences.	$1 \times m/n$		

*For all positions, definitions, conditions and procedures are those provided in Annex 25 to the Order of the Minister of National Education and Scientific Research no. 6,129/2016

⁵⁷ Note the page in the list of achievements and / or CV in the candidate's file



19	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). "n" is the number of authors of the cited publication, or reviews of the author's books published in journals indexed in international databases.	$(0.2 + 4 \times f) \times 2/n$		
110	Editor of a national, ISI or IDB indexed journal;	5		
	Member of the editorial board of such a journal	3		
111	Editor of a national, ISI or IDB indexed journal; Member of the editorial board of such a journal	2		
	Member of the editorial board of such a journal	1		
112	Coordinator of a collection (series of volumes) edited by an international reputable publisher	4		
	Member of the scientific committee of such a series-collection	2		
	Coordinator of a collection (series of volumes) edited by a Romanian publisher	2		
	Member of the scientific committee of such a series-collection	1		
113	Coordination of a research project funded with the equivalent of at least 50,000 RON by a foreign entity	7		
114	Coordination of a research project funded with the equivalent of at least 50,000 RON by an entity from Romania	5		
115	Visiting professor at a reputable university abroad (course holder completed by student evaluation);	10		
	Visiting professor-researcher (guest) at a reputable university abroad for a period of at least one month	5		
	Completion of a postdoctoral internship lasting at least one academic year at a reputable university abroad or obtaining a doctoral degree at a university abroad	3		
116	Papers presented at international conferences organized abroad	1		
117	Papers presented at international conferences organized in Romania	0.5		
118	Beneficiary of individual grants or postdoctoral fellowship worth at least 25,000 RON each	0.5		
119	Initiation of university study programs	2		
	Introduction of new courses	0.5		
	Publication of courses for students	$1 \times m/n$		
120	Member of a research team which implements a project won in a competition, worth at least 100,000 RON	1		
121	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the council or specialized commissions of the Romanian Agency for Quality Assurance in Higher Education, CNFIS (one term is scored). Awards offered by scientific Academies and Associations.	1		
122	Individual or collective study, of evaluation and substantiation of public policies, elaborated after some selection contests, for various governmental public institutions / international organizations / research centres	$2 \times m/n$		
123	Participation in teams for the elaboration or implementation of grants or institutional, social and regional development projects; knowledge transfer and policy tools; development assistance, etc., financed by a regional, national or foreign entity.	1		
Score				



Criteria specific to the fields of **Sociology and Communication Sciences, Political Sciences, International Relations and European Relations, Administrative Sciences**

Criteria	Definition of criteria	Standard for professor/CS1	Standard for associate professor/ CS2	Standard for lecturer	Standard for assistant professor/research assistant
C1	Score for indicator I1	≥ 12.5	≥ 7.5	≥ 2.5	0
C2	Number of articles that present original contributions, in extenso, according to the conditions listed under I2	≥ 10	≥ 6	≥ 2.5	≥ 1.25
C3	Number of books as single author or main author	At least one book published by a reputable international press (A1) or at least two books published by reputable recognized presses (A2)	At least one book published by a reputable recognized press (A2) or at least two books by national presses	≥ 1	-
C4	Sum of the score for indicators I1-I8	≥ 125	≥ 75	≥ 25	≥ 12.5
C5	Sum of the score for indicators I9	≥ 12.5	≥ 7.5	≥ 2.5	≥ 1.25
C6	Total score (Sum of the score for indicators I1-I23)	≥ 190	≥ 125	≥ 50	≥ 25
C7	Total score (Sum of the score for indicators I1-I23), accumulated after obtaining the doctoral degree	≥ 125	≥ 75	≥ 25	≥ 12.5

Number of articles that present original contributions, in extenso, according to the conditions listed under I2

Score calculated by the Candidate _____ Signature _____

granted by the Commission (av. of the 5 evaluations) _____

Total score of sample I

_____ **Total Grid + 70 points max.**

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) _____ (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations) - max 60 p _____
- Quality of the presentation (av. of the 5 evaluations) - max 20 p _____

The candidate's handwritten signature: _____

Page no. ____



- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations)

- max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points)

TOTAL SCORE

(sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



*It applies to:
Faculty of Economics and Law - Field of **Economic Sciences**

EVALUATION FORM

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____ Discipline _____
Position _____ Faculty _____

I. EVALUATION OF SCIENTIFIC ACTIVITY AND TEACHING COMPETENCES

No.	Indicators	Score attributed to each unit	Self-evaluation ⁵⁸ (Total = No. x single score)	Commission's evaluation (av. evaluation)
1. Scientific and research activity – mandatory minimum scores: assistant professor = 20 pts; lecturer = 35 pts; associate professor = 75 pts ($P \geq 0,75$); professor = 200 pts ($P \geq 2$)				
1.1.	Articles published in an ISI indexed journal with non-zero article influence score (AIS) non-null	$P_i = M \cdot [1 - (N-1) \cdot 0,1] \cdot AIS^1$		
1.2.	Research projects/grants won in national or international competitions, except projects funded through operational programs, such as POS-DRU, POS-CCE and the like	$G_i = 6 \times k \times \text{value of grant}/c^2$		
Score achieved				
2. Activity within the academic community and national and international recognition – mandatory minimum scores: assistant professor = 12 pts; lecturer = 25 pts; associate professor = 50 pts ($C \geq 0,5$); professor = 120 pts ($C \geq 1,2$)				
2.1.	Citations in an ISI indexed journal with non-zero article influence score (AIS)	$C = 1 / 0,75 / 0,5 / 0,25^1$		
Score achieved			-	
TOTAL SCORE(SUM OF THE OTHER SCORES) – mandatory minimum scores: assistant professor = 32 pts; lecturer = 60 pts; associate professor = 125 pts ($S \geq 1,5$); professor = 320 pts ($S \geq 4$)				

Note: ¹ Calculated according to Order 6129/2016 Annex 27,

² Manager/officer/member of the teams of grants/projects won in an international competition ($k=2$); national – research/consultancy contracts ($k=1$), Value of the coefficient $c=5,000$ Euros for contracts with the economic environments, $c=10,000$ Euros for grants/projects won in a competition, respectively. The candidate's individual contribution will be taken into consideration, as well as the amount of funding received exclusively by the University.

Score calculated by the Candidate _____ Signature _____

granted by the Commission (av. of the 5 evaluations) _____

granted by the Commission (av. of the 5 evaluations) _____

Total score of sample I

_____ **Total Grid + 70 points max.**

⁵⁸ Note the page in the list of achievements and / or CV in the candidate's file



II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations)
- Quality of the presentation (av. of the 5 evaluations)
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations)

- max 60 p _____

- max 20 p _____

- max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points)

TOTAL SCORE

(sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



*It applies to:
Faculty of Economics and Law - Field of **Legal Sciences**

EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____ Discipline _____
Position _____ Faculty _____

I. EVALUATION OF SCIENTIFIC ACTIVITY AND TEACHING COMPETENCES

No.	Indicators	Score attributed to each unit	Self-evaluation ⁵⁹ (Total = No. x single score)	Commission's evaluation (av. evaluation)
1	Books published by reputable international presses from abroad or by reputable recognized presses from Romania, in the field of legal sciences. The score is doubled if the book has been published in an international language by a reputable international press and can be found in at least ten libraries in the list designated by the national authority for research, for the selection criteria at the funding of research projects. Books from the categories mentioned above, by other publishers from abroad, with international peer-review selection, of by publishers from Romania, accredited by the National Council of Scientific Research (category B)	Treatises – 10 Monographs – 8 University courses – 7 Practice/comments on legislation – 5 Book translations – 5 Practical guidebook – 2 ½ of the scores above		
2	Articles/studies which represent in extenso contributions, published in reputable scientific journals, in the field of legal sciences * Published in foreign journals, in a widely used international language	1 3		
3	Book chapters, studies in collective conference volumes, which represent in extenso contributions, published by reputable presses, in the field of legal sciences * Published abroad, in a widely used international language	1 3		
4	Translations into Romanian of: articles/studies which represent in extenso contributions, published in reputable scientific journals, in the field of legal sciences; studies in international collective volumes or in international conference volumes, which represent in extenso contributions, published by reputable presses, in the field of legal sciences	0.5		
5	Manager/project responsible of research grants or direct international research contracts	10		

⁵⁹Note the page in the list of achievements and / or CV in the candidate's file



6	Team member of research grants or direct international research contracts	3		
7	Manager/project responsible of research grants or direct national research contracts	5		
8	Team member of research grants or direct national research contracts	2		
9	Citations of candidate's publications in books, chapters of books or volumes, published by reputable recognized Romanian publishers in the field of legal sciences, as well as in reputable Romanian scientific journals, in the field of legal sciences	0.2		
10	Citations of candidate's publications in books, chapters of books or volumes, published by reputable recognized international publishers in the field of legal sciences, as well as in reputable international scientific journals, in the field of legal sciences	0.4		
11	Extra points: at least twenty citations of an article/study of the candidate which represents in extenso contributions, published in reputable scientific journals, in the field of legal sciences. *Alternative option: at least five citations of an article/study of the candidate which represent in extenso contributions, published in reputable scientific journals, in the field of legal sciences.	5		
12	Awards offered by the Romanian Academy, by other legally established academies, as well as by the Union of Legal Practitioners	1		
13	Editor of a reputable journal, in the field of legal sciences. * The score is doubled if the journal is edited in a widely used international language. An extra point is added for every three consecutive years as editor.	1		
14	Coordinator of volumes published by recognized national presses, in the field of legal sciences. *The score is doubled in the case of volumes published by international presses (of the categories mentioned at Definitions, in the annex of the Order)	2		
15	Member of the editorial board of a reputable scientific journal, in the field of legal sciences. *The score is doubled in the case of journals from abroad.	0.5		
16	Organizer of national or international conferences. *The score is double for international conferences.	1		
17	Keynote speaker at conferences/ Speaker at conferences/ Conference moderator. *The score is double for international conferences.	2*/1*/0.5*		
18	Coordination of university study programs. * The score is doubled if the program is offered in languages of wide international circulation. The score is tripled if the program is offered in languages of wide international circulation and for three consecutive years half of the students enrolled in the program are foreigners.	1		
19	Teaching mobility within international cooperation programmes (Erasmus, Fulbright, DAAD, etc.)	1		
20	Associate professor/visiting/teaching professor at a university abroad	2/month of mission		
21	Studies and further training abroad: master's degree at a foreign university	1/		
	Studies and further training abroad: doctorate abroad or in co-supervision with a foreign institution	2/		
	Studies and further training abroad: completing a postdoctoral internship lasting at least one month at a university abroad	1/month of internship		



22	Participation, as an expert, in the commissions for the elaboration of the projects of some normative acts / Constitution, fundamental codes / Specialized or professional codes, other normative acts	3/ 10/ 2		
23	Participation in competition commissions and / or examinations organized by the legal professions	0.5		
24	Writing scientific opinions requested by authorities, public institutions or professional bodies	1		
25	Member of commissions for filling teaching positions in - higher education in legal sciences - pre-university education	0.2 0.1		
26	Member of Baccalaureate committees and of election committees	0.1		
27	Specialist referee in commissions for the public defence of PhD theses	0.5		
28	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the specialized council or commissions of the Romanian Agency for Quality Assurance in Higher Education	3		
TOTAL SCORE (SUM OF INTERMEDIATE SCORES) – mandatory minimum scores : assistant professor = 10 pts; lecturer =50 pts; associate professor=100 pts; professor=150 pts				

Note: ¹ The element for which the score is awarded is provided in Annex 04 to this methodology - *Data for the field of Legal Sciences*.

Score calculated by the Candidate _____ Signature _____

granted by the Commission (av. of the 5 evaluations) _____

granted by the Commission (av. of the 5 evaluations) _____

Total score of sample I

_____ **Total Grid + 70 points max.**

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) _____ (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations) - max 60 p _____
- Quality of the presentation (av. of the 5 evaluations) - max 20 p _____
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations) - max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points) _____

The candidate's handwritten signature: _____

Page no. ____



TOTAL SCORE

(sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____ Discipline _____
Position _____ Faculty _____

I. EVALUATION OF SCIENTIFIC ACTIVITY AND TEACHING COMPETENCES

No.	Indicators	Score attributed to each unit	Self-evaluation ⁶⁰ (Total = No. x single score)	Commission's evaluation (av. evaluation)
1	Articles in ISI indexed journals having an impact factor f that is higher than or equal to 0.1	$(2+4*f) * 2/n$		
2	Articles in ISI-rated journals with an impact factor of less than 0.1 or in journals indexed in at least 3 or 2 of the recognized international databases or journals that had a national B or B + rating before 2011, chapters in volumes published by international reputable publishing houses (A1) or by recognized reputable publishing houses (A2).	$2*m/n$		
3	Books published as single author	$10*m$		
4	Books published as co-author, with n co-authors	$6*m/n$		
5	Volume coordinator, with „n” coordinators	$5*m/n$		
6	Studies/chapters, with „n” authors, in collective volumes (volumes with ISBN)	$2*m/n$		
7	Reviews published in ISI-listed journals or in journals indexed in at least 3 of the recognized international databases or terms of at least one page in encyclopaedias / specialized dictionaries	$0.5*m/n$		
8	Papers published in conference volumes (volumes with ISSN) or indexed in at least one of the recognized international databases, translations of fundamental papers in the field of social sciences.	$1*m/n$		
9	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). “n” is the number of authors of the cited publication, or reviews of the author's books published in journals indexed in international databases.	$(0,2+4*f)*2/n$		
10	Editor of an international, ISI or IDB indexed journal; Member of the editorial board of such a journal	5 3		

⁶⁰ Note the page in the list of achievements and / or CV in the candidate's file



11	Editor of a national, ISI or IDB indexed journal; Member of the editorial board of such a journal	2		
		1		
12	Coordinator of a collection (series of volumes) edited by an international reputable publisher; Member of the scientific committee of such a series-collection; Coordinator of a collection (series of volumes) edited by a Romanian publisher; Member of the scientific committee of such a series-collection	4 2 2 1		
13	Coordination of a research project funded with the equivalent of at least 50,000 RON by a foreign entity	7		
14	Coordination of a research project funded with the equivalent of at least 50,000 RON by an entity from Romania	5		
15	Visiting professor at a reputable university abroad (course holder completed by student evaluation); Visiting professor-researcher (guest) at a reputable university abroad for a period of at least one month; Completion of a postdoctoral internship lasting at least one academic year at a reputable university abroad or obtaining a doctoral degree at a university abroad	10 5 3		
16	Papers presented at international conferences organized abroad	1		
17	Papers presented at international conferences organized in Romania	0.5		
18	Beneficiary of individual grants or postdoctoral fellowship worth at least 25,000 RON each	0.5		
19	Initiation of university study programs / Introduction of new courses / Publication of courses for students	2 0.5 1*m/n		
20	Member of a research team which implements a project won in a competition, worth at least 100,000 RON	1		
21	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the council or specialized commissions of the Romanian Agency for Quality Assurance in Higher Education, CNFIS (one term is scored). Awards offered by scientific Academies and Associations.	1		
22	Individual or collective study, of evaluation and substantiation of public policies, elaborated after some selection contests, for various governmental public institutions / international organizations / research centres	2*m/n		
23	Participation in teams for the elaboration or implementation of grants or institutional, social and regional development projects; knowledge transfer and policy tools; development assistance, etc., financed by a regional, national or foreign entity.	1		
TOTAL SCORE (SUM OF INTERMEDIATE SCORES) - mandatory minimum scores : assistant professor = 10 pts; lecturer =50 pts; associate professor=100 pts; professor=150 pts				

Note: ¹ The element for which the score is awarded is provided in Annex 04 to this methodology - *Data for the field of Administrative Sciences*.



Score calculated by the Candidate _____ Signature _____

granted by the Commission (av. of the 5 evaluations) _____

granted by the Commission (av. of the 5 evaluations) _____

Total score of sample I

_____ **Total Grid + 70 points max.**

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) (minimum 70 points - maximum 100 points) _____

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations) - max 60 p _____
- Quality of the presentation (av. of the 5 evaluations) - max 20 p _____
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations) - max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points) _____

TOTAL SCORE (sum of the scores obtained at the 2-3 evaluations) _____

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



It applies to:
Faculty of Engineering and Information Technology – Field of Electrical Engineering

EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____
Position _____ Faculty _____

No.	Field of activity	Categories and restrictions / Subcategories	Score attributed to each unit/ Self-evaluation	Commission's evaluation
1.	Teaching and professional activity A1)	1.1 Books and chapters in scientific books		
		1.1.1 Books with ISBN/ chapter as author; for Professor, minimum 4; for Associate professor, minimum 2; CS I minimum 2; CS II minimum 1		
		A1.1.1.1 International	no. of pages/ (2*no. of authors)	
		1.		
		2.		
		A1.1.1.2 National	no. of pages / (5* no. of authors)	
		1.		
		2.		
		1.2 Learning support materials		
		1.2.1 Textbooks, learning support materials, including those in electronic format; for Professor minimum 2, of which 1 lead author; for Associate professor at least 1; CS I and CS II – no restrictions	no. of pages / (10* no. of authors)	
		1.		
		2.		



		1.2.2 Guidance for laboratory work/ applications; for Professor, at least 2, of which 1 lead author; for Associate professor at least 1; CS I and CS II – no restrictions	no. of pages / (20* no. of authors)	
		1.		
		2.		
		1.3 Coordination of study programmes, organization and coordination of continuing education programmes and of educational projects (POS, ERASMUS, etc)		
		Unique score for each activity	10	
		1.		
		2.		
		Score		
		2.1 In extenso articles in WOS Clarivate Analytics ⁽¹⁾ indexed journals, in proceedings volumes indexed in WOS Clarivate Analytics and patents indexed in WOS-Derwent	(25+20 * impact factor ⁽²⁾)/ no. of authors	
		2.1.1 Professor/ CS I: a minimum of 10 articles, of which a minimum of 4 as main author and in 4 journals		
2.	Research activity (A2)	1.		
		2.		
		2.1.2 Associate professor/ CS II: a minimum of 7 articles, of which minimum of 2 as main author and in 2 journals		
		1.		
		2.		
		2.2 Articles in IDB indexed journals and volumes of scientific events ⁽³⁾	20/ no. of authors	
		2.2.1 Professor/ CS I: a minimum no of 20 articles of which minimum 5 in journals		
		1.		
		2.		
		2.2.2 Associate professor/ CS II: a minimum no of 15 articles of which minimum 2 in journals		
		1.		
		2.		
		2.3 Patents indexed in other databases		
		2.3.1 International	25/ no. of authors	
		1.		
		2.		
		2.3.2 National	15/ no. of authors	



		1.				
		2.				
		2.4 Grants/ projects won in a national/international competition				
		2.4.1 Project manager/ partner - Minimum 2 for Professor/ CS I; Minimum 1 for Associate professor/ CS II;				
		2.4.1.1. International			20 * years process	
		1.				
		2.				
		2.4.1.2. National			10 * years process	
		1.				
		2.				
		Member of a team				
		2.4.2.1. International			4 * years process	
		1.				
		2.				
		2.4.2.2. National			2 * years process	
		1.				
		2.				
		2.5 Research/consultancy contracts (equivalent amount of at least EUR 2000)				
		2.5.1 Manager/ coordinator / contract partner			5 * years process	
		1.				
		2.				
		2.5.2 Member of a team			2 * years process	
		1.				
		2.				
Score						
3.	Recognition and impact of activity (A3)	3.1 Citations in WOS indexed journals and WOS conference volumes ⁽⁴⁾			5/ no. of authors of the cited article	
		3.1.1 Professor/ CS I: A minimum of 10 citations				
		1.				
		2.				
		3.1.2 Associate professor/ CS II: A minimum of 7 citations				



1.			
2.			
3.2 Citations in IDB journals and conference volumes⁽³⁾⁽⁴⁾		3/ no. of authors of the cited article	
3.2.1 Professor/ CS I: A minimum of 20 citations			
1.			
2.			
3.2.2 Associate professor/ CS II: A minimum of 10 citations			
1.			
2.			
3.3 Invited plenary presentations at national and international scientific events and Visiting Professor (POS, ERASMUS exclusively)			
Unique score for each activity			
3.3.1 International		20	
1.			
2.			
3.3.2 National		5	
1.			
2.			
3.4 Member of editorial boards or scientific committees of journals and scientific events, Organizer of scientific events, Reviewer for national and international journals and scientific events (score granted for each journal, scientific event and review).			
3.4.1 ISI		10	
1.			
2.			
3.4.2 IDB		6	
1.			
2.			
3.4.3 National and international - unindexed		3	
1.			
2.			
3.5 Referee in doctorate committees			



		3.5.1 International	10	
		1.		
		2.		
		3.5.2 National	5	
		1.		
		2.		
		3.6 Awards		
		The Romanian Academy	30	
		1.		
		2.		
		ASA, AOSR, other specialized academies and CNCS	15	
		1.		
		2.		
		International awards	10	
		1.		
		2.		
		National awards in the field	5	
		1.		
		2.		
		3.7 Member of academies, organizations, reputable national and international professional associations, affiliation to research and education organizations.		
		3.7.1 The Romanian Academy	100	
		1.		
		3.7.2 ASAS, AOSR and other specialized academies	30	
		1.		
		2.		
		3.7.3 Management – professional associations		
		International	30	
		1.		
		2.		
		National	10	
		1.		
		2.		



		3.7.4 Professional associations			
		International		5	
		1.			
		2.			
		National		2	
		1.			
		2.			
		3.7.5 Councils and organizations in the field of education and research			
		Management		15	
		1.			
		2.			
		Member		10	
		1.			
		2.			
Score					
TOTAL SCORE (SUM OF INTERMEDIATE SCORES)					

Notes:

(1) According to the current situation on the WOS (Web of Science) Clarivate Analytics website; a WOS-listed journal is equivalent to an ISI-listed journal according to the Ministerial Order (MECTS) No. 4478 of June 23, 2011, published in the Official Gazette, Part I, No. 448 / 27.VI.2011;

(2) The impact factor of the journal mentioned on the WOS website in the current year; for the published articles in WOS journals and proceedings and for WOS-Derwent indexed patents, the impact factor is 0.

(3) International databases (IDB) that will be taken into account for the articles published in journals or conference volumes, except the articles published in WOS listed journals/proceedings, are those recognized internationally, in the scientific domain: Scopus, IEEE Xplore, Science Direct, Elsevier, Wiley, ACM Engineering Village, Compendex, INSPEC, Springerlink, Cabi, EBSCO, CSA ILLUMINA/ ProQuest, IndexCopernicus, Ulrichsweb.

(4) POSDRU (POCU), POSCCE (POC), ERASMUS (ERASMUS PLUS), COMENIUS, postdoctoral fellowships and other similar types of projects that do not have a predominant research character are not considered in this category; only the projects / grants relevant for the profile of the position put up for competition / field of qualification are considered;

(5) Self-citations are excluded, (the existence of a common author / co-author between the cited work and the citing work is considered self-citation).

2. Formula for the calculation the merit indicator ($A=A1+A2+A3$)



$$A = \sum_{i=1}^3 A_i = \sum_{p=1}^3 k_{1p} \sum_{p=1}^5 k_{2p} \sum_{p=1}^7 k_{3p}$$

where: k_{pi} – index specific to the field ($i=1,2$ și 3) and type (p) of activity (according to Table 1). Note: The indicator refers to the candidate's entire activity.

2. Minimum conditions ($A_i, i=1,2$ și 3)

No.	Category				
	Field of activity	Conditions associate professor	Conditions CS II	Conditions professor	Conditions CSI
1	Teaching/professional activity (A_1)	Minimum 60 points	Minimum 20 points	Minimum 120 points	Minimum 40 points
2	Research activity (A_2)	Minimum 180 points	Minimum 220 points	Minimum 360 points	Minimum 440 points
3	Recognition and impact of activity	Minimum 60 points	Minimum 60 points	Minimum 120 points	Minimum 120 points
TOTAL		Minimum 300 points	Minimum 300 points	Minimum 600 points	Minimum 600 points

Score calculated by the Candidate _____

Signature _____

Granted by the Commission (av. of the 5 evaluations)

granted by the Commission (av. of the 5 evaluations) _____

Total score of sample I

_____ **Total Grid + 70 points max.**

II. WRITTEN EXAMINATION (only for the position of assistant professor)

Score achieved (av. of the 5 evaluations) (minimum 70 points - maximum 100 points)

III. PUBLIC PRESENTATION

- The contents of the presentation, strategy, realism, means, identif. of opportunities, risks (av. of the 5 evaluations)
- Quality of the presentation (av. of the 5 evaluations)
- Way of providing answers to the questions asked by the commission/audience (av. of the 5 evaluations)

- max 60 p _____

- max 20 p _____

- max. 20 p _____

Score achieved (minimum 70 points - maximum 100 points)

TOTAL SCORE

(sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission

The candidate's handwritten signature: _____

Page no. ____



Annex 21: UMFST-REG-05-F21-ed. 21

It applies to:

Faculty of Engineering and Information Technology - **Architecture and urbanism**

VERIFICATION FORM
fulfilling the standards of the university
(to be filled by the candidate)

PositionNo.

Department

Job discipline / disciplines

.....

Candidate: Date of birth:

Current function: Institution.....

1. Undergraduate and master's degree studies:

No.	University	Faculty/Specialization	Graduation year	Promotion grade of university studies ⁶¹
1.				

2. Doctoral studies:

No..	Institution organizing the doctoral studies	Thesis Theme	Year obtaining the PhD. degree	Thesis grade
1.				

3. Teaching or research degrees

No.	Institution	Field of activity	Period	degree
1.				

⁶¹ For studies with different bachelor's and master's degrees, is indicated to present the arithmetic graduation averages of the two study cycles. In the case of graduation of several master's programs, the first master's degree completed as completion of the basic qualification at level 7 EQF is accepted.



4. Professional-scientific achievements⁶²

4.1.	Visibility of research and design results	<i>To be referred to scientific papers, publications, awards.</i> <i>To be highlighted:</i> <i>- the candidate's ability to transfer the knowledge and results of the research-design activity to the economic or social environment, or to popularize his / her own professional and scientific results;</i> <i>- the relevance and impact of the professional and scientific results, from the perspective of the field and content of the targeted job.</i>
4.2.	Significant experience for the position	<i>It will be presented the professional achievements in the field of the position (obligatory projects made for the positions in the "design" departments) and the teaching experience at university level.</i> <i>To be highlighted:</i> <i>- the ability to lead relevant projects from the perspective of the field and disciplinary area of the targeted position;</i> <i>- the ability to work in a team and the efficiency of the candidate's professional and scientific collaborations, depending on the specifics of the field;</i> <i>- ability to guide students and / or young researchers;</i> <i>- professional experience in G.E. Palade UMFST and other higher education institutions, research institutions or design firms, as the case.</i>
4.3.	Quality of provided teaching / research activity (as the case)	<i><u>For teaching positions:</u> To be highlighted (with arguments) the quality of the teaching activity carried out before the competition, as full or associate professor (preparation and organization of teaching; scientific value and permanent updating of teaching content; personal contributions that transcend routine). Where appropriate, make reference to:</i> <i>- assessment by students</i> <i>- evaluation by the department director</i> <i>- the results obtained by the guided students</i> <i>- guiding and training young professors.</i> <i><u>For researcher positions:</u> the qualities of researcher demonstrated in projects, scholarships and research grants in which the candidate was involved will be highlighted (with arguments); applications submitted and funds obtained; the national and international relevance of the projects, the mobilized financial resources, the human resource involved. Where appropriate, make reference to:</i> <i>- evaluation by the project director</i> <i>- evaluation by teammates</i> <i>- guiding and training young researchers.</i>
4.4.	Contributions in the consolidation and prestige of the academic community of G.E. Palade UMFST	<i>To be highlighted (with arguments):</i> <i>- integration in the team and relationships with colleagues, contributions to team coagulation, team spirit, openness to dialogue;</i> <i>- organizing and participating in internal cultural-scientific events;</i> <i>- supporting the image and prestige of the university at national and international level;</i> <i>- supporting the implementation of major projects within the G.E. Palade UMFST, including applications submitted through prestigious funding programs; national and international relevance of the projects, the mobilized financial resources, the human resources involved;</i> <i>- availability and involvement in permanent or occasional organizational-administrative activities, within the department / faculty / university; initiative spirit.</i>

Date

Candidate's signature

Members of the Commission for the verification of standards fulfilment:

(name, signature)

⁶² Will be presented the achievements from the last promotion, respectively from the last 3 years for the candidates for assistant or researcher positions; and the last 5 years for the candidates coming from outside the university education system.



Examination commission

Chairperson of the Commission

Members of the Commission



*It applies to:

Faculty of Engineering and Information Technology - **Architecture and urbanism (in English)**

EVALUATION FORM
for filling teaching and research positions

INFORMATION ABOUT THE CANDIDATE

SURNAME _____ GIVEN NAME(S) _____ Personal ID number _____
Position applied for _____ Department _____
Position _____ Faculty _____

		Score attributed to each unit/ Self-evaluation	The item for which the score is given	Self-evaluation	Commission's evaluation
I1	First author book / chapters - published by prestigious international publishers*	20*n/10*n	Per book / chapter		
I2	First author book / chapters - published by prestigious national publishers*	15*n	Per book		
I3	First author chapters included in books published by national publishing houses *	10*n	Per chapter		
I4	Articles in extenso in specialized scientific journals *	10*n	Per article		
I5	Articles in extenso in scientific journals indexed ISI Arts & Humanities Citation Index, Scopus-Copernicus, ERIH and classified in INT1 or INT2 category in this index, or equivalent*	10*n	Per article		
I6	Articles in extenso in ERIH indexed scientific journals and classified in the NAT category	5*n	Per article		
I7	Articles in extenso in recognized scientific journals in the fields connected *	5*n	Per article		
I8	Studies in extenso published in collective volumes published by prestigious international publishing houses *	10*n	Per study		
I9	Studies in extenso published in collective volumes published by prestigious national publishing houses *	7*n	Per study		
I10	Studies in extenso published in collective volumes published by publishing houses recognized in the field *, as well as studies related to projects *	7*n/5*n	Per research study through project / study related to the project		



111	Publications in extenso of the scientific conferences of architecture, urbanism, landscaping, design and restoration, as well as of the related sciences - at international / national / local level for transdisciplinary specializations	15*n / 10*n/5*n	Per publication		
	Publication coordinator / editing coordinator for international / national publications and publishing houses; keynote speaker, at international / national scientific conferences and communications, reviewer at international / national scientific conferences and communications	15/10*n/10/8*n/6/3*n	Per publication/event		
	Defending public communication in international / national conferences, colloquia, seminars	5*n/3*n	Per defense		
112	With a great complexity architecture, restoration project, a program with national or regional importance - built / authorized ** Complexity degree of the theme-program, with additional reference to the level of solving the party, the structure, the context of the site; conceptual substantiation, innovation, as well as the specialties involved.	30*n/20*n	Per project		
113	Architectural, restoration, design project specialized, starting complexity at zonal or local level, built / authorized ** With a level of complexity consequently at the level of the technical architectural solution, of a placement..	15*n/10*n	Per project		
114	Territory and landscape planning project at macro-territorial level: national, cross-border, inter-county / mezzo-territorial level: county, peri-urban, metropolitan / development strategies, studies, management and mobility plans) approved **	30*n/15*n/10*n	Per project		
	Urban and landscape project at the level of the General / Zonal Plans of the Localities (including grounding studies, insertion, opportunity) approved **	20*n/15*n	Per project		
	Research studies, grants and international / national / local research projects (MEN, CNCS, CEEEX, MDRL), carried out through the University's research centers / other university and / academic centers) **	20*n/15*n/10*n	Per project		
115	Contributions to the activity of the University's Research - Design Center by attracting and carrying out urban planning, architecture, restoration, design, specialized projects, studies with a notable research component and complexity ****	20*n	Per project		
116	Awards / mentions / nominations / selections obtained at international project competitions organized according to UNESCO-UIA regulations (Union Internationale des Architectes), European Council of Urban Planners ECTP, International Federation of Landscape Architects IFLA, AEEA, RIBA, Architect's Council of Europe, The Royal Town Planning Institute (RTPI, UNISCAPE, etc.) as well as other international or European profile institutions, in the guild of architects, urban planners, landscapers and designers	50*n/30*n/10*n	Per award / nomination / selection		
117	Awards / mentions / nominations / selections obtained for national project competitions (organized according to the UNESCO-UIA regulation, endorsed by OAR / UAR / RUR, RUR Contests - Romanian Register of Urban Planners)	30*n/20*n/10*n	Per award / nomination / selection		
118	Prizes / mentions / nominations at the Bucharest Annual Biennial of Architecture or prizes / nominations at other competitions and public tenders won at national, regional and / or local level for architecture, urbanism, landscaping and design ***	10*n/5*n	Per award / nomination		
119	Associate professor, visiting / associate professor at a foreign university for a period of at least one week / completing a postdoctoral internship at least one semester, or obtaining a master's degree / graduating	5*n/5*n/10*n/20*n	Per activity type		



	from a specialized course at a university abroad / obtaining a doctoral degree from a recognized / accredited university from abroad				
I20	Professional exhibitions in the field organized at international / national or local level as author, co-author, as curator	$10/5*n/5/3*n/3/1*n$	Per exhibition		
I21	Organizer / curator of exhibitions at international / national level	$10*n/5*n$	Per exhibition		
I22	Member in the management of professional associations and organizations, international / national (OAR, UAR, RUR) / member of international / national specialized commissions (MDRAP, MEN, CNCS, ARACIS) / member in international, national, local architecture juries, urbanism, theory and history of architecture, landscaping, design, international / national expert, member of academies	$10*n/5*n$	Per commission		
I23	Organizer/coordinator of international / national congresses, professional extracurricular events, projects competitions for student abroad and / or in the country, workshops and masterclasses, abroad / national	$10*n-5*n/5*n-3*n/3*n-1*n$	Per type of activity		
I24	PhD / co-tutoring supervisor at national / international level	$5*n1/5*n1/7*n1$	n1 - no. students who defended the thesis in the last academic year		
Score obtained					

Notes:

* Books, specialized articles and / or in fields related to specialized domain, specialized studies and projects, didactic and / or pedagogical composition. Is taken into account the international and / national prestigious publications (IDB and NDB) platform.

** Author, project manager / study coordinator project / complex study or project / study director will be considered the score indicated in full / as head of project section, component or study within the research, the indicated score will be divided in half / as member of the study team or its component, the score will be divided by the number of authors.

*** As the CNATDCU does not yet recognize the Publications in the domain and the specific Professional Organizations, it is proposed to take into account the IDB, NDB of the prestigious Professional Organizations recognized for Architecture and Urbanism, as well as for related fields, at international and / or national

**** The value of the score varies between 30-50 pt. / n depending on the level of complexity, the local / national / international importance of the project as well as its contractual value. The score obtained is independent of the scores obtained at I12 to I14.

***** A paper: project, study, publication, etc. - will be considered only once, at the appropriate criteria, with a maximum score (eg. in the case of prizes in a competition)

DEFINITIONS AND CONDITIONS

n represents:

- Number of publications - book / article / study / project in which the candidate is author, co-author or team member

- Number of activities / events

- The list of national or regional competitions of Architecture and Urbanism recognized by the specialized commission of the National Council for Attestation of University Degrees, Diplomas and Certificates-CNATDCU, is established by decision of the specialized commission's office and is published on the CNATDCU website

- The list of worldwide or European conferences on Architecture and Urbanism recognized by the CNATDCU specialized commission is established by decision of the office of this specialized commission and is published on the CNATDCU website.



- The list of prestigious international and national publications in the specialized and related fields, recognized by the specialized commission of CNATDCU, is established by decision of this specialized commission and is published on the website of CNATDCU

CONDITIONS CONCERNING THE CUMULATIVE MEETING OF STANDARDS:

Criteria	Name of criteria	Standard for University professor / CS I	Standard for associate professor / CS II
C1	Sum of the score for indicators I1-I10 - I19 -I24	>80	>60
C2	Sum of the score for indicators I12-I18	>80	>60
C3	Sum of the score for indicators I11	>40	>30
C4	Sum of the score for indicators I1 - I24	>200	>150

Score calculated by the Candidate _____

Signature _____

Granted by the Commission (av. of the 5 evaluations)

TOTAL SCORE

(sum of the scores obtained at the 2-3 evaluations)

Chairperson of the Commission

Members of the Commission

Secretary of the Commission



Annex 23: UMFST-REG-05-F23-Ed. 21

It applies to Faculty of Engineering and Information Technology Field of **Architecture**

Assessment report on the competition for filling teaching and research positions
(Candidate's EVALUATION SHEET for the position of UNIVERSITY ASSISTANT / CS)
(to be completed by each member of the committee)

Candidate's first and last name

Post _____ Position _____

Department _____

	Evaluation criteria	Awarded Score	Maximum Score
B1.	Level of performance after graduation of university studies The score differs according to the average for the promotion of university studies. For studies with separate bachelor's and master's degrees, the arithmetic average of the graduation averages of the two study cycles is taken into account. *)		5p
B2.	Visibility of the results of the research-design activity <i>Scientific papers, publications, awards are considered.</i> <i>It is evaluated: the candidate's ability to transfer the knowledge and results of the research-design activity to the economic or social environment, or to popularize their own professional and scientific results; the relevance and impact of the professional and scientific results, from the perspective of the field and content of the position concerned.</i>		10p
B3.	Significant experience for the position in contest and the potential of university career development Are taken into account professional achievements in the field of the job (mandatory projects carried out for the positions in the "design" departments) and the teaching experience at university level. It will be evaluated: the capacity to lead relevant projects from the perspective of the field of the targeted position; the ability to work in a team and the efficiency of the candidate's professional and scientific collaborations, depending on the specifics of the field; the ability to guide students and / or young researchers; professional experience in UAUIM and other higher education institutions, research institutions or design firms, as appropriate.		10p
B4.	Quality of provided teaching / research activity -For teaching positions - the quality of the teaching activity carried out before the competition is evaluated, as holder or associate (preparation and organization of teaching; scientific value and permanent updating of teaching content; personal contributions that transcend routine). The following are considered: assessment by students; evaluation by the department director; the results obtained by the guided students. - For research positions - are evaluated the qualities of the researcher demonstrated in projects, scholarships and research grants in which the candidate was involved. References can be made to: applications submitted and funding obtained; national and international relevance of projects, mobilized financial resources, the human resource involved; evaluation by the project manager and / or teammates.		25p



B5.	Contributions to the consolidation and prestige of the academic community It will be evaluated: integration in the team and relationship with colleagues, contributions to team coagulation, team spirit, openness to dialogue; organizing and participating in internal cultural-scientific events; supporting the image and prestige of the university at national and international level; supporting the implementation of major projects within the UAUIM, including through applications submitted under prestigious funding programs; the national and international relevance of the projects, the mobilized financial resources, the human resource involved; availability and involvement in permanent organizational-administrative activities or occasionally, within the department / faculty / university; initiative spirit.		20p
C1.	Written test (verification of specialized knowledge with reference to the main discipline in the structure of the teaching position, respectively in the field of research)		15p
C2.	Practical test (personal critique and response to the case study proposed to the candidate - seminar paper, workshop project or research project, as appropriate)		15p
	TOTAL		100p

With reference to the B2-B5 criteria, it is evaluated the activity carried out in the last 3 years.

A minimum of 70 points out of a total of 100 is required to fill the position.

Evaluator Signature Date

*)

Average of promotion of university studies	< 7.00	7.00-7.49	7.50-7.99	8.00-8.49	³ 8.50
Post contest scores	1p	2p	3p	4p	5p



Annex 24: UMFST-REG-05-F24-Ed. 21

It applies to Faculty of Engineering and Information Technology Field of **Architecture**

Assessment report on the competition for filling teaching and research positions

(Candidate's EVALUATION SHEET for the LECTURER / SENIOR LECTURER position / CSIII)

(to be completed by each member of the committee)

Candidate's first and last name

Post _____ Position _____

Department _____

	Evaluation criteria	Awarded Score	Maximum Score
B1.	Level of performance after graduation of university studies The score differs according to the average for the promotion of university studies. For studies with separate bachelor's and master's degrees, the arithmetic average of the graduation averages of the two study cycles is taken into account. *)		5p
B2.	Visibility of the results of the research-design activity <i>Scientific papers, publications, awards are considered.</i> <i>It is evaluated: the candidate's ability to transfer the knowledge and results of the research-design activity to the economic or social environment, or to popularize their own professional and scientific results; the relevance and impact of the professional and scientific results, from the perspective of the field and content of the position concerned.</i>		10p
B3.	Significant experience for the position in contest and the potential of university career development Are taken into account professional achievements in the field of the job (mandatory projects carried out for the positions in the "design" departments) and the teaching experience at university level. It will be evaluated: the capacity to lead relevant projects from the perspective of the field of the targeted position; the ability to work in a team and the efficiency of the candidate's professional and scientific collaborations, depending on the specifics of the field; the ability to guide students and / or young researchers; professional experience in UAUIM and other higher education institutions, research institutions or design firms, as appropriate.		20p
B4.	Quality of provided teaching / research activity -For teaching positions - the quality of the teaching activity carried out before the competition is evaluated, as holder or associate (preparation and organization of teaching; scientific value and permanent updating of teaching content; personal contributions that transcend routine). The following are considered: assessment by students; evaluation by the department director; the results obtained by the guided students. - For research positions - are evaluated the qualities of the researcher demonstrated in projects, scholarships and research grants in which the candidate was involved. References can be made to: applications submitted and funding obtained; national and international relevance of projects, mobilized financial resources, the human resource involved; evaluation by the project manager and / or teammates.		25p



B5.	Contributions to the consolidation and prestige of the academic community It will be evaluated: integration in the team and relationship with colleagues, contributions to team coagulation, team spirit, openness to dialogue; organizing and participating in internal cultural-scientific events; supporting the image and prestige of the university at national and international level; supporting the implementation of major projects within the UAUIM, including through applications submitted under prestigious funding programs; the national and international relevance of the projects, the mobilized financial resources, the human resource involved; availability and involvement in permanent organizational-administrative activities or occasionally, within the department / faculty / university; initiative spirit.		20p
C1.	Practical test (lecture on the main discipline of the job structure, on a topic indicated 48 hours in advance by the committee, respectively the support and argumentation of a personal research project, depending on the nature, field and content of the job) It is evaluated: specialized knowledge, the ability to structure the lecture in relation to the topic and the allotted time, communication skills.		15p
C2.	Interview test (brief presentation of the most significant previous professional results and the personal plan of university career development before the committee, followed by discussions)		5p
	TOTAL		100p

With reference to the B2-B5 criteria, is evaluated the activity carried out in the interval since the last promotion, respectively in the last 5 years for the candidates coming from outside the university education.

A minimum of 70 points out of a total of 100 is required to fill the position.

Evaluator Signature Date

*)

Average of promotion of university studies	< 7.00	7.00-7.49	7.50-7.99	8.00-8.49	³ 8.50
Post contest scores	1p	2p	3p	4p	5p



Annex 25: UMFST-REG-05-F25-Ed. 21

It applies to Faculty of Engineering and Information Technology Field of Field of **Architecture**

Assessment report on the competition for filling teaching and research positions

(Candidate's EVALUATION SHEET for the ASSOCIATE PROFESSOR position / CSII)

(to be completed by each member of the committee)

Candidate's first and last name

Post _____ Position _____

Department _____

	Evaluation criteria	Awarded Score	Maximum Score
A1.	Level of compliance with national standards Elimination criteria. The score differs according to the total score (criterion C4 in the verification) accumulated above the mandatory minimum value. *)		5p
B1.	Visibility of the results of the research-design activity <i>Scientific papers, publications, awards are considered.</i> <i>It is evaluated: the candidate's ability to transfer the knowledge and results of the research-design activity to the economic or social environment, or to popularize their own professional and scientific results; the relevance and impact of the professional and scientific results, from the perspective of the field and content of the position concerned.</i>		10p
B2.	Significant experience for the position in contest and the potential of university career development Are taken into account professional achievements in the field of the job (mandatory projects carried out for the positions in the "design" departments) and the teaching experience at university level. It will be evaluated: the capacity to lead relevant projects from the perspective of the field of the targeted position; the ability to work in a team and the efficiency of the candidate's professional and scientific collaborations, depending on the specifics of the field; the ability to guide students and / or young researchers; professional experience in UAUIM and other higher education institutions, research institutions or design firms, as appropriate.		20p
B3.	Quality of provided teaching / research activity -For teaching positions - the quality of the teaching activity carried out before the competition is evaluated, as holder or associate (preparation and organization of teaching; scientific value and permanent updating of teaching content; personal contributions that transcend routine). The following are considered: assessment by students; evaluation by the department director; the results obtained by the guided students. - For research positions - are evaluated the qualities of the researcher demonstrated in projects, scholarships and research grants in which the candidate was involved. References can be made to: applications submitted and funding obtained; national and international relevance of projects, mobilized financial resources, the human resource involved; evaluation by the project manager and / or teammates.		30p



B4.	Contributions to the consolidation and prestige of the academic community It will be evaluated: integration in the team and relationship with colleagues, contributions to team coagulation, team spirit, openness to dialogue; organizing and participating in internal cultural-scientific events; supporting the image and prestige of the university at national and international level; supporting the implementation of major projects within the UAUIM, including through applications submitted under prestigious funding programs; the national and international relevance of the projects, the mobilized financial resources, the human resource involved; availability and involvement in permanent organizational-administrative activities or occasionally, within the department / faculty / university; initiative spirit.		25p
C3.	Public speech (presentation) It will be evaluated : the ability to conceive and organize argumentative discourse; communication skills (rhetoric, speech logic, charisma); the ability to use images integrated in the lecture; framing in the time allotted; the relevance of the answers to the questions.		10p
	TOTAL		100p

With reference to the B1-B4 criteria, is evaluated the activity carried out in the interval since the last promotion, respectively in the last 5 years for the candidates coming from outside the university education.

A minimum of 70 points out of a total of 100 is required to fill the position.

Evaluator Signature Date

*)

Total score (C4)	151-299	300-499	500-699	700-900	>900
Post contest scores	1p	2p	3p	4p	5p



Assessment report on the competition for filling teaching and research positions

(Candidate's EVALUATION SHEET for the PROFESSOR position / CSII)

(to be completed by each member of the committee)

Candidate's first and last name

Post _____ Position _____

Department _____

	Evaluation criteria	Awarded Score	Maximum Score
A1.	Level of compliance with national standards Elimination criteria. The score differs according to the total score (criterion C4 in the verification) accumulated above the mandatory minimum value. *)		5p
B2.	Visibility of the results of the research-design activity <i>Scientific papers, publications, awards are considered.</i> <i>It is evaluated: the candidate's ability to transfer the knowledge and results of the research-design activity to the economic or social environment, or to popularize their own professional and scientific results; the relevance and impact of the professional and scientific results, from the perspective of the field and content of the position concerned.</i>		10p
B3.	Significant experience for the position in contest and the potential of university career development Are taken into account professional achievements in the field of the job (mandatory projects carried out for the positions in the "design" departments) and the teaching experience at university level. It will be evaluated: the capacity to lead relevant projects from the perspective of the field of the targeted position; the ability to work in a team and the efficiency of the candidate's professional and scientific collaborations, depending on the specifics of the field; the ability to guide students and / or young researchers; professional experience in UAUIM and other higher education institutions, research institutions or design firms, as appropriate.		20p
B4.	Quality of provided teaching / research activity -For teaching positions - the quality of the teaching activity carried out before the competition is evaluated, as holder or associate (preparation and organization of teaching; scientific value and permanent updating of teaching content; personal contributions that transcend routine). The following are considered: assessment by students; evaluation by the department director; the results obtained by the guided students. - For research positions - are evaluated the qualities of the researcher demonstrated in projects, scholarships and research grants in which the candidate was involved. References can be made to: applications submitted and funding obtained; national and international relevance of projects, mobilized financial resources, the human resource involved; evaluation by the project manager and / or teammates.		30p



B5.	Contributions to the consolidation and prestige of the academic community It will be evaluated: integration in the team and relationship with colleagues, contributions to team coagulation, team spirit, openness to dialogue; organizing and participating in internal cultural-scientific events; supporting the image and prestige of the university at national and international level; supporting the implementation of major projects within the UAUIM, including through applications submitted under prestigious funding programs; the national and international relevance of the projects, the mobilized financial resources, the human resource involved; availability and involvement in permanent organizational-administrative activities or occasionally, within the department / faculty / university; initiative spirit.		25p
C3.	Public speech (presentation) It will be evaluated : the ability to conceive and organize argumentative discourse; communication skills (rhetoric, speech logic, charisma); the ability to use images integrated in the lecture; framing in the time allotted; the relevance of the answers to the questions.		10p
	TOTAL		100p

With reference to the B1-B4 criteria, is evaluated the activity carried out in the interval since the last promotion, respectively in the last 5 years for the candidates coming from outside the university education.

A minimum of 75 points out of a total of 100 is required to fill the position.

Evaluator Signature Date

*)

Total score (C4)	201-399	400-599	600-799	800-1000	>1000
Post contest scores	1p	2p	3p	4p	5p



WEIGHT OF CANDIDATE EVALUATION CRITERIA¹

		A / CS	L / CS III	C / CS II	P / CS I
		%	%	%	%

A. National standards

A1.	Level of fulfillment of national standards	-	-	5	5
-----	--	---	---	---	---

B. University standards

B1.	Level of performance after graduation of university studies	5	5	-	-
B2.	Visibility of the results of the research-design activity	10	10	10	10
B3.	Significant experience and development potential	10	20	20	20
B4.	Quality of teaching / research activity provided	25	25	30	30
B5.	Contributions to the consolidation and prestige of the academic community	20	20	25	25

C. Competition tests

C1.	Written test	15	-	-	-
C2.	Practical test	15	15	-	-
C3.	Oral test (interview) / public lecture	-	5	10	10

		100%	100%	100%	100%
--	--	------	------	------	------

¹ The evaluation is done by scoring, according to the files in Annexes 4a ... d. Criteria B2-B5 assess the activity carried out in the period since the last promotion, respectively in the last 3 years for candidates for assistant or researcher positions, or in the last 5 years for candidates from outside university education.



Annex 28: UMFST-REG-05-F28-Ed. 21

ASSESSMENT REPORT
on the competition for filling teaching and research positions
(to be filled for each applicant)

The undersigned _____, academic title _____ Institution _____, Department _____, appointed referee for the competition for filling the post of _____, position _____, Department _____ Discipline _____, Faculty _____ within "George Emil Palade" University of Medicine, Pharmacy, Science, and Technology Tg. Mureș, session _____, following the Rector's decision no. _____ on (date) _____, and following the evaluation of the information submitted in the competition file and the examination of the _____, found the following:

MEETING THE MINIMUM NATIONAL STANDARDS AND OF THE SPECIFIC STANDARDS

The candidate meets/does not meet the standards required for the position in question.

EVALUATION OF THE SCIENTIFIC AND PROFESSIONAL ACTIVITY (a maximum of 10 points for each criterion)

- a) relevance and impact of the candidate's scientific achievements (Score) _____
- b) the candidate's ability to guide and supervise students or young researchers (Score) _____
- c) the candidate's teaching competences, for the positions which imply teaching activities (Score) _____
- d) the candidate's ability to transfer his knowledge and results to the economic or social environment or to popularize his own scientific results, depending on the particularities of the field in which he is applying (Score) _____
- e) the candidate's ability to work in a team and the efficiency of his scientific collaborations (Score) _____
- f) the candidate's ability to manage research and development projects (Score) _____
- g) the candidate's professional experience in other institutions than the institution that put the position up for competition (Score) _____

Total score, according to the evaluation grid a,...,g (a maximum of 70 points) _____ --

Validated score, according to the evaluation grid _____ points

Total score = _____ points

The candidate has/does not have the teaching, scientific and professional activity required by the position in question.

I. **EVALUATION OF THE WRITTEN EXAMINATION** (only for the position of assistant professor)

The score obtained after the evaluation of theoretical and practical knowledge _____ (a minimum of 70 points – maximum 100 points)

The candidate has/does not have the knowledge required by the position.

II. **EVALUATION OF THE PUBLIC PRESENTATION** (a maximum of 100 points)

- a) the content of the presentation, realism, means, identification of opportunities, risks (a maximum of 60 points) (Score) _____

- b) quality of the presentation (a maximum of 20 points) (Score) _____

- c) quality of the answers to the commission's questions (a maximum of 20 points) (Score) _____

Total score of examination III = _____

The candidates has/does not have the qualities and competences required by the position in question.

THE FINAL SCORE (Score I + Score II + Score III) achieved by the candidate _____.

Following the evaluation of the candidate _____ for the post of _____, in the ranking of the results, I consider that he/she occupies position no. _____ in relation to the other candidates (if applicable) and I propose for the above mentioned candidate **to fill / not to fill** the position in question.

Date _____

Signature _____



Anexa 29: UMFST-REG-05-F29-Ed. 21

REPORT
on the competition for filling teaching and research positions

Session _____

Members of the Competition Commission (*surname, given name(s), academic title, affiliation*):

Chairperson: _____

Member: _____

Member: _____

Member: _____

Member: _____

appointed through the decision of the Rector of G.E. Palade UMFST Tg. Mureș no. _____ on (date) _____, for the evaluation of the applicants to the Competition for filling the vacancy for _____, position _____, Discipline _____,

Department _____ Faculty _____, after carrying out a competition in accordance with the University's own Methodology, I hereby draw up the following report on the competition :

I. INFORMATION ABOUT THE APPLICANTS

1. registered candidates:

2. candidates present at the competition:

a. Written examination:

b. Public presentation:

II. SCORES ACHIEVED (*the candidates will be listed in descending order, according to the total score obtained*)

	Registered candidates	Meeting national and specific standards		Final score after the evaluation of the scientific and professional activity (I)	Score-written examination (II)	Score –public presentation (III)	Final score
		YES	NO				
1							
2							
3							
4							
5							

III. REPORTED EVENTS THAT OCCURED DURING THE COMPETITION

IV. THE RESULTS

The results of the competition were made public on (date) _____, at (time) _____, through _____

V. COMPLAINTS

No complaints have been submitted/The following complaint has been submitted (the contesting party, the reason):



Addressing and resolving the complaint _____ For the complaint
resolution, on behalf of the Faculty/University management, there were present _____,
_____ as _____.

VI. THE DECISION OF THE COMPETITION COMMISSION

THE COMPETITION COMMISSION proposes with:

_____ votes IN FAVOUR, _____ votes AGAINST, _____ ABSTENTIONS, that the vacancy for which the competition has
been organised to be filled by Mr/Ms _____, who achieved the best scores, after the
evaluation of his/her professional and scientific activity and the examination during the competition.

Date _____

Chairperson of the Commission _____

Members of the Commission _____

Secretary _____



REPORT ON THE COMPETITION FOR ACCESSING TEACHING AND RESEARCH POSITIONS

(to be completed by the chairman of the committee)

Post _____ Position _____

Department _____

Commission no. _____

CANDIDATES in descending order of the total scores obtained in the competition		SCORES OBTAINED IN THE COMPETITION						
		Scores given by evaluators					TOTAL SCORE	% of 500p
		Ev.1	Ev.2	Ev.3	Ev.4	Ev.5		
1.								
2.								
3.								
4.								
5.								

In order for a candidate to be able to hold the position of assistant professor / CS, lecturer (senior lecturer) / CS III, associate professor / CS II to competition, it is necessary for each member of the commission to give him at least 70% of the maximum score (100p) and its total competition score should be at least 75% of the maximum possible score (500p).
In order for a candidate to be able to fill the position of university professor / CS I put out to competition, it is necessary for each member of the commission to give him at least 75% of the maximum score (100p) and his total competition score to be at least 85% from the maximum possible score (500p).

Date _____

Chairman of the committee _____

Members:

1 _____

2 _____

3 _____

4 _____

5 _____



Annex 31: EXPLANATORY LIST FOR TEACHING STAFF EVALUATION CRITERIA *

No.	Term	Definition	Verification	Observations	Field of application
1	ARTICLE	Scientific article, published <i>in extenso</i> , in print or in electronic format	A copy of the article in the final format of the journal, clearly visible with all identification elements. In the list of works, the mention of the article is followed MANDATORY by the link to it.	- Original research / scientific research article = article which should include introduction, method, working hypothesis or objectives, statistical calculation or experimental method, results, discussions and conclusions. - Review / guideline article = article that summarizes the current state of understanding of a topic. A review article, analyzes and discusses the methods and conclusions from studies published previously. The list of bibliographic references must be at least 30 titles. "Case report and review of the literature" type studies are not included in this category. - Article letter to editor / correspondence = article that communicates a short report of an original research, which the editors consider important. - Article case report / case presentation or case studies = article reporting clinical cases. - Editorial article = is an article which express the official point of view of the journal in a current and important issue. - Proceeding paper = article published in a collection of academic papers published in the context of an scientific event with ISBN and/or ISSN. - Each article can be considered for a single category of the evaluation grid - For ISI articles, are considered only those articles which are found in Clarivate Analytics - Web of Science. - Re-publications and translations shall be disregarded. - The articles that received a DOI code shall be considered as published in electronic format.	Medical-pharmaceutical
1/a	Main author	The first author, the last author and the corresponding author.		An article can have a maximum of 3 main authors from the same university, except for the status of author with equal contribution, when an additional number of authors is accepted	Medical-pharmaceutical



				/ exists, if this is mentioned for publications in indexed journals Q1 (See also point 1 d /)	
1/b	<i>Corresponding author</i>	The author is explicitly mentioned in the article as being the person who corresponds with the editor	A copy of the article in the final format of the journal, clearly visible with all identification elements. In the list of works, the mention of the article is followed MANDATORY by the link to it.	The second position in the list of authors does not necessarily imply the status of corresponding author, if this is not clearly specified. If the journal mentions several corresponding authors, the first person mentioned in the list is considered a corresponding author.	Medical-pharmaceutical
1/c	<i>Co-author</i>	The person who wrote and published a scientific article together with the main authors.		The collaborators/investigators in multi-centred studies/published trials are considered co-authors only if they are mentioned in the list of authors as well, not just in that of investigators and if the number of co-authors is maximum 30.	Medical-pharmaceutical
1/d	<i>Equal contribution</i>	The position of lead author with equal contribution is accepted only in Q1 journals (indexation taken into account for the year of publication) and if only the equal contribution of authors is mentioned in the article.	Mentioned within the contents or in a footnote/endnote of the article		Medical-pharmaceutical
1/f	<i>Journal indexed in Web of Science</i>	Journal indexed in Master Journal List (<i>Science Citation Index Expanded, Emerging Sources Citation Index, Arts & Humanities, Citation Index și Social Sciences Citation Index</i>).			All fields
1/g	<i>ISI journal with impact factor</i>	Journal for which Clarivate Analytics calculates and publishes the impact	Information regarding the impact factor can be accessed on the Web of Science website - <i>Journal Citation Report</i>	The impact factor to be taken into account will be that of the year of the publication; if there is no IF published yet for the current year, the last available impact factor shall be taken into account.	All fields



		factor (IF) in <i>Journal Citation Reports</i> .			
1/h	<i>ISI Proceedings volumes</i>	Volumes which contain papers in extenso, presented at international scientific events, which can be found in international databases ISI Web of Science and which have ISBN/ISSN.	Web of Science	Suppl volumes with articles published in extenso are equivalent to Proceedings or the regular number of the journal. In the absence of a calculated impact factor, ISI indexed works (without IF) are considered. The affiliation of a volume of proceedings to an ISI-rated journal with an impact factor does not necessarily imply the same gradation for that supplement, unless this is explicitly stated by the editors and can be found on the Web of Science (Clarivate Analytics) website.	All fields
1/i	<i>Journals indexed in international databases</i>	Specialized scientific journals, which have editorial board, peer review selection of the papers submitted, the articles are published in an international language, a website containing all the details mentioned above, complies with the issuing frequency and are indexed i at least two of the accepted international databases.	The main international databases are: <i>Medline/MD Consult, PubMed, Index Copernicus, Clarivate Analytics (Web of Science), EBSCO, EMBASE, ScienceDirect (Scopus), ProQuest, SpringerLink, ERIH, Arts & Humanities CEEOL, DOAJ, Biosis, International Pharmaceutical Abstracts, RePEc.</i>	1. Google Scholar is not included in international databases . 2. The situation of the journal at the time of publication of the article shall be taken into account. 3. The journal Acta Medica Marisiensis is IDB starting with no. 4/2010.	All fields
2	ISI CITATIONS	The number indicated by ISI Web of Science	Submission of a "Citation Report" issued by Web of Science with the listing of all the articles generated in the report.	To be reported for the entire activity, according to Clarivate Analytics (Web of Science) - Core Collection; citations for multicenter studies (guides) will not be included.	All fields
3	HIRSCH INDEX		Submission of a "Citation Report" issued by Web of Science	According to Clarivate Analytics (Web of Science) – Core Collection	All fields



4	CERTIFIED INVENTION PATENTS		Copy of the Patent Certificate	To be reported for the entire activity.	All fields
5	SUMMARY/ABSTRACT	Summaries/abstracts published in the supplements of journals with ISSN or in summary volumes with ISBN/ISSN.	Copy of the abstract/summary and the cover of the abstract volume, copy with the ISBN/ISSN	Abstracts published in brochures / volumes without ISSN / ISBN are not taken into account.	All fields
5/a	<i>ISI/ IDB summary/abstract</i>	Scientific papers published in the supplements of ISI journals, which are indexed in the Web of Science as summaries or in the supplements of IDB journals		In the case of ISI abstracts, will be considered only which appear on Clarivate Analytics (Web of Science) - Core Collection.	Medical-pharmaceutical
6	SCIENTIFIC BOOK	Book published in the relevant specialised Field of the author, with ISBN and published by a publishing house recognised by CNCS or by an international scientific publisher.	List of CNCS accredited journals or of the international ones. Copy of the cover, flyleaf, contents	1. Each book is scored only once in a single category (e.g. if someone is both the editor and the author of a book, they can only score in one category) 2. Only specialized books with ISBN (treatises / monographs / collective volumes / textbooks) that correspond to the book definition in the PO of the University Press publishing house 3. Translations will not be considered 4. Only the materials that have the year of publication and the ISBN clearly mentioned will be considered. 5. E-books that clearly mention the ISBN will also be considered.	All fields
6/a	<i>Main author of a book</i>	The authors mentioned in the CIP Code box in the book, as it was issued by the National Library of Romania or by the international equivalent. The provision also applies to the status of coordinator of some	CIP Code box	A book author (with an ISBN) will not score both the book (as author / co-author) and, separately, the status as author of chapters in the book already scored. All authors in the CIP box have the status of main authors. - In the body of the description, the names of the authors are those of the CIP Form. - In "star", the official form is used, the one from the Authority File of the National Library of Romania.	All fields



		books (equivalent terms: publisher, coordinator, editor ...). The main authors have the status of first author according to the CNATDCU terminology.			
6/b	<i>Co-author of a book</i>	The authors/co-authors of chapters in a book, if they do not have the status of main author.	The contents of the book/contributors	See also the point above. To be applied in the case of chapters which belong to the author's sphere of competence.	All fields
6/c	<i>Books published at international publishers</i>	Scientific books published by international publishers, in an international language (English, French, German, Italian, Russian or Spanish).	Database: www.worldcat.org - search books		All fields
6/d	<i>E-books</i>	It is a <u>digital</u> electronic <u>file</u> which contains the <u>text</u> and <u>images</u> of a <u>book</u> .	International databases (ex. HINARI, OARE, ARDI etc.)		All fields
6/e	<i>Textbooks, practice guidance textbooks</i>	Internal use textbooks, for students, which do not have ISBN	Included in UMFST Library, a copy submitted for verification, the Internet address for electronic textbooks.	Only those courses / guidebooks that can be proven are considered; PowerPoint presentations uploaded to e-UMFST or printed in brochure form will not be considered.	All fields
7	GRANT (RESEARCH PROJECT)	Research activities carried out during a scientific project/topic, won in a competition, as part of a financing contract in which the university is contracting party (beneficiary, in the case of grants with external funding, or	Copy of the financing agreement signed by the involved parties. List of project staff, if the candidate's name does not appear explicitly on the contract page.	1. The provision that the university should be a contracting party does not apply (i) if the grant / project holder was not an employee of UMFST at the time of contracting or (ii) if (s)he is the winner of an individual grant or is the project manager of a collective grant in which affiliation with UMFST is mentioned. 2. No other supporting documents are allowed (press releases, certificates, minutes, screenshots, etc.) 3. Institutional development (POSDRU, POCU etc.) or investment projects other than research projects (research topics or research infrastructure associated with a research topic) are not included.	All fields



		funder, in the case of grants with internal financing)		4. POSDRU fellowships will not be considered contracts or fellowship grants .	
7/a	International grants/ research projects	Contract funded by an international research organization		1. Only projects with international competition can be included. 2. The national competitions of other countries will not be reported as international competitions	All fields
7/b	National projects/grants competition	National project/grant competition Programmes funded by national public authorities are included here. Evidence of the public competition shall be included, and it shall prove that there was a selection procedure open to any applicant, published online, containing the application and selection criteria, which are exclusively professional/scientific.	Proof of the procedure for conducting the competition if it was not in a national CNCS-recognized competition.	1. The following program is not included: Awarding research results, Scientific mobilities, Scientific Workshops, Advanced Studies Schools, etc. 2. Doctoral / postdoctoral status in POSDRU projects is not scored. 3. Grants obtained during undergraduate and Junior Research Academy (JRA) studies are not taken into account. 4. Grants / projects awarded directly, outside a public competition procedure or those based on the evaluation only of eligibility criteria are not quantified. 5. Multicenter studies are not quantified in this category.	All fields
7/c	Project manager	The manager of the research project, who has direct relations with the contracting authority (including the coordinator of a grant / project that has several partners).		It also includes the Project Manager at the institution level (the manager of a grant / project carried out in partnership with other institutions, where UMFST G.E. Palade is a partner).	All fields
7/d	Project coordinator	The manager of the project, responsible for it, at the level of the institution		It also includes the person in charge of a grant / project developed in partnership with other institutions, where UMFST is a partner	All fields



7/e	Member of the project team	Members of the project, apart from the project manager/project responsible		The competence of the project member must be relevant to the theme and activities of the project	All fields
7/f	Internal research grants	Research activities based on a project/scientific themes, won in a competition, as part of a funding contract in which the funder is the University.		1. It shall be conducted in accordance with the internal procedures of the UMFST and shall be equivalent to grants won in a national competition. 2. Grants with exclusively private funding are not included here.	All fields
7/g	Research/development contract signed with economic agents/other institutions, through UMFST G.E. Palade Tg. Mureș	Research activities based on a project/scientific themes, won in a competition, as part of an exclusively external funding contract, in which the University is contracting party (beneficiary, in the case of grants with exclusively external funding). The fact that it is a competition is demonstrated by the existence of a selection procedure open to any applicant, published online, in which are specified the application and selection criteria . Economic agents financing the research =are companies or firms whose object of activity		It is carried out according to the internal procedures of UMFST. It is taken into account for the project manager and team members, but the composition of the team cannot be changed later (it will only be taken into account for the members of the project team upon submission). It is equivalent to grants won in a national competition and is considered for promotions only if the value of the private grant is at least 20,000 Euros.	All fields



		is research, medical-pharmaceutical education or medical activity as well as transnational companies. Other institutions =are professional or scientific institutions, other than those belonging to national authorities with responsibilities for scientific research.			
7/h	<i>Projects submitted to international/national/internal competitions</i>		Proven by the eligibility lists displayed by the competition organizing institution (e.g. UEFISCDI).	Only projects declared eligible can be included here.	All fields
7/i	<i>Projects in the field of continuing education and institutional development – coordinator/partner in charge</i>			POSDRU/POCU etc. contracts are related to this category	All fields
7/j	<i>Projects of continuous learning and institutional development – long term/short term experts</i>			POSDRU contracts fall under this category; the fellowship beneficiaries cannot report POSDRU under any category.	All fields
8.	SPECIAL SKILLS				
8/a	<i>Digital competence in using of e-learning platforms</i>	Digital competence in the use of e-learning platforms is the combination of knowledge, skills and attitudes regarding the use of these platforms	Proven by copy of the certificate of competence	Proven by copy of the certificate of competence issued by a unit / organization coordinated by the Ministry of Education.	All fields
8/b	<i>Linguistics competences</i>	Linguistic competence refers to the knowledge of a modern language	Proof of a copy of the certificate of proficiency	The certificate of foreign language proficiency issued by an accredited body certifying language proficiency in that	All fields



		(grammatical structure, reception of written and oral text; writing and composition; conversation / level B1).		language (Cambridge, IELTS, TOEFL, LCCI, TRINITY, ECL, IESOL, PROFEX or other equivalents is considered).	
8/c	<i>Psycho-pedagogical competences</i>	Psycho-pedagogical competence refers to the professor's ability to know his disciples (pupils, students), to establish interpersonal relationships with them and to acquire the skills to effectively teach the elements of teaching content / educational disciplines.	Proof of copy of certificate of competence	-Competence must be proved by a certificate of competence issued by a unit / organization coordinated by the Ministry of Education -The Psychopedagogical Training Module „Teaching and evaluation techniques in the medical-pharmaceutical disciplines” organized by DPPD of UMFST Tg. Mureș or a similar one.	All fields
9	SCIENTIFIC EVENTS				
9/a	<i>Local/regional scientific events</i>	Events organized by local professional scientific organizations	Programme	Company symposia and student conferences are not taken into account. UMFST Days fall under this category.	All fields
9/b	<i>National scientific events</i>	Events organized under the auspice of national scientific/professional organizations, which resulted in a volume of abstracts with ISBN/ISSN		Conferences and congresses are taken into account. Symposia are not taken into account.	All fields
9/c	<i>International scientific events</i>	Events organized under the auspice of national and international scientific/professional organizations and in which at least 50% of the lecturers / speakers are from abroad.		Local or national events, with the participation of guests from abroad will not be included.	All fields



10	AWARDS				
10/A	AWARDS RECEIVED FOR PUBLICATIONS OR FOR PRESENTATIONS AT INTERNATIONAL/NATIONAL SCIENTIFIC EVENTS	Awards offered by scientific or professional organizations, recognized by national/international authorities, as well as by state authorities	Diploma	This category also includes UEFISCDI award-winning articles as well as the awarding of scientific papers by national / international professional societies.	All fields
10/B	AWARDS, DISTINCTIONS, MEDALS AWARDED BY INTERNATIONAL/NATIONAL SCIENTIFIC INSTITUTIONS OR ORGANIZATIONS	Awards offered by scientific or professional organizations, recognized by national/international authorities, as well as by state authorities	Diploma	1. Awards received for published or presented papers do not fall under this category 2. Receiving the title of Doctor Honoris Causa falls under this category	All fields
11	INVITED PRESENTATIONS /KEYNOTE SPEAKER	Presenting a paper at a national / international / local scientific event as an expert in the field.	The scientific programme of the congress	1. The points will be granted only if there is a clear statement in the scientific program of the event 2. Oral presentations of scientific papers are not included. 3. The author-presenter is taken into account. 4. Presentations for commercial companies or for the purpose of presenting pharmaceutical products or medical devices shall not be taken into account. 5. Presentations at student conferences (Marisiensis, TDK, etc.) are not taken into account.	All fields
12	PARTICIPATION IN COMMISSIONS FOR THE ELABORATION OF SUBJECTS FOR ADMISSION (INCLUDING THE INTERVIEW COMMISSION FOR EARLY- ADMISSION TO ENGLISH LANGUAGE PROGRAMS), BA, RESIDENCY EXAMINATIONS		Proven with an extract from the official report or with a certificate issued by the Dean's /Rector's Office.	All participations will be scored separately.	All fields



	(CENTRAL OR SPECIALIZED COMMISSION)				
13	PARTICIPATION IN THE ADMISSION, BA, OR RESIDENCY EXAMINATIONS (HEAD OF THE PREMISES, IN CHARGE OF THE EXAMINATION HALL OR SECRETARY/RESPONSIBLE FOR THE EXAMINATION PAPERS/SUPERVISOR/ EXAMINATION PAPERS DELIVERY)			All participations will be scored separately.	All fields
14	VISITING PROFESSOR AT UNIVERSITIES FROM ABROAD/ROMANIA	Teaching courses at a university in Romania or abroad	Official invitation from the respective University. Documents that attest this participation	Erasmus teaching exchanges will not be taken into account. Teaching activities at the Hamburg Campus of UMFST are taken into account.	All fields
15	EDITOR-IN-CHIEF/MEMBER OF EDITORIAL BOARDS OF ISI/IDB JOURNALS AND INTERNATIONALLY/NATIONALLY RECOGNIZED JOURNALS (CNCS-UEFISCDI)	Member of editorial boards	Certificate from the Editor/list of the Journal Editorial Board or or print screen from journal's website		All fields
16	REVIEWER FOR ISI/IDB INDEXED JOURNALS	Person who evaluates scientific papers for publication	Only the activities proven by system certificate (Editorial Manager) or by the editor		All fields
17	STUDENTS' SCIENTIFIC ORGANIZATIONS	Extracurricular scientific and teaching activities organized within disciplines or interdisciplinary, with the voluntary participation of students and teachers.	Certificate from the Scientific Vicerectorate's office	Only the scientific organizations which can prove the annual activity are quantified. This is demonstrated by presenting at least 5 scientific papers of the members of the scientific organization based on a certificate from the Scientific Vice-Rectorate. The coordination of a single organization, affiliated to the Junior Research Academy, is taken into account, regardless of the number of students and the research topics approached.	All fields
18	PAPERS PUBLISHED AS ABSTRACTS BY STUDENTS, AT SCIENTIFIC CONFERENCES		Copy of the article	1. Only the works in which the name of a guide or coordinator is explicitly mentioned (and not as an author) will be scored.	All fields



				2. Articles in which academic teaching staff appear as authors can be scored in the category of abstracts in journals and volumes of scientific events with ISBN, with or without ISI/IDB indexation.	
19	SUPERVISION OF BA OR MA THESES		Certificate from the Dean's office or a copy of the first page of the these		All fields
20	ACTIVITIES CARRIED OUT SINCE THE LAST PROMOTION	The activities carried out since the year in which the competition for the last promotion took place, and which were not reported in the application for the previous promotion exam will be taken into account.		Activities carried out before the date of the competition for the last promotion but not reported in the previous application are not taken into account.	All fields
21	TEACHING ACTIVITY		Only the activities for which there is a certificate from Human Resources are accepted.	1. Both the teaching load and the hourly payment will be taken into account. 2. The courses and practical works are quantified separately; for 1 semester subjects, the score is divided by 2. 3. The number of weeks / semester will not be multiplied.	All fields
22	POSTGRADUATE COURSES – DIRECTOR/LECTURER		Certificate from the Vice Rector's Office for Didactic Activities / Certificate of participation	Participation in postgraduate or advanced training courses will not be scored.	All fields
23	INTERNSHIPS AT INSTITUTIONS FROM ABROAD		Copy of travel order completed and signed / certificate of internship / laboratory coordinator.	1. Excluding Erasmus, CEEPUS and other teaching mobility through international programs 2. Internships of less than one week are not scored. 3. Mobilities at the UMFST Hamburg Campus are also included.	All fields
24	MEMBER OF WORKING COMMITTEES, PERMANENT OR TEMPORARILY APPOINTED, OF THE FACULTY OR UNIVERSITY (EACH COMMITTEE WILL BE SEPARATELY SCORED)		Copy of the appointment decision/ print screen from UMFST website/official report extract		All fields



25	MEMBER OF COMMISSIONS FOR FILLING TEACHING POSITIONS OR SPECIALTY EXAM, OR TENURED POSITIONS, THROUGH MNE OR HM		Copy of the appointment decision		All fields
26	COMPILATION OF ACCREDITATION OR AUTHORIZATION FILES (INSTITUTIONAL OR FOR STUDY PROGRAMMES): CONTACT PERSON/ MEMBERS OF THE COMMITTEE APPOINTED BY THE FACULTIES		Copy of the appointment decision/ official report extract		All fields
27	EMC/EMD/EFC points	The points obtained by participating in scientific events at which the candidate presented a paper published in a volume of abstracts with ISSN / ISBN.	Certificate of participation and program + copy of abstracts	The events in which the candidate was only a participant will not be taken into account. For the volume of abstracts, the same provisions as in point 5 will apply.	All fields
28	Field of activity applied for	The specialty for which the author is applying. Competences resulting from the job description and the discipline sheet for each of the activities provided in the job description.	According to the professional qualification (doctor / pharmacist, resident / specialist / primary doctor in the respective specialty) or the discipline in which(s) he works. Clarifying the fact that an article / book is in the field of activity for which the candidate is applying, if necessary, by the specialized commission (pre-evaluation of registration files at teaching positions or	The articles / books in the author's field of activity or in complementary fields, directly related to his / her field of activity / specialization, will be taken into account. Defining the field of an article is done in relation to the stated objective of the study. For articles: contribution to conception and design, data gathering, analysis and interpretation for parts of the article that refer to the field of activity for which they are applying. For books: contribution to the synthesis of information on a field in which he/she has previously demonstrated his/her competence.	All fields



			evaluation of files at recognition of merits)		
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* The explanatory list for the evaluation criteria of academic teaching staff is used, apart from this Methodology, for all evaluations of the teaching, scientific and professional activity: promotions, competitions, habilitation, merit gradations, extension of activity, admission to doctorate / thesis defence, awarding fellowships, reports, etc.

In all situations of evaluation of the teaching, scientific and professional activity (promotions, competitions, habilitation, merit gradations, extension of activity, admission to doctorate / thesis defence, awarding scholarships), a maximum of one work / author / year is taken into account for each journal with IF below 0.5 or IDB published in Romania, except for those under the auspices of G.E. Palade UMFST.

These provisions will be added to the other existing regulations, which require individual evaluations.